

CHILD AND YOUTH ADDENDUM TO EMPLOYEE APPLICATION

1. Is there any circumstance that might call into question your being entrusted with contact with the children and youth of First Presbyterian Church of Kalamazoo?
 yes no

2. Are you currently under investigation for a crime involving children or youth?
 yes no

3. Have you ever been convicted of, or plead guilty or no contest to any crime after having been accused of any incident involving children and youth?
 yes no

4. Have you ever been found responsible or guilty in any court for neglect or abuse of a child?
 yes no

A "no" response to any of the following five questions may preclude an applicant from employment at First Presbyterian Church.

5. As a church employee, do you agree to observe all church policies regarding work with children or youth?
 yes no

6. Have you read, and do you understand and agree to abide by, the "Child and Youth Safety Policy?"
 yes no

7. Do you consent to a criminal background check?
 yes no

8. Do you consent to background inquiries by First Presbyterian Church of Kalamazoo to persons named by you and any other person, or to verify any information supplied by you?
 yes no

9. Do you authorize persons contacted by First Presbyterian Church of Kalamazoo in conducting background checks to speak freely?
 yes no

Applicant Signature

Date

Please print name