

Annual Report

2018



FIRST PRESBYTERIAN CHURCH
Kalamazoo, Michigan

March 3, 2019

TABLE OF CONTENTS

Page	3	Mission Statement and Honored Guests
	4	Docket for 2018 Annual Meeting, Hymns
	6	Reports from the Pastor and Parish Associates
	9	Committee Reports (see detailed list below)
	37	Clerk's Report
	38	General Operating Fund Financial Statement
	45-46	Terms of Call for Pastors
	47	Officers (Session and Congregational Deacons)
	48	Longtime Members (50 - 87 years)
	49	Index (alphabetical)
	50	Staff List (2018)

COMMITTEES OF SESSION

(pages 9-29)

Endowment

Finance

Stewardship

Personnel

Communications

Worship and Music

Health Ministry

Christian Education

- Christian Education Director
- Church Library

Property Maintenance

Officer Nominating

Congregational Life

Outreach (pages 21-33)

- Outreach Committee
- Building Blocks of Kalamazoo
- Celebrate the Vision
- Community Benevolences
- CROP Walk
- Disaster Assistance
- Downtown Community Literacy Center
- Edison School
- Ford-Neff Endowment Fund
- Ghana Partnership/PCUSA World Mission

Outreach (continued)

- Justice for Our Neighbors
- Kalamazoo Deacons Conference
- Kalamazoo Drop-in Childcare Center
- Kalamazoo Habitat for Humanity
- Kalamazoo Loaves & Fishes
- Ministry with Community
- Nicaraguan Partnership
- North Presbyterian Church
- Open Doors
- Refugee Family
- Rickman House BINGO
- Vine St. Project
- United Campus Ministry at WMU
- Outreach Committee Benevolences

ADDITIONAL COMMITTEE REPORTS

(pages 33-36)

Archivists

Columbarium Coordinator

Congregational Deacons

First Presbyterian Men's Fellowship

First Friday Out-to-Lunch Bunch

Hearts-to-Hands Card Ministry

Martha Circle

Telephone Receptionists

Volunteer Coordinators

Wedding Coordinator

Boy Scout Troop #205



MISSION STATEMENT

*Grounded in living faith, receiving diversity as a gift,
we seek to reflect Christ's light in God's world.
Continually discerning God's vision of grace and peace,
we share inspirational worship, spiritual nurture,
compassionate service to others, and
the pursuit of justice—all to the glory of God.*

- Adopted by Session in 2011

ANNUAL MEETING - HONORED GUESTS INVITED

New 50-Year Members

Joined in 1968

Margaret A. Hajek (May 23)
Minnie LaPoint (April 11)
Frank Steele (October 6)
Jane Todd (October 6)
Timothy Tyler (May 23)
Judith Kirsch-Van Solkema (October 6)



DOCKET

2018 Annual Meeting – The 169th Annual Meeting

March 3, 2019 at 11:30 a.m.

(following a fellowship meal in the Dining Room)

First Presbyterian Church • Kalamazoo, Michigan

Call to Order

The Reverend Dr. Seth E. Weeldreyer, Moderator

*Hymn (see Page 5)

“O Christ, the Great Foundation”

Opening Prayer

Appointment of the Clerk and Declaration of a Quorum

Approval of the Docket

Tribute to New 50-year Members

Meeting of the Congregation

Presentation of Annual Reports

Endowment Committee Report

Jonathan Willoughby, Endowment Committee

Report of the Pastor

The Reverend Dr. Seth E. Weeldreyer

Report of the Associate Pastor

The Reverend Chrissy Westbury

Report of the Board of Deacons

Nancy Johnson

Nominating Committee

Richard Coryell

Meeting of the Corporation

Don Meldrum

Introduction of Corporate Officers

2018 Financial Report

Budget for 2019

“Chip off the Old Block” Award

*Hymn (see Page 5)

“Let Us Build a House”

Closing Prayer

Adjournment

HYMNS FOR THE ANNUAL MEETING

“O Christ, the Great Foundation”

#361

O Christ, the great foundation on which your people stand to preach your true salvation in every age and land: pour out your Holy Spirit to make us strong and pure, to keep the faith unbroken as long as worlds endure.

Baptized in one confession, one church in all the earth, we bear our Lord's impression, the sign of second birth: one holy people gathered in love beyond our own, by grace we were invited; by grace we make you known.

Where tyrants' hold is tightened, where strong devour the weak, where innocents are frightened, the righteous fear to speak, there let your church awaking attack the powers of sin and, all their ramparts breaking, with you the victory win.

This is the moment glorious when he who once was dead shall lead his church victorious, their champion and their head. The Lord of all creation his heavenly kingdom brings: the final consummation, the glory of all things.

“Let Us Build a House / All Are Welcome”

#301

Let us build a house where love can dwell and all can safely live,
a place where saints and children tell how hearts learn to forgive.
Built of hopes and dreams and visions, rock of faith and vault of grace;
here the love of Christ shall end divisions:

Refrain: All are welcome; all are welcome; all are welcome in this place.

Let us build a house where prophets speak, and words are strong and true,
where all God's children dare to seek to dream God's reign anew.
Here the cross shall stand as witness and as symbol of God's grace;
here as one we claim the faith of Jesus:

Refrain

Let us build a house where love is found in water, wine, and wheat;
a banquet hall on holy ground where peace and justice meet.
Here the love of God, through Jesus, is revealed in time and space;
as we share in Christ the feast that frees us:

Refrain

Let us build a house where hands will reach beyond the wood and stone
to heal and strengthen, serve and teach, and live the Word they've known.
Here the outcast and the stranger bear the image of God's face;
let us bring an end to fear and danger:

Refrain

Let us build a house where all are named, their songs and visions heard
and loved and treasured, taught and claimed as words within the Word.
Built of tears and cries and laughter, prayers of faith and songs of grace;
let this house proclaim from floor to rafter:

Refrain

REPORT of the PASTOR

The Reverend Dr. Seth E. Weeldreyer

Ecclesiastes 3 comes to mind and heart as I reflect on ministry in 2018. “For everything there is a season, and a time for every matter under heaven.” Then comes a litany of various experiences, often opposites, through transition. And then the affirmation: “God has made everything suitable to its time; moreover, God has put a sense of past and future into our minds, even as we cannot know completely what God does from beginning to end.” It has seemed a year of awakening to transitions for us as a congregation.

This awakening has been catalyzed for me through a number of realities, particularly about our church, and within the context of wider Christianity in America and in Kalamazoo. One very meaningful continuing educational experience for me this year was going to the Chautauqua Institution for a week’s reflection about American Identity, including how it has been shaped by faith. Among many impactful insights was a lecture about “the end of white, Christian America.” Historically, and mostly still in the present, that’s our church. 44% of Americans now self-identify as white and Christian. Sparing details, but welcoming further conversation with anyone, that means we need to adjust expectations about our place, importance, and assumed privilege in American society. That’s a profound challenge as we look to years ahead.

Simply put, there are many things about who we are as a congregation that will always remain the same; and also things about my ministry among you. Regular routines of ministry continued for me throughout the past year: Worship, administrative leadership, teaching classes, social gatherings, and myriad varieties of personal conversation about matters of joy, concern, or questions that arise in life. Weddings and funerals are always meaningful, mixing joy and grief amid life transitions. Pastoral care is at the heart of everything I try to do. And sharing good news of God’s love is the goal of everything I try to encourage us to accomplish together.

I give thanks for the ongoing working relationships with our staff. Chrissy is a delight and a kindred spirit, and I’m grateful for the creative catalyzing conversations and dreams and visions we share. And so that spirit extends for me to Pat and Cindy and Jared, as well as other parish associate colleagues with whom I am blessed to collaborate. It is a real blessing for our congregation to share the gifts of so many competent people. And so, I give thanks to God for our office and building staff. Their hard work, often unknown and unsung, makes our operation run smoothly, providing a meaningful foundation for everything we do. I am especially grateful for the ability to respond flexibly and creatively when challenges arise, as surely they always will.

And I celebrate the strong work of our Session and committees. It’s often alternatively a joke and a lament. Not every moment of every meeting is pure bliss. Still, this commitment by so many in our congregation is the vital spirit, energy, and grace of God in our congregation. It is a privilege to share this work among people with such varied perspectives and valuable gifts. It moves me deeply as the true heart of our faith.

Beyond responsibilities in our congregation, my call in ministry relates to our community and the wider Presbyterian Church. I speak, pray, and assist in many efforts—some formal, such as City Commission meetings and Foundation for Excellence, and some more informal conversations about community issues, with leaders and neighbors. I meet with Rotary, Kalamazoo Downtown Partnership, and various church groups—Downtown Churches, Northside Ministerial Alliance. Life in our Kalamazoo community is a treasure to be cherished. In our wider church, I attend Presbytery meetings regularly. I serve on Presbytery Leadership Team and Staff Services Committees. And I continue to value my service with CREDO for our PC(USA) — a program where clergy meet for a week-long conference to nurture holistic health. As Spiritual Faculty for our team, I lead all worship and some plenary discussions at two conferences per year.

As we face more transitions in years ahead, we will continue to discern, as Ecclesiastes says, what to keep and what to let go. We are a strong, vital congregation. We have many gifts and a strong sense of calling to serve. And I trust that, in the end, God will make everything suitable to its time! Thanks be to God!

REPORT of the ASSOCIATE PASTOR

Chrissy Westbury

As I write this reflection on my first full year in ministry with you, the lyrics of one of my (many!) favorite hymns linger on the edges of my mind:

*Let us build a house where love can dwell, and all can safely live,
a place where saints and children tell how hearts learn to forgive.
Built of hopes and dreams and visions, rock of faith and vault of grace;
here the love of Christ shall end divisions:
All are welcome, all are welcome, all are welcome in this place.*

These words are certainly aspirational – we recognize that we still have a lot of building to do – but they also ring true when I think over this past year in our ministry together.

The youth ministries have grown in numbers and in energy, with the loving support of the congregation. You warmly welcomed the all-county youth group as they led worship in May. You came out in droves to support the kids as they raised funds for their mission trip with the Spaghetti Supper and Silent Auction. You have welcomed and celebrated the youth handbell choir, provided lunches for the youth Sunday school class, and have reached out to make the youth feel as though they are a connected part of this congregation.

We have hoped and dreamed and visioned together as we explore alternative times and styles of worship. Those opportunities continue to grow as new people come out to try Taizé, Jazz worship, drama, and various ways of engaging in worship. You have even literally built a space in the East transept where that exploration can find a comfortable home .

You continue to live into the prophetic edge of being a church that welcomes all, wherever they are on life's journey. We have welcomed new members from all walks of life, opened up opportunities to engage in difficult – even contentious – conversations, and continued to reach out in love and compassion to all of God's children. In a world that seems more divisive every day, I give thanks to God for a place where we can still have difficult conversations, disagree with one another, and pray together for God's guidance as we seek to love one another and to love God.

You have been both a rock of faith and a vault of grace as I have felt my way through this first full year of ministry, offering support for me as I learn, and the opportunity to support you through the joys and concerns of your lives. You have joined me in laughter and in tears, in work and in play, in study and in fellowship, and I am grateful.

We still have a lot of building to do, my friends, but we have a solid foundation on which to build, and I am grateful for the opportunity to strap on my tool belt with all of you.

REPORTS of the PARISH ASSOCIATES

The Reverend Doctor Larry Boutelle

After just shy of 50 years of ordained ministry, I am looking forward to this being my last Annual Report. Being a Pastoral Associate is clearly the most fun pastoral position I have held. And these ten years with First Presbyterian Church of Kalamazoo were a blessing and joy.

As Pastoral Associate, I functioned to serve the congregation and staff in partnership with the Pastors and other Pastoral Associates. Preaching a couple of Sundays, and as liturgist more often, was always a joy. But my most satisfying participation was working with several groups who formed a support system for my life, and created the context for deeper friendships. Continuing to support the “Lectionary Sunday School Class”, which was led by members of the class, gave participants a context to listen to the preacher of the day with broader background for understanding what the Biblical and historical meaning might provide.

As an designated leader of the Men’s “Tuesday morning Bible Study” I worked to actually get the men to discuss Bible texts and concepts on occasions. Just as important, I got to participate in the conversations about their personal lives and ministries.

When we moved from Kalamazoo in July, I left with the great joy of having had ten years of meaningful participation with a wonderful group of Christ’s disciples. And I left with the feeling that I had been a blessing among them. Thank you.

The Reverend Liz Candido

Being a parish associate at First Presbyterian Church has been a great joy and privilege for me. I provide pastoral support, such as preaching, weddings, funerals, and pastoral visits, as called upon by the full-time staff. In addition, I greatly enjoy providing Christian education opportunities and also currently serve as the College Chaplain and Director of Religious and Spiritual Life at Kalamazoo College.

The Reverend Larry Farris

Worship

- Preached 4 times (Jan. 7, June 10, August 12, December 30) and assisted in Worship as liturgist several times.
- Officiated at the funeral of the Rev. Robert Rasmussen on Feb. 3.
- Led the Service of Healing on March 25 and participated in the Service of Comfort and Hope on Dec. 9

Pastoral Care

- Was available for pastoral care/ hospital visitation when the pastors were unavailable.
- Made a number of calls, scheduled and on an emergency basis.
- Celebrated the sacrament of the Lord’s Supper with Garrett and Laura Boersma (and members of the Reading Aloud group) on June 6 at their home.

Committee Work

- Served on the McShane/Briner Colloquia Committee and hosted Al Staggs for dinner as part of his March visit.
- Met bi-monthly with the Pastoral Staff and Parish Associates to coordinate our work.

Teaching

- Taught Presbyterian history and polity for prospective new members
- Coached a member in the development of an adult education class.

Other

- Prayed regularly for the church – staff, session, deacons, members.

The Reverend Kathleen Robertson King

“Christ has no body now but yours. No hands, no feet on earth but yours. Yours are the eyes through which he looks with compassion on this world. Yours are the feet with which he walks to do good. Yours are the hands through which he blesses all the world. Yours are the hands, yours are the feet, yours are the eyes, you are his body. Christ has no body now on earth but yours.”

— Santa Teresa de Avila

I can't even count the number of times I have quoted these beautiful and inspiring words from Teresa of Avila, but I know I have said them a lot. As the staff person working with Deacons, I find them especially accurate, watching Deacons demonstrate the love and care of Christ through letters, phone calls, visits, transportation, meals, coffee and doughnuts on Sunday mornings, and so much more. I've also been blessed as a Parish Associate to sit at hospital bedsides and living room sofas listening to so many meaningful stories, praying for peace and comfort, offering communion, reading scripture, or identifying ways to offer help. Giving thanks to God for a year of meaningful connections, I look forward to connecting in new and meaningful ways in the days ahead.

COMMITTEES OF SESSION

REPORT of the ENDOWMENT COMMITTEE

Jonathan Willoughby

The Endowment Committee is charged by the Session with the responsibility of managing the endowed funds of the church, encouraging contributions to the Endowment Fund, and recommending to the Session the annual distributions from the various Designated Funds. LVM Capital Management is the investment manager of these funds.

Details regarding the activity in the Endowment Funds for 2017 are as follows:

1. Market value as of December 31, 2017:	\$3,404,835
General Endowment (non-restricted) Fund	
Designated (restricted) Funds:	
McShane Colloquium	13,994
Briner Lectureship	23,713
John Dunning Guild II	10,088
Education Funds:	
Dunning	8,669
Eicher	25,019
Pond/Cain/Conner	249,203
Ford/Neff Memorial	246,070
L.J.Powell Sacred Music Composition and Organ Fund	30,902
Elaine Kuney: Presbyterian Women	<u>245,137</u>
Total Endowed Funds as of 12/31/2017	<u>\$4,257,629</u>
2. Contributions to the Endowment:	<u>=====</u>
General Endowment	<u>\$ 132,669</u>
3. Distributions from the Endowment:	
General Endowment:	
Blanche Boers Benevolence	9,000
General Operating Fund Disbursement	116,121
Transfer to Capital Improvement Fund	30,884
Designated Funds:	
Briner	1,195
Ford/Neff	11,227
Elaine Kuney/PW	2,500
Total Distributions	<u>\$170,927</u>
<i>(continued on next page)</i>	<u>=====</u>

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4. Income from Investments	\$134,636
5. Decrease in market value of investments	\$166,093
6. Ending Market Value as of 12/31/2017:	
General Endowment Fund	\$3,362,936
Designated Funds:	
McShane Colloquium	13,999
Briner Lectureship	22,425
John Dunning Guild II Children and Youth	10,041
Education Funds:	
Dunning	8,628
Eicher	24,901
Pond/Cain/Conner	248,034
Ford/Neff Memorial	234,114
L.J.Powell Sacred Music Composition and organ fund	30,757
Elaine Kuney: Presbyterian Women	<u>241,588</u>
Total Endowed Funds 12/31/2018	<u>\$4,197,425</u>

Fees paid to investment advisor	\$22,670
2018 Net Investment Return	-0.7%
Annualized Return since inception	5.61%

Capital Improvement Fund

2018 Contributions from Church Members	\$ 22,670
Kalamazoo Community Foundation	10,124
General Endowment Distribution	30,884
2018 Distributions	\$51,785
12/31/2018 Available Funds	\$157,762

REPORT of the FINANCE COMMITTEE

Don Meldrum

The purpose of the Finance Committee is to manage the Operating and Capital finances of First Presbyterian Church. Committee membership includes Elders, staff, and at-large members from the congregation.

The Committee meets monthly to review and approve the General Operating Fund and Capital Fund statements, and adherence to the budget. The committee also develops and updates policies for managing both cash and accounts, reviews the annual audit/review, and reports findings and recommendations to Session.

2018 ended with a budget deficit of \$13,823, which was down significantly from the expected deficit of \$59,914.00. This was due to each committee's paying close attention to its spending, and willingness to adjust its individual budget through the 2019 calendar year.

The 2019 budget was presented and approved by Session at the December meeting. Session has again approved a deficit budget for 2019. The approved total budget is \$914,804 with a deficit of \$58,683. We will continue to review each committee's spending to minimize the overall deficit.

We are fortunate this year to have minimal turnover on the committee. That said, I want to thank Jonathan Willoughby for his help and input over the past three years. Jonathan is staying on as the chair of the Endowment Committee and will continue to be part of our monthly meetings. We thank the following committee members for their continued support: Rick Russell, Dave Rozelle, Pam Tritsch, and Bill Sorensen. Staff representation: Louise Taylor and the Reverend Seth Weeldreyer.

As you can see, we are "top heavy" with male representation. We are looking for women to serve on this committee. If you are interested, please contact me.

REPORT of the STEWARDSHIP COMMITTEE

Stuart Deming

During the calendar year 2018, pledge income totaling \$567,146 was received from 205 households, technically described as pledging units. Of the total amount pledged for 2018, \$30,207 remains outstanding.

As of January 18, 2019, a total of \$573,915 has been pledged for 2019 by 199 pledging units. In addition, *per capita* pledges total \$7,182. The total amount pledged to date for 2019 is \$581,097.

The amount pledged in 2019 represents a significant improvement over a comparable point in 2018. However, the number of late pledges in 2019 is not expected to approach the large number of late pledges in 2018. It is currently anticipated that the amount pledged for 2019 will exceed \$600,000. However, it is unclear whether the total amount pledged for 2019 will reach \$630,000, the amount sought to avoid further cutbacks.

Recognizing the realities of a smaller, yet vibrant, congregation, the Stewardship Committee has actively sought a more inclusive approach to conducting its stewardship campaigns. Broader and more active involvement throughout the year has become a focal point, as well as taking into account pledges of time and talent. In short, the notion of stewardship has been re-energized in 2018, with a heightened prospect of greater financial viability over the long run.

REPORT of the PERSONNEL COMMITTEE

Pam Zandt

The Personnel Committee works in an advisory role to the Pastor/Head of Staff and the Session with the following responsibilities:

- Assist in building an effective and efficient work environment
- Recommend new and revised policies and practices
- Develop and revise staff position descriptions
- Recommend compensation (salary/wages and benefits) for staff through the budget process
- Provide equal employment opportunities, in consultation with the Presbytery and approval by the Session
- Recommend strategies to manage risk exposure
- Support a review process to assist in staff evaluation and work planning
- Act as a support team for the pastors and members of staff
- Keep current with human resources trends and practices to make recommendations as needed
- Work collaboratively with other committees on matters impacting staff and personnel costs
- Be available for staff and congregation members who have questions about FPC policies and practices

Committee Activities in 2018

- Reviewed Health Care Benefits for all staff for the upcoming year. Committed to continuing the same Health Care options as previous year. Different coverage choices were made by some personnel that allowed for limited increases in FPC costs for the year.
- Conducted staff evaluations
- Recommended for congregational approval the Terms of Call for Pastors Weeldreyer and Westbury
- Recommended a 1 ½ % salary increase for staff for the upcoming fiscal year
- Recommended holiday bonuses for all staff
- Recognized the services of Elizabeth Bruce upon her resignation as organist to pursue higher education
- Recognized Pat Stromstra for her 10 years of service at FPC
- Recommended the hiring and terms of employment for Jared Montgomery as organist
- Supported the recommendation for leasing space to HeadStart for a new KRESA site in our building
- Supported the development of an application for a Lilly Grant for a sabbatical for Rev. Weeldreyer
- Continued work on review of employee handbook
- Reviewed overtime procedures for current staff and recommended adjustments where possible
- Recommended closing the office on Friday afternoons during summer months in order to reduce costs
- Continued discussion regarding need for additional staff for activities, weddings, etc.

Members of the 2018 Personnel Committee were Susan Agostinelli, David Campbell, Diane Durian (elder), Randy Eberts, David Rozelle (elder), and Pamela Zandt (elder). Seth Weeldreyer serves as a staff member, with Ann Johnson and Louise Taylor providing resources to the committee.

REPORT of the COMMUNICATIONS COMMITTEE

Craig Kortlandt

The purpose of the Communications Committee is to define strategies and policies, implement activities, manage issues related to the internal and external communications of the church, and project our image as a force for good in the community. All that is required to join the committee is a desire to improve the presence and public image of the First Presbyterian Church, and a desire for open communication within the congregation and the community. We especially welcome expertise in copywriting, digital publishing, social media, and website design and management.

Major accomplishments for the year 2018:

Mailings that promoted the season of Advent and Easter, which were sent to households that were new to the community.

Multiple updates of a church brochure encompassing our ever-changing membership, staff, and activities.

Hosting an open-doors event during the Bronson Park Art Fair to show off our Sanctuary and to encourage people to learn more about us.

Designing an enhanced social media presence on Facebook that highlighted ongoing FPC events and opportunities for others to join us.

Video posting of most Sunday sermons to our YouTube account, and an accompanying audio Podcast feed for all to enjoy, reflect on, and share with others.

Members of the Communications Committee were Craig Kortlandt, Chris Bol, Elaine Johns, Bob Candido, Mary Lou Boughton, Deborah Droppers, David Warren, Ann Johnson, Anna Barnhardt, and Chrissy Westbury.

REPORT of the WORSHIP AND MUSIC COMMITTEE

Elaine Johns

The Worship and Music Committee supports the Worship Planning Team of Pastor (Teaching Elder) The Reverend Dr. Seth Weeldreyer, Associate Pastor (Teaching Elder) The Reverend Chrissy Westbury, Director of Music, Cindy Hunter, and organist Jared Montgomery, as they carry out their worship plans. The committee is responsible for preparing Communion elements, scheduling Communion servers, and scheduling lay readers and acolytes. It also oversees the sound system, ushers, and the Chancel Guild.

In May we said farewell to our organist, Elizabeth Bruce, as she prepared to go to medical school. The congregation, along with the Worship and Music and Personnel Committees, presented gifts and celebrated her time with us at a reception on May 20. Jared Montgomery became our organist in July.

In July, after many years of service, Louise McCallum resigned as chair of the Chancel Guild. The committee expressed their gratitude for her leadership and for her willingness to help a new volunteer get started. Other long-time members of the guild also stepped down, so it was decided to reorganize the effort. Maureen Willoughby agreed to act as lead person, including recruiting volunteers as needed, rather than having a standing committee, and this has worked well.

In September, “Seeds” became Sunday Evening Worship. Currently, on the first Sunday of the month Rev. Westbury leads a creative worship experience, and on the third Sunday of the month, Rev. Weeldreyer leads Taizé-style worship. Our hope is that these services offer alternate times and styles of worship for those desiring these experiences.

A highlight of this year was the choir's performance of John Rutter's “Requiem”, with interpretive dance, as part of worship on All Saint's Day. Members of the congregation remarked that our Advent Vespers service was especially meaningful this year.

In 2020 we will celebrate the 50th Anniversary of the installation of our organ, and we are starting to look at ways to mark the occasion.

The Committee sponsored a variety of special events that invited the community into our Sanctuary. Most events were followed by a reception hosted by the Committee.

January 9 – KSO Brass Quintet
March 3 – The West Michigan Opera Project
March 11&12 – Briner Lecture – Al Skaggs on Dietrich Bonhoeffer
March 27 – KSO Artists in Residence – Music of Scott Joplin
April 24 – KSO Burdick-Thorne String Quartet
October 5 – Otsego Jazz Ensemble – Benefit for the FPC Performing Arts Fund
October 30 – KSO Woodwind Ensemble
November 5 – VOCES 8 - collaboration with Overneath Creative Collective
November 18 – Recital by Nan Howells (Jared Montgomery) – Benefit YWCA

Members of the committee in 2018 included MaryLou Boughton, Richard Coryell, and Elaine Johns (Session), Phyllis Buskirk, Brenda Noel, Joseph Sablan, and Bill Sorensen (members-at-large), David Dell (Usher Team leader), Bob Murray (Sound Team leader), Louise McCallum, Maureen Willoughby (Chancel Guild). The Reverend Seth Weeldreyer (Pastor) and Cindy Hunter (Music Director) are staff participants.

REPORT OF THE MUSIC DIRECTOR

Cindy Hunter

Under the direction of Cindy Hunter, the Adult Choir continued to lead worship weekly at the Sunday morning Worship Service, and the Adult Handbell Choir played at Sunday morning Worship on a monthly basis. They also participated in the Community Palm Sunday event in Bronson Park prior to Worship at FPC.

The Youth Handbell Choir played on Youth Sunday in the spring, and on Christmas Eve at the 5:00 pm service. The group has grown to as many as 10 people! They plan to play in the worship service four times in 2019.

The FPC Adult Choir participated in a combined choir for the Community Ash Wednesday service at First United Methodist Church, under the direction of Jackie Stilger, with singers from First Presbyterian, First Congregational, and First Methodist churches participating.

Saturday evening worship (“Seeds”) continued from January through May, then was discontinued in June. In the fall, Sunday evening worship services were added on the first and third Sundays of the month, with the latter being a Taizé service.

The Kalamazoo Brass Collective Quintet participated in Worship on Easter Sunday, Kick-off Sunday, Reign of Christ Sunday, and Advent Vespers. The choir, Chamber Orchestra, and a liturgical dancer presented the large work “Requiem” by John Rutter on All Saints Sunday, interspersed throughout the service. Many, many positive comments were shared following the service. Opus IV String Quartet joined the choir at the 11:00 pm service on Christmas Eve. Pat Farris (flute) and Don MacLeod (oboe) accompanied several choir pieces and played solos in Worship during the year.

In the fall, thanks to special memorial funds, the trumpet *en chemade* wind chest on the organ was refurbished/releathered by Jim Lauck.

FPC and the Worship and Music Committee hosted several community music events, including three Kalamazoo Symphony Orchestra Chamber Music concerts, West Michigan Opera Project’s performance of Puccini’s “Suor Angelica,” the Otsego Jazz Band, Nan Howell’s voice recital, VOCES8 collaboration with Overneath Recording Studio, and the Portage Central High School Winter Choral Concert on December 18.

(Cont’d)

Finally, we said goodbye to organist Elizabeth Bruce, who provided three years of exceptional service to FPC. Jared Montgomery was hired in July, and continues to add greatly to the worship experience with his inspiring and creative playing.

REPORT of the HEALTH MINISTRY COMMITTEE *Laura Ford*

It has been my pleasure to moderate the Health Ministry Committee. We have worked to support our mission as stated:

The Health Ministry Committee recognizes that health involves the whole person - body, mind, and spirit - and promotes the wellbeing of individuals and families through all stages of life. It exists to foster a healthful life style within the church community.

Its objectives are to develop and execute health education programs in response to the needs of the congregation, provide worship services for wholeness and healing, and to support and assist the Health Ministry Coordinator and volunteers.

In support of our mission, 2018 included the following events and educational offerings:

- Four Healing Services and One Service of Comfort and Hope.
- proposed, supported, and advised on the development of the East Transept space.
- sponsored and supported yoga course, therapeutic writing workshop, travel summary class. Three month meetings on Aging Well: making a decision on where to live, legal preparation, health promotion and disease prevention by “living well every day of your life”.
- Chili (healthful vegetarian and vegan option) entrée for the One Great Hour of Sharing.
- Blood Drive (late winter)
- educational fliers in the bathrooms for your reading pleasure and edification.
- investigated and proposed addition of hearing LOOP system in the Sanctuary.

Anticipated in 2019, and in response to congregational requests, the Health Ministry Committee will offer:

- monthly blood pressure readings (first Sunday of the month after the worship service)
- Service of Healing (Second Sunday, odd months)
- monthly educational events (first Sunday of the month, after church) on “Living Well Aware”— encouraging attendees to address physical, emotional, and spiritual health as we all seek to be well.

I would like to thank outgoing moderator Pat Farris, outgoing committee members Bev Bloomquist, Elisa and Kelsey Oliver, and Pam Tritsch. This ministry could not continue without the dedication of our Health Ministry Coordinator, Ann Ross, RN. The 2019 committee is comprised of Tami Schab, Phyllis Curtis, Stuart Deming, Jill Barnum, and myself. We welcome your interest in joining our group as we seek to promote the health and wellness of our congregation. Our Services of Healing, and the Christmastide service of Comfort and Hope could not occur without the support and care of our pastoral staff: Larry Farris, Kathleen Robertson-King, Seth Weeldreyer, and Chrissy Westbury.

REPORT of the HEALTH MINISTRY COORDINATOR *Ann Ross*

It has again been my privilege to work with the Health Ministry Committee to provide educational classes, Healing Services and a blood drive this past year. In 2018 we added twice-weekly Yoga classes, which have been very well attended. Also in 2018, the Health Ministry Committee was integral in helping to transform the East Transept into a lovely chapel for multiple uses. I continue to work closely with Seth, Chrissy, and Kathleen to provide home and hospital visits as needed, coordination of care, and support.

(Cont'd)

Health is a very broad topic, and in some ways could be seen as encompassing every aspect of our lives: spiritual health, physical health, emotional health, mental health, financial health, healthy relationships, the list can go on. The Health Ministry Committee and I look forward to exploring with you how we can all embrace health in every aspect of our lives.

I consider it a privilege and an honor to work with the staff and the congregation as the Health Ministry Coordinator.

REPORT of the CHRISTIAN EDUCATION DIRECTOR

Pat Stromsta

Christian Education – 2018

Submitted by Patricia Stromsta, Director of Christian Education

Christian Education Committee

Session: Sue Johnson (Chair), Heather Misner, Kelsey Oliver, Janet Todd

Staff: Pat Stromsta (Director of Christian Education)
Chrissy Westbury (Assoc. Pastor/Youth Director)

Children: Lisa Diamond, Cynthia Feucht

Youth: Allison Hammond, Chris Palmer

Adult: Sally Pitt-Van Buren, Ray Wicks

Library: Kathy Campbell

Nursery: Jamie Tuin

Bulletin Boards: Jane Hamilton

Nursery

Our nursery, staffed by a paid childcare provider (Jamie Tuin) and an adult volunteer (Julie Bol, Aedin Clements, Bev Murray, or Kirsten Yohe) is offered during the morning worship service and other weekly educational opportunities. There are 1 – 4 children (birth – 3 years) in the nursery each week. Pat Stromsta is the nursery coordinator.

Church School

Teachers and Shepherds

Preschool

Teachers: Wendy King, Amy Miedema, Deb Taylor

Shepherds: Wendy Miedema, Colleen Sherrill,

Kindergarten and 1st Grade

Teachers: Heather Cloetingh, Karen Hassler, Angela Van Heest

Shepherds: Grace Cook, Janine Loughrin

2nd and 3rd Grade

Teachers: Lisa Diamond, Cynthia Feucht, Allison Myers

Shepherds: John Diamond, Laurie Tupper,

4th and 5th Grade

Teachers: Amy Bell, Cindy Gleaton, Rick Taylor

Shepherds: Patrick Gleaton, Sherry Sorensen

Junior High and High School

Allison and Mike Hammond, Craig Oliver, Kelsey Oliver (Chrissy Westbury)

Hall Monitors

Mike Hammond (Lead), Chris Gleaton, Craig Kortlandt, Neil Miedema, Chris Palmer

Piano Accompanist: Carrie Palmer

(Cont'd)

The Church School program meets during the morning Worship Service on Sunday morning from 10:45 – 11:45. Children ages 3 years old – 5th grade are invited to our classes on the third floor. Our classrooms are staffed by 12 teachers and 8 shepherds. We currently have 53 children registered in our programs.

Curriculum

Our curriculum, *Growing in Grace & Gratitude* is rooted in the foundation of Presbyterian identity where God's grace and our gratitude are the heartbeat of our faith, life, and worship, this curriculum extends an invitation to discipleship that inspires children to learn and practice hospitality, generosity, and love; and reaches beyond Sunday morning, encouraging children to live their lives as an expression of God's grace.

Offerings

The children and families of First Presbyterian Church took collections for Celebrate the Vision and Loaves and Fishes.

Activities

Our Annual “Children’s Sunday” on June 3th was followed by the All-Church Picnic.

Our first All-Church Kalamazoo Growlers’ Game (June 8th) was attended by a total of 28 children and their families.

Summer Church School was offered during the months of July and August.

The children and youth presented the Children’s Christmas Program, “King of the Outcasts”, by Chrissy Westbury, on December 24 at 5:00 p.m. Maya Van Heest, and the Youth Bell Choir took part in the Prelude.

the Tree of Love at our Church School Christmas provided gifts for the 28 children who attend the Head Start program which is hosted on the Third Floor at First Presbyterian Church. The gifts were passed out at their Winter Party on December 20.

Vacation Bible School

First Presbyterian Church hosted the Downtown Church’s Vacation Bible School, “**Abundance Orchard**” (with 1st Methodist Church, 1st Congregational Church, and St. Luke’s Episcopal Church). 78 children and 30 volunteers participated in this week-long program (June 18 - 22)

Adult Education

FPC offers many opportunities to members of the congregation and community for education, faith formation, and fellowship. Our classes and programs include topics on God and theology, the Church, and the world. These opportunities are listed in our monthly *Presbyter* publication.

Members of the Adult Education Committee in 2018 included Jill Barnum, Larry Boutelle, Kathy Campbell, Sam Clark, Pat Farris, Sue Johnson, Phyllis Music, Sally Pitt-Van Buren, Janet Scarrow, Pat Stromsta (staff), Seth Weeldreyer, Chrissy Westbury, and Ray Wicks. Classes are facilitated by our pastors, members of the staff, members of the congregation, and guests from our community and beyond.

Adult Education,

On-going classes included:

- Lectionary Class – Sunday, 9:00 a.m. (Rotating Facilitators)
- Reading Aloud – Sunday, 9:00 a.m. (Garrett Boersma and Kim Cummings)
- Prayer Partners – First Sunday of the month, 9:00 a.m. (Pat Stromsta)

(Cont’d)

- Thoughtful Readers – Fourth Monday, 7:00 p.m. (Kathy Campbell)
- Men’s Bible Study – Tuesday, 7:00 a.m. (Larry Boutelle/Seth Weeldreyer)
- Martha Circle – Second Wednesday of the month, 3:00 p.m.
- Monthly Wednesday Night Men’s Group (Jeff Ross and Seth Weeldreyer)
- Wednesday Evening Bible Study, 7:00 p.m. (Pat Stromsta)
- *My One Word* by Mike Ashcraft
- Women’s Bible Study – Thursday, 9:45 a.m. (Pat Stromsta)
- *White Awake* by Daniel Hill
- *Radical Spirit* by Joan Chittister
- *Paths to Prayer* by Patricia Brown
- Horizon Bible Study Series: *God’s Promise: I Am with You*
- *Pausing on the Road to Bethlehem* by Kathleen Long Bostrom

Additional offerings included:

- Tackling the Trinity (Chrissy Westbury)
- Just Faith “Hunger for Change” (Pat Stromsta)
- Coffee with Chrissy (Chrissy Westbury)
- Presby 101 (Seth Weeldreyer and Chrissy Westbury)
- Briner Lecturer 2018, Al Staags
- All-Church Read for Lent, Dietrich Bonhoeffer
- Anti-Racism Presentation (Allison Hammond, Donna Schonveld)
- Wrestling with the Text: Violence, Racism, and Oppression in the Bible (Chrissy Westbury)
- Various Programs with Green Presbyterians
- Small Groups Study: “We Make the Road by Walking (Seth Weeldreyer and Chrissy Westbury)
- Faithful Discourse in the Fractured World (Seth Weeldreyer and Chrissy Westbury)
- Writing as Grief Work (Jill Barnum)

REPORT of the CHURCH LIBRARY

Kathy Campbell

Approximately 90 new books (purchased and donated) were catalogued and added to the library's collection in 2018. 497 titles circulated throughout the year. Of 2018's circulated items, 38% were adult non-fiction, 35% were children's books, 23% were adult fiction, and 4% were "other" (young adult books, videos, and periodicals).

Popular subject matter included: memoirs and biographies, Christian spirituality, social justice, history and animals/nature. Several children's books at the second to sixth-grade reading level were acquired to keep pace with the growing reading skills of our young library users. Periodic culling of the collection was completed as needed to make room for the addition of new books.

The mobile book cart was stocked with titles and placed in the Gathering Place on Sunday mornings for most of 2018 to make book perusal and borrowing convenient for the congregation. The book cart was removed in December due to an increase throughout the year of adult books being taken from the cart without being signed out and not being returned. The cart will be back in use soon, when most of those titles are either returned or replaced.

(Cont'd)

The library, Room 212, is open on Sunday mornings to the congregation to browse and borrow books. The circulation card in the pocket in the back of each book must be signed and left on the library desk. Books are due in thirty days and can be returned in the return slot in the wall next to the library door. In addition, the library is open most Thursdays during the day.

At the close of 2018, 62 books are currently checked out. 49 of these books are overdue.

REPORT of the PROPERTY MAINTENANCE COMMITTEE

Phil Ward

The Property and Maintenance committee's mission is to nurture an interest and devotion to the preservation of our historic FPC facility. The ongoing care of this facility is with guided hands in both maintaining and improving our shared experiences. For 2018, the committee reviewed many large and small project ideas and improvements. Most notably was the East Transept Chapel worship space reconfiguration. Many hands made light work, with several inside and outside resources contributing to this blessed space. Enhancements to the facility were actioned with LED lighting modifications accentuating the front towers and adorning the front red doors. In preservation, the West Sanctuary Stained Glass Protective Covering Project was completed with excellent results by Willet Hauser, as well as needed replacements of the Sacristy and Chancel roofs. Internally, a third-floor roof-access door was added for ease of maintenance, and safety handrails were installed in each stair tower.

As is typical, various masonry, facility system support system repairs, and building use/wear items kept the committee engaged in decision making throughout the year. Challenges involved an increase in scrutiny of fire code regulations within the downtown district. Be assured that the committee has spent considerable time and energy researching options to close audit findings. In addition, a comprehensive review and initial plans are set forth toward energy conservation methods heading into 2019. The P&M Committee is looking forward to continued enhancements and preservation.

REPORT of the ART COMMITTEE

No report was submitted by the Art Committee for 2018

REPORT of the OFFICER NOMINATING COMMITTEE

No report was submitted by the Officer Nominating Committee for 2018

ANNUAL REPORT OF THE GREEN PRESBYTERIAN ("GREEN P's) COMMITTEE

No report was submitted by the Green Presbyterian Committee for 2018

REPORT OF THE CONGREGATIONAL LIFE COMMITTEE

Brian Nederveld

The Congregational Life Committee has continued its work this year to provide meaningful social events to foster relationships among members of the church body of First Presbyterian Church, and to coordinate the process of receiving new members into this church. We again had a fruitful year and humbly consider that the events we hosted have been very successful. Those events included the following:

(Cont'd)

- We again held the Chili Cook-off (February 11), but given its proximity to the start of Lent this year, we added a gumbo (as a nod to Mardi Gras) component, as well. This new twist was welcomed with enthusiasm by participants, and we plan to do this again in 2019. Proceeds from the Chili/Gumbo Cook-off are donated to the Presbyterian relief organization “One Great Hour of Sharing.”
- We coordinated the church potluck in association with the FPC Annual Meeting held on March 4.
- We organized and hosted the annual church picnic on June 3, a beautiful day, in Bronson Park. In addition to face painter Regina Newsum, magician Alan Kazam performed as a new element to this year’s picnic entertainment, and both were very well received.
- We were able to organize and hold the church hayride again this year on October 14 at Harvest Moon Acres in Gobles. We had an attendance of approximately 50 church members, and we feel this new (to us) venue provided many activities in which attendees could participate. The committee subsidized the attendance fee to make it more affordable for members to attend.
- We hosted the Christmas Chocolate on December 16, prior to the Christmas Vespers Service. FPC members again provided a vast array of delicious cookies, and Richard Coryell whipped up a new hot chocolate recipe which, with Chrissy Westbury’s “fixin’s bar,” was very well received. Church attendance at this event seemed greater this year than it recently has been.

In addition to these social events, the committee, with coordination and guidance from Associate Pastor Chrissy, facilitates the process of welcoming new members. First Presbyterian Church welcomed 37 new members into our church body in 2018. The new more streamlined membership process introduced in 2017 has made this much easier.

Lastly, we have reinstituted the “red apron” program as a way of providing the services of a church of an easily-visible member to be available both before and after the Sunday morning worship service to answer questions about our church which visitors (and sometimes existing members) may have. These “red apron greeters” are stationed in the Gathering Place, and have a packet of helpful information about FPC available to give out when anyone desires it.

Members of the Congregational Life Committee for 2018 were Sam Beals, Richard Coryell, Laura Ford, Heather Kortlandt, Brian Nederveld (moderator), Roland Prevost, Rick Taylor, Janet Todd, and Chrissy Westbury (staff liaison).

REPORT of the OUTREACH COMMITTEE

Laurie Tupper

The Outreach Committee’s mission is to:

- Support people and programs that assist people in need within the local community and throughout the world;
- Be the arm by which the Church works to bring the message of Christianity into the community, to serve the poor and people in need and to improve their lives;
- Reflect Christ’s light in God’s world by pursuing social justice for all, where every person is cared for; and
- Kindle the vision of FPC as a light to our community by empowering individuals to achieve their full human potential, and to empower communities to become healthy, strong, functional human environments.

(Cont’d)

The members of the Outreach Committee meet regularly on the second Wednesday evening of the month to reflect on issues that have come up since the previous meeting, and requests for support that may arise beyond the scope of our normal budget process. Each member of the committee has a genuine commitment and passion for our mission, both locally and globally.

Those participating in Outreach during 2018: Mike Boersma, Sam Clark, Aedín Clements, Phyllis Curtis, Bev Murray, Mary Smyser, Pat Stromsta (staff), Laurie Tupper (Moderator), Jim VanBuren, Ray Wicks, and Scott Wilson.

BUILDING BLOCKS OF KALAMAZOO

Carrie Drake

2018 was a great year for Building Blocks programming! Our 12-week Catalyst Program, where neighbors work with neighbors to complete exterior home-improvement projects, hosted a total of eight project sites: seven spring sites in the Edison, Oakwood, North Side and Vine neighborhoods, and an additional fall site in the North side (one site is comprised of eight to fifteen participating households on a block). Neighbors worked together to repair siding, replace windows and doors, repair porches to increase safety, improve landscapes, and more! The cumulative effect on the street is powerful and, most importantly, neighbors build relationships with one another that will last far beyond the project period. Relationships with one's neighbors is crucial to increasing safety, sharing resources, and building a sense of community. Our Sustained Program, which establishes groups of residents (block-action groups) through our Catalyst Program, has grown to 12 Block-Action Groups who organize together year-round (nine based in Vine, two newly-established groups in the North side, and one group on the East side). Block-action groups identify issues and projects to address and complete, which ultimately increases the well-being of their street and revitalizes the neighborhood physically and socially. This year the Wall Street Block-Action Group planned and held a block party to strengthen the connectedness of their street; the Beacon Street Block-Action Group installed solar lamps in their yards to increase safety and beautify the area; our Cedar Street and Ranney/Osborne Block-Action Groups managed incredible gardens which featured raised garden beds maintained by residents. Their gardens bring neighbors together and provide a crucial source of healthful fresh foods for families. There are many more projects and stories to be told from 2018. Check out our website (www.BBKazoo.org) for more information!

CELEBRATE THE VISION

Pat Stromsta

Celebrate the Vision is our Wednesday evening ministry of food, fellowship, and faith. At 5:30 pm, a home-cooked meal is served to members of the community and congregation. This past year, Corey Fritz, Derek Stromsta, and Pat Stromsta served as cooks. We usually have six to twelve volunteers from the congregation and community who help prepare and serve the meal. Mike and Allison Hammond continue their dishwashing ministry, and Clarence Gates makes sure that the kitchen is clean and worthy of inspection. We serve an average of 75 men, women, and children each Wednesday evening (52 weeks of the year).

At 6:15 pm, an informal Worship Service is offered in the Gathering Place. The service includes singing, scripture reading, discussion, and prayer. Instrumentalists for the service include Bev and Bob Murray, Scot Stromsta, Sally Vliem, and Ray Wicks.

On December 19, 2018, our guests were served Christmas Dinner. They were also invited to come and choose two Christmas gifts for themselves or a loved one from our Christmas Shoppe. In addition to our Christmas Dinner, CtV guests are treated to parties hosted by the Loy Norrix Peace Jam (Sveri May), on Valentine's Day, the Fourth of July, and Hallowe'en.

(Cont'd)

We appreciate the support that Celebrate the Vision receives from the congregation, the community, the Outreach Committee, and from the Men's Fellowship Group, whose proceeds from a monthly breakfast (third Sunday of the month) support this ministry.

COMMUNITY BENEVOLENCE

Pat Stromsta

There are three funds at First Presbyterian Church that are designated for "those in need". One of these is the Benevolence Fund, which is under the supervision of the Outreach Committee. It is specifically for our neighbors in need. Requests for assistance are to be no more than \$25, and the Outreach staff person has the discretion to approve requests. Receipts are provided.

Benevolence Fund disbursements this year have met the following needs: Metro bus tokens, Greyhound bus tickets, gas, shoes, medicine, telephone minutes, and lodging. Total disbursements for this year were \$646.00.

The gratitude that is expressed by the men and women who are recipients of these funds is immeasurable. We are grateful for the opportunity to assist our neighbors-in-need with these funds.

CROP WALK

Laurie Tupper

The 43rd annual Kalamazoo Valley CROP Hunger Walk was held on Sunday, April 29, 2018, in Bronson Park. Since the first walk, over \$1.4 million has been raised in our community. 25% of the funds is used locally, which amounts to about \$350,000 for the local fight against hunger.

CROP Walks are faith-based community fund-raising events sponsored by Church World Service, an international relief development and refugee resettlement agency. Participating walkers and sponsoring organizations work together to help disadvantaged people in Kalamazoo and around the world. One-fourth of the proceeds is allocated to local projects, with the remainder going to support activities of Church World Service. Local organizations that received money from the project in 2018 were Kalamazoo Loaves and Fishes, Open Doors, YWCA Domestic Assault Shelter, and the Ecumenical Senior Center.

DISASTER ASSISTANCE

Laurie Tupper

Within the Outreach budget is a small amount designated for assisting people who have been affected by significant disasters. The 2018 funds were sent to the Presbyterian Disaster Relief Fund to assist those in the Carolinas and Florida who were severely affected by hurricanes.

DOWNTOWN COMMUNITY LITERACY CENTER

Lester Coleman and Mary Smyser

The DCLC has met at First Presbyterian Church since April 30, 2014, and it works in partnership with the Kalamazoo Literacy Council. We have a total of eight trained tutors and one trained assessor from our own church family. At this time we provide tutoring in reading, writing, and computer skills. The hours of operation are: Wednesday, 4:30 – 6:30 p.m., and Thursday, 11:00 a.m. — 1:00 p.m. Our student population varies from six to eight students. Students come for Assessments, Learning Plans, Reading Instruction, Writing Class, and/or a Computer Class.

(Cont'd)

Our students are dedicated and committed. Six Certificates of Completion have been awarded for students moving up grade levels in reading, in the Challenger Skills series. Since it takes 6 months or longer to complete the relevant requirements, the Certificate of Completion means a lot. The students in the program continue to progress. This ministry helps us to understand the everyday challenges of being illiterate, whether one is 20 or 65 years old.

DCLC committee members and/or tutors are: Heidi Helmus, Lyda Stillwell, Mary Smyser, Tom Forsch, Lester Coleman, Marian Burkey, Donna Schonveld, and Sue Johnson. If you would like to participate in this ministry, you may contact a committee member or one of the tutors listed above. Your assistance will be yet another example of grace in our students' everyday life!

Thank you for your support for this ministry!

EDISON SCHOOL OUTREACH PROGRAM

***Carol Payne Smith
and Joyce Petro***

The Edison Project is in its nineteenth year! This ministry began in the fall of 2000 with nine church members serving as tutors and classroom helpers, and since then has expanded in many ways. Edison Environmental Science Academy is a Kalamazoo inner-city public elementary school serving Pre-Kindergarten through Fifth Grades with over 325 students.

Currently, we have 35 volunteers regularly serving as tutors and helpers at all grade levels, working with small groups or individual students. Some of the volunteers supply monthly classroom birthday treats and others bring their dogs to listen to students reading. In addition, the Hearts-to-Hands Stitchers have sewn and provided seatback book caddies for nearly all classrooms.

Church members have generously donated classroom supplies and snacks, as well as funds for special needs that arise. In addition, we have recently helped two grieving families with funds. Annually, each student receives an appropriate book at Christmas that is purchased by funds provided by the Outreach Committee and the profits from the fall Butter Braids sale. The students treasure their very own books.

Throughout the year, the entire congregation, led by the pastors, pray for the volunteers, teachers, staff, students, and their families. The Edison teachers, students, and principal regularly express, in letters and notes, appreciation for our contributions. In June, our volunteers are honored at a staff / volunteer breakfast at the school,

FORD-NEFF ENDOWMENT FUND

Laurie Tupper

The Ford-Neff Fund was established in April of 1985 as a named fund within the special fund area, "Mission and Outreach". The intent is to support current local and global mission outreach, provide financial assistance to minority students in Presbyterian Theological Seminaries, and to provide seed money for new mission projects locally and globally. In 2018, the Outreach Committee, with the approval of Session, utilized this fund to provide for the wider mission of Jesus Christ.

Interfaith Strategy for Advocacy and Action in the Community (ISAAC) was formed in Kalamazoo in 2002, and our church became a member in 2017. Each year they target social justice issues to improve within the community. The three areas that will be addressed for the next two years are poverty, racism, and homelessness. Everyone is welcome to participate in ISAAC.

Tillers International, an organization located in Kalamazoo County (Scotts), was supported by FPC in 2018. Their mission is to preserve, study, and exchange low-capital technologies that increase the sustainability and productivity of people in rural communities.

(Cont'd)

Primarily, they have staff members in Uganda and Mozambique, who assist farmers in methods of farming that complement the available resources they have. Many times, visitors we have hosted from Ghana and Nicaragua are welcomed at Tillers, and they usually pick up an idea or new technique that they can use in their home country. Tillers also offers many classes that are of local interest, such as chair caning, blacksmithing, woodworking, tree identification, etc. www.tillersinternational.org

Our sister congregation in Benton Harbor began a project to upgrade their building to provide more space for all who are coming through their doors. They are an integrated congregation in a racially divided area and see the need to remain in the Morton Hill location, since their history goes back to 1892. On behalf of our congregation, a contribution was made toward this project at Benton Harbor First Presbyterian Church to support their ministry. www.FirstPresBH.org/OpenWide

Justice for our Neighbors (JFON) is a program sponsored by the First United Methodist Church to provide free legal services for low-income immigrants who came to this country to escape the devastation of violence or desperate poverty.

We received word that the West African Liaison for Presbyterian Mission, Josh Heikkila, was having trouble with his car and was in desperate need of an upgrade. Josh is vital to our partnership with the Sokode-Bagble community and his assistance for every mission trip to Ghana is essential. A contribution was made to this fund.

The Lake Michigan Presbytery Nicaraguan Partnership has been in existence since 1983. They support mission programs for hunger alleviation, education of pastors, and general agricultural education in the Nueva Guinea community. Recently delegations have installed water purification units in rural communities, and we contributed to the purchase of those units.

The Pine Island Presbyterian Church has sponsored their "Hope Community Garden" for the past several years. We supported their purchase of equipment, electricity, seeds, and starter plants. They take most of their vegetables to the Pantry site at Ministry with Community, so the underserved have fresh vegetables available to them. 3348 pounds of produce were harvested! Volunteers are always welcome!

The Loaves and Fishes Pantry at Ministry with Community is a joint project run by the Presbyterian churches in this area. Along with Westminster and Pine Island, we contributed funding for a much-needed refrigerator. We also purchased can openers for clients, who needed them for the canned products available for their consumption.

A donation was made to support the construction of the Women's Shelter at the Kalamazoo Gospel Mission.

El Concilio (Hispanic American Council) serves the Hispanic population in Kalamazoo County. They provide a liaison program which assists many people in obtaining needed services in the community.

GHANA PARTNERSHIP AND PC(USA) WORLD MISSION

John Petro

Our congregation's outreach to the West African nation of Ghana began in 1991, in response to an invitation from Frank Abror, a Ghanaian master's degree student at WMU from 1989-1991. He was a graduate student in the Rehabilitation of the Blind program at WMU that would prepare him to assist adults in Ghana, who experience major vision loss, as he, himself, had experienced a few years earlier. At the completion of his studies at WMU in 1991, he returned to Ghana, but was not able to find a position that would allow him to do what he was trained to do.

(Cont'd)

He shared his disappointment with the officials in the Blindness Rehabilitation Center in York, Pennsylvania, where he had interned during his master's degree program. The center immediately offered him a position. He accepted the offer and immigrated to America with his family to work in the center in York. During his studies at WMU, Frank had regularly attended our church, making many friends. Before leaving Kalamazoo in 1991, he invited his friends to visit Ghana. This resulted in the establishment of our outreach program to Ghana. Over the years, 57 members from our church and from our Presbytery have traveled to Ghana on one or more of nine mission trips to visit Presbyterian partners in the Volta Region of Ghana.

In addition, we have hosted small groups of Ghanaian partners here in Michigan on several occasions. Originally, the partnership was established between our church and Frank's home Evangelical Presbyterian Church in the rural village of Sokode Bagble. Our church's outreach to Ghana was lifted to the Presbytery level in April, 2005, after a partnership agreement was made between the Presbytery of Lake Michigan, PC(USA), and the Ho-East Presbytery, Evangelical Presbyterian Church, Ghana.

From the beginning, our outreach to Ghana has included financial support of a Scholarship Project that provides scholarships for youths unable to afford the tuition and expenses of continuing their education through senior secondary school. Recently, the Presbytery of Lake Michigan has extended this Scholarship Project to include several other rural villages in the Ho-East Presbytery. Local committees in Ghana promote and oversee the Scholarship Project. One highlight of our trips to Ghana has been meeting with scholarship recipients and learning about their educational experiences and career plans. The latest undertaking in Ghana has been the Beekeeping Project, a self-development project that places beehives in a few rural villages and trains the beekeepers. The goal of this project is to generate sufficient income from selling honey that some of the income may be used to place additional beehives in other villages each year. The Beekeeping Project is supported by the Cents-ability offerings, which are now being collected in our congregation.

The Rev. Joshua Heikkila, PC(USA) West Africa Mission Coordinator, made a brief visit to Michigan, June 10-12. He met with several Ghana Partnership Committee members at Benton Harbor First on Sunday, June 10, and at the Presbytery meeting in Edwardsburg on June 12. John Petro took Rev. Heikkila to Tillers International on June 11 to visit the Tillers staff. Ray Wicks represented our congregation, and Rev. Doug Petersen, retired pastor from Benton Harbor First, represented our Presbytery at the 17th Ghana Mission Network meeting, held September 20-22, 2018, at the Stony Point Center in Stony Point, New York.

Early in 2018, the Outreach Committee approved a grant of \$1,260 for Rev. Josh Heikkila's New Vehicle Fund. We were pleased to learn that the new vehicle was purchased in late summer of 2018. In early fall, the Outreach Committee approved a grant of \$3,550 to continue the Scholarship Project at the Sokode Bagble Evangelical Presbyterian Church.

Frank Abror retired from his position in York, Pennsylvania, in 2017. In February, 2018, he returned to Kalamazoo to consult with faculty at the WMU Department of Blindness and Low Vision Studies. On Sunday, February 18, Frank and his wife, Vicentia, attended our church. It was a homecoming for Frank. He enjoyed visiting with friends in our church whom he remembered from his student days at WMU, many years earlier.

ISAAC

Pat Stromsta

First Presbyterian Church is a Member of ISAAC which is an interfaith organizing network of congregations and strategic partners working together to build a more just community. Together, we focus our collective people-power on the most pressing issues of injustice in Kalamazoo County. Current Task Forces confirmed at the 2017 Issues Convocation were Racism, Housing, and Poverty.

JUSTICE FOR OUR NEIGHBORS

Mollie and Aedin Clements

JFON, Justice for Our Neighbors, is a ministry of the United Methodist Church that provides immigration legal services, education, and advocacy. The Kalamazoo JFON group has been operating since 2015, and has assisted many refugees, as well as other immigrants. In 2018, JFON's two staff positions, attorney and legal assistant, have been upgraded from half-time to full time. Monthly legal clinics resumed in September, 2018, at First United Methodist Church, and, through an expanded partnership with the Kalamazoo Public Library, additional monthly family-based immigration clinics in Kalamazoo Public Library branches (Central and Oshtemo) were launched in November 2018.

Work was initiated with Bethany Christian Services to provide legal representation to unaccompanied refugee minors. JFON-Kalamazoo resumed work in the detention center in October, 2018, first through intake screenings inside the facility for legal representation. Immigration and Customs Enforcement (ICE) has approved JFON "Court Preparation Sessions" for detainees in the Calhoun County Detention Center, and they began to give these presentations in January, 2019, to groups of detainees inside the facility. Advocacy and educational activities related to human rights and migration are now taking place for the public at least once a month: most recent activities have included a panel with WMU DACA students at the MLK teach-in at WMU, and a movie screening at First United Methodist Church-Kalamazoo on "Crossing Arizona." Arrangements are in process with both WMU Cooley Law School and WMed for students to obtain credit through externships and through for-credit courses while working at the JFON-Kalamazoo Office beginning in Summer and Fall 2019, respectively. First Presbyterian Church has supported JFON financially, we attended their clinic with our co-sponsored refugee family, and one member of First Presbyterian Church now serves on the JFON Kalamazoo board.

KALAMAZOO DEACONS CONFERENCE

Pat Stromsta

The Kalamazoo Deacons Conference is one of the organizations that our church supports through the Outreach Committee. The mission of KDC, located at 1010 N. Westnedge Ave., is to share the love and hope of Jesus Christ by addressing the physical and spiritual needs of the working poor and people in distress. Each guest who comes to KDC meets with a Direct Response Servant who takes the time to discern the needs of the guest and how KDC can best address those needs. KDC can provide clothing, furniture, household items, financial assistance, transportation, and job training to those who walk through their doors. Prayers are offered when requested. KDC celebrated its 50th Anniversary in 2018.

KALAMAZOO DROP-IN CHILD CARE CENTER

Scott Wilson

The Kalamazoo Drop-in Child Care Center (KDCCC) was established to provide free, short-term child care for low-income families with children from six weeks through the age of five. The objectives of their service are to enable parents with young children to more rapidly negotiate the maze of appointments and services often required to obtain employment, permanent housing, register for school or attend classes, and eventual self-sufficiency.

They also give parents a "healthy" break from the demands of parenting. They have created a warm, safe, and supportive environment for children and their parents. During 2018, they cared for over 160 children from 110 families.

KDCCC is open Monday through Friday from 11 a.m. — 3 p.m. Parents may stop down and register any time during these hours. Space is limited to 20 children per day, but once parents register their children, they may reserve spots up to 2 weeks in advance. This program is housed at the First Congregational Church.

KALAMAZOO LOAVES & FISHES

Sam Clark

First Presbyterian Church (FPC), Westminster Presbyterian Church, Pine Island Presbyterian Church, and North Presbyterian Church continue to provide both monetary and volunteer support for Kalamazoo Loaves & Fishes (KLF), whose mission is to feed hungry people in Kalamazoo County and to engage the community in the fight to end hunger. KLF is the largest charitable food distribution system in Kalamazoo County, with 71 total locations in the food assistance network and force of over 400 volunteers per week. KLF staff and volunteers support multiple programs in carrying out that mission, including the following:

The Grocery Pantry Program is KLF's largest and longest-running program. At 24 sites throughout the county, local persons in need receive same-day appointments, where they can choose four days' worth of food for each household member. During busy periods, KLF can enable an average of 700 local residents-in-need to utilize the program in a single day!

Approximately 27% of food comes from wholesale food markets, 31% from the Feeding America Charitable Food Network, 6% via the federal food program for seniors, and the remaining 36% comes from farm donations, food drives and grocery store rescue. For every \$1 donated, three meals can be provided. The average cost for a four-day food order, at least 12 meals, is \$2.55.

The first Grocery Pantry was at Ministry with Community. It is the only one at a drop-in center, and is open five days a week. This Pantry is staffed primarily by a volunteer corps of more than 50 individuals from the area Presbyterian churches, including FPC. This corps of volunteers dedicates more than 140 hours per month (1,680 hours per year) to operating the Food Pantry. In 2018, the Ministry with Community Food Pantry site served 4,494 adults and 1,857 children for a total of 6,351 individuals. 90,823 pounds of food were distributed, with the average cost for a four-day food order of \$2.75.

MINISTRY WITH COMMUNITY *Kelly Henderson, Executive Director*

At Ministry with Community, we are extraordinarily grateful for the support of our Kalamazoo neighbors as we work to *empower people to make positive life changes*. We remain open to everyone, every single day of the year, and provide dignity and hope to all who enter.

For those who need immediate and basic access, our core services include daytime shelter, private shower rooms and necessary toiletries, laundry facilities, telephones, private locker storage, breakfast and lunch, and a mailing address for those who don't have one. We also provide many intensive services, such as assistance in obtaining a birth certificate or state ID, computer access, one-on-one meetings with a social worker or peer support specialist, employment support, and crisis intervention. Often, members (the people we serve) come to us with a basic need (e.g. a meal), which leads to relationship-building, and results in a transformation (e.g. attainment of housing, employment, recovery, etc.).

MwC also plays an important role in the battle against intergenerational poverty. We continue to guide and encourage individuals through systems (e.g. housing, employment, mental and/or physical health) that often seem impenetrable and daunting. And as a hub of service provision, our dedicated outreach areas provide space to bring outside services directly to our members; we currently have over 30 agencies who come onsite regularly.

Our services are offered at no cost to our members, thanks to the financial and in-kind support of individuals, churches, businesses, foundations and more. All of this powerful work is supported by hundreds of amazing volunteers alongside our remarkable staff, who truly believe that in coming together we make a difference in the lives of those who arrive through our doors.

(Cont'd)

Thank you to the congregation of the Kalamazoo First Presbyterian Church for being part of this wonderful, transformative work!

With appreciation for all we can accomplish together.

MINISTRY WITH COMMUNITY, Sunday Dinner

Ruth Moser

From very humble beginnings providing sandwiches to the children playing outside North Presbyterian Church on summer Saturdays in the early '60's, Ministry with Community has responded to the vision of Dorothy Markusse and the generosity and hard work of hundreds of Presbyterians and their friends with the beautiful building at 500 North Edwards Street that now serves hundreds of needy people in downtown Kalamazoo. Volunteers, mainly from First Presbyterian and Westminster Churches, serve Sunday dinner on the first Sunday of each month to 100-200 people, many of whom struggle with poverty, homelessness, substance abuse, and mental illness. A volunteer pianist, usually Connor Bigelow, often adds to the enjoyment of the diners.

Ruth Moser is the coordinator of the volunteer servers. She sends an emailed call for at least a dozen volunteers each month. Anyone who would like to add his/her name to the list of potential volunteers is asked to contact ruthmoser@outlook.com.

NEW OUTREACH

Laurie Tupper

Within the Outreach Committee budget is a line-item with a small amount of funding that can be used for 'new' projects that are not included as a line-item and might not qualify under the Ford-Neff Endowment Fund. During 2018, funds expended from this account were used to provide 200 can openers to people who rely on donated cans of food from our Hunger program and clients of the Ministry Food Pantry.

NICARAGUAN PARTNERSHIP

The Reverend Dr. Larry Boutelle

The Lake Michigan Presbytery has a Partnership with the CEPAD office in Nueva Guinea, Nicaragua. Last year we were going to have a mission trip, but it was cancelled due to the violent civil unrest in Nicaragua, and the government's use of lethal force to stop peaceful exercise of their civil rights, as well as safety concerns for our delegation. Over 300 people, mostly demonstrators, have been killed, thousands injured, and an unknown number arrested or missing. Our Partnership did, however, send money to help with maintaining our Partners, CEPAD, general operations, since the civil unrest caused numerous cancellations of delegation trips from other partners. Delegation mission trips are major sources of revenue for CEPAD to fund their programs. We also paid for two people from our Nueva Guinea CEPAD regional office to attend a CEPAD encounter, directed to address peacemaking and reconciliation understanding. We also sent money to help our Nueva Guinea partners fund their programs, such as the Patio Projects and Vegetable Garden programs directed to relieve hunger and related issues. Finally, we hosted a presentation on CEPAD and the situation in Nicaragua to Partnership members and others by a CEPAD USA representative at the Lansing First Presbyterian Church in November.

(Cont'd)

Scott Wilson

The Nicaragua Partnership Committee of the Lake Michigan Presbytery continues as a vibrant and passionate group, collaborating with at least eight congregations throughout the Presbytery. The First Presbyterian Church of Kalamazoo is currently represented by Scott Wilson.

The Lake Michigan/Nueva Guinea, Nicaragua, partnership is the longest-operating Protestant mission partnership operating through CEPAD, creating mission opportunities and mission support since 1983. CEPAD's mission is to provide faith-based training to people in rural Nicaraguan villages through programs in leadership training, sustainable agricultural practices, and economic development, so they can break the cycle of hunger and poverty to support themselves and their families.

First Presbyterian Church of Kalamazoo donated \$1,000 in support of a planned July, 2018 delegation mission trip to witness the work of CEPAD in Nueva Guinea and to construct and install 50 to 75 water filtration systems in the homes located in a couple of remote villages in the Nueva Guinea area. The trip, however, was cancelled due to safety concerns for our delegation and partners because of the violent civil unrest in Nicaragua and the government's use of lethal force to stop peaceful exercise of their civil rights. The Partnership did send money in June, including the \$1,000 supported by KFPC, to help our CEPAD Partners continue their operations, since the civil unrest caused numerous cancellations of mission trips by other groups, and mission trips are major sources of revenue for CEPAD to fund their other programs. An article entitled "2018 Nicaragua Summary and Ways To Help" was prepared and submitted to the Presbytery and was published in the August monthly e-bulletin. The article included a boilerplate letter to the Nicaraguan government to take peaceful measures to end the civil unrest.

The Nicaraguan Partnership Committee continues to give thanks for the support of First Presbyterian Church in prayer, talent, and financial support.

NORTH PRESBYTERIAN CHURCH

Laurie Tupper

First Presbyterian Church has supported North Presbyterian since its inception. They provide a unique ministry to this community and have had some significant transitions over the past few years. The leaders and congregation feel that their ministry continues to play a vital role in the lives of members and all who participate in worship. Their worshiping community offers a unique experience in our area, including welcome and acceptance toward all, particularly those living with mental illness. Their Togetherness Group provides a vibrant and meaningful gathering to all who participate.

Despite challenges, support for this ministry is strong, and the leaders are committed to God's call for its success. They currently have a part-time pastor, Charles Moerdyk, and a part-time Togetherness Group Coordinator, Becky Schroc-Herdeck. They no longer have their historic church building, but worship at 10:00 a.m. Sunday morning in the chapel at the First Congregational Church. All are welcome!

OPEN DOORS

Scott Wilson

Open Doors Kalamazoo is building a community of people who are overcoming homelessness through relationships, housing, employment, education, and sobriety in response to God's love for all. It is privately funded by people who want to make a difference.

The Next Door was the first home for homeless women in Kalamazoo. Now, many years later, at the Open Door and Next Door, we continue to develop relationships with our guests, work with them on their employment and personal issues, and encourage them to stay with us long enough to gain stability. On average, two-thirds of our guests are able to find employment, save for future housing, and maintain their sobriety.

(Cont'd)

In 2004, recognizing that a stable, affordable home is necessary for a healthy productive life, the Residence Community was established; it provides affordable homes and personal support to working individuals and families who are priced out of market-rate housing, or who have other barriers to housing. Most of those who live in our Residence Community have experienced homelessness. Many need support to assist them through personal crises. Our model not only provides these working families with affordable housing; it also provides support and community. We offer the encouragement and resources they need for success.

So, for over 40 years, Open Doors has been effectively and efficiently providing affordable homes and support to create long-term solutions to the housing crisis faced by working families and individuals in our community.

REFUGEE FAMILY

Aedín Clements

Two years ago, the First Presbyterian Church took on the role of co-sponsoring a refugee family in Kalamazoo. Working with Bethany Christian Services, a support team was formed. The team met the Syrian family of seven on their arrival on December 6, 2016, and took care of assisting them with housing, initially providing for all their needs, and continuing over the initial period to work with schools, social services, employers, medical services, driving instructors, etc., to help the family to successfully enter their new life in Michigan. ESL and healthcare teams were organized by church members, and these teams worked intensely with the family. The Church remains in contact and is supportive and thankful that, to an large extent, the family has become independent.

RICKMAN HOUSE BINGO

Mike Boersma

Several volunteers from the First Presbyterian Church participated in a Bingo Event on the third Saturday of each month at the Rickman House. The Rickman House is an assisted living community for persons with mental illnesses. Prizes, such as personal care items, food, and laundry detergent were collected from FPC donors or purchased with Outreach Committee funds and distributed to participants throughout the evening. In December there was a supersized Christmas Bingo with extra prizes, pizza, and gifts. Attendance at the Bingo event averaged 12 Rickman House residents and two FPC volunteers.

VINE NEIGHBORHOOD PROJECT/KALAMAZOO HABITAT FOR HUMANITY

Mike Boersma

Over 20 volunteers from the First Presbyterian Church supported Habitat for Humanity with constructing, remodeling, and landscaping several homes in Kalamazoo, Portage, and Kalamazoo Township, including a home in the Vine Neighborhood, as part of the annual Vine Neighborhood Project. First Presbyterian Church volunteers also provided lunches for the project.

UNITED CAMPUS MINISTRY AT WMU

Miranda Howard

United Campus Ministry (UCM) is a collaboration of six congregations in Kalamazoo that provide service learning and leadership for students of Western Michigan University and Kalamazoo Valley Community College. The churches partnering with First Presbyterian Church in United Campus Ministry are the American Baptist Churches USA, Church of the Brethren, United Church of Christ Christian Church (Disciples of Christ), St. Thomas Moore Catholic Parish, the Religious Society of Friends, and the Unitarian Universalists. United Campus Ministry is located in Kanley Chapel on the WMU campus. The Rev. Kathleen Robertson King, director of this program, and Lori Owen-Rogers, UCM office manager, lead the program. UCM encourages the principle of Three Essential Components to Service Learning: Getting Out [of one's comfort zone], Mutuality, and Reflection.

UCM service projects for 2018 include Volunteering with Kids and the Alternative Spring Break Trip. Volunteering with Kids is comprised of two components that run for the academic year – one taking place on Thursdays after school at Peace House and the other on Friday evenings at the Boys' and Girls' Club at Edison School.

At each session, WMU and KVCC students assist youngsters with homework, then cook and serve them a nourishing meal. New activities were added in 2018. These include Social Justice Bible Study, Monday Morning Coffee, Racial Equity Workshop, Racial Equity Book Club, and Take a Hike. The Alternative Spring Break trip took our students to Tampa, Florida, to assist with hurricane recovery. One of the roles of UCM is to promote spiritual and religious growth among college students in Kalamazoo. Religious services for 2018 included Ash Wednesday, Good Friday, and Advent. Attendance at these services came to 85 students.

The total number of student volunteer hours for the year was 1,220: the greatest number of hours per activity was Friday Fun, with 408 hours. Student participation in all activities totaled 829.

OUTREACH COMMITTEE: BENEVOLENCE

General Fund Distributions

(Distributions for mission projects, as indicated, from funds budgeted by Session)

General Assembly.....	\$12,350
Synod of the Covenant	1,138
Presbytery of Lake Michigan	19,012
Ministry with Community	12,000
Open Doors.....	3,000
Edison Project (books and supplies).....	1,100
United Campus Ministry.....	2,500
Loaves & Fishes.....	2,100
Habitat for Humanity	1,000
North Presbyterian Church	500
Kalamazoo Deacons Conference.....	2,100
Disaster Assistance	1,000
Ghana Scholarship.....	3,580
Community Benevolence.....	646
Drop-In Care Center.....	1,000
Rickman House.....	398
Kalamazoo Building Blocks.....	800
Celebrate the Vision.....	4,606
D.C. Literacy Center.....	139
CROP Walk.....	175

(Cont'd)

PCUSA Mission Coworkers.....	2,000
JFON.....	500
ISAAC.....	1,000
New Outreach Fund allocations.....	319
Total	<u>\$72,963</u>

2018 - Designated Outreach Contributions by Congregation

One Great Hour of Sharing	\$3,932
Peacemaking Offering	1,624
<i>(25% Kalamazoo Anti-Human Trafficking Coalition, 75% Synod, PCUSA)</i>	
Pentecost Offering.....	2,590
<i>(40% Loy Norrix PeaceJams; 60% Presbytery, Synod, PCUSA)</i>	
Christmas Joy Offering.....	2,873
Total	<u>\$11,019</u>

2018 - Endowed Funds Outreach Disbursements

Blanche Boers Fund: Salvation Army.....	\$3,000
Blanche Boers Fund: Ministry with Community.....	3,000
Blanche Boers Fund: Kalamazoo Gospel Mission.....	3,000
Ford-Neff: Missionary Assistance-Presbytery of Lake Michigan	1,000
Ford-Neff: Tillers.....	500
Ford-Neff: FPC Benton Harbor.....	1,000
Ford-Neff: Pine Island/Hope Community.....	650
Ford-Neff: Missionary Assistance/Presbytery of Lake Erie.....	1,260
Ford-Neff: ISAAC	300
Ford-Neff: Kalamazoo Gospel Mission—Women’s Shelter.....	1,000
Ford-Neff: JFON.....	1,000
Ford-Neff: Can openers.....	192
Ford-Neff: Hispanic American Council.....	4,000
Ford-Neff: Loaves and Fishes’—Refrigerator.....	325
Total:	<u>\$20,227</u>

OUTREACH BENEVOLENCE

Grand Total: \$104,209

REPORT of the ARCHIVISTS

No report for the Archivists was submitted for 2018.

REPORT of the COLUMBARIUM COORDINATOR

Louise McCallum

The Columbarium, a room where cremains can be placed, was completed and dedicated in November, 1979, and has been in use for forty years. It is located behind the Chancel and directly under the forward choir loft. The ashes of 273 people are currently interred in the Columbarium. Approximately 8 niches remain available for sale to members of the church and their immediate families. A brochure containing answers to commonly asked questions, and details for purchasing niches, is available in the church office or from a staff person.

(Cont’d)

The Columbarium room is a quiet, elegant place, tastefully appointed, with stained-glass windows depicting the four liturgical seasons of the church year, brass and wood accessories, and the symbol of the resurrection, the cross. It is a source of comfort, inspiration, and hope for many people, as it announces promise and resurrection.

The Columbarium is open for visitors every Sunday morning, and can be opened, by request, during the week.

REPORT of the CONGREGATIONAL DEACONS

Nancy Johnson

2018 was a busy year for the deacons. We worked hard at making contact with church members through letters, cards, and phone calls. Now we also have a permanent picture board in the Gathering Place with parish lists attached, so members can find their deacon.

Our benevolence fund, supported by church members through the Noisy Coins offering and the purchase of Christmas gift baskets, has allowed us to help members of our congregation with financial aid for car repairs, rent payments, haircuts, and eyeglasses.

This past year, the deacons have sent out more than 900 letters and cards to church members, provided rides to church and appointments, taken members to lunch, provided meals, served coffee, participated in serving communion, and have supported and visited many church members. We also sent out weekly prayer letters, delivered flowers to homebound members, participated at Celebrate the Vision, the Chili Cook-off, and the Christmas Bazaar.

We continue to provide coffee service with Fair Trade Coffee and donut holes every Sunday in the Gathering Place after church. Cheese and fruit have been added to this service, donated by the deacons themselves.

REPORT of the FIRST PRESBYTERIAN MEN'S FELLOWSHIP

Bill Sorensen

The Tuesday morning Men's Fellowship is celebrating 14 years of fellowship. From our beginning during Lent, 2004, Men's Fellowship has been gathering on Tuesday mornings at 7:00 a.m. in the Archives Room. We spend a few minutes in general conversation with donuts and coffee, which is followed by a lively and thoughtful discussion of various topics of interest to the group. We conclude our time together with prayer by 8:00 am.

In the past, Larry Boutelle offered insight into the week's liturgy. With Larry's departure, Seth has joined us and offers his insights.

We continued to prepare and serve breakfast for the congregation the third Sunday of each month, dedicating the proceeds to Celebrate the Vision. Through the generosity of the congregation, we were able to contribute \$1,018.35 during 2018. Since the inception of our breakfasts, Tuesday Morning Men's Fellowship has contributed \$9,571.23 in support of CtV.

We enjoy the Sunday breakfasts; they provide fellowship opportunities for the congregation, as well as giving our group a time of fellowship, working together.

Our members regularly assist with Sunday morning Church School, Edison School tutoring, ushering, preparation and serving for Celebrate the Vision, as well as participating in Children's Day and participating in Summer Congregation picnics.

(Cont'd)

We continue with a faithful core of 14-16 men. However; we invite all men of First Presbyterian Church to join us for our brief time of fellowship.

REPORT of the FIRST FRIDAY OUT-TO-LUNCH BUNCH

Tom and Sue Forsch

The First Friday Lunch Bunch meets for fellowship and lunch once a month. We visit various area restaurants on the first Friday at 1:00 pm. This adult group is diverse. Congregational members and their friends are welcome to join.

Our group has been modeled upon a former FPC luncheon fellowship. We have no dues, rules, or officers. However, diners are asked to make a reservation at the church by the Thursday before the luncheon. Reservations provide the correct number for setup at the restaurant. Two volunteers are in charge of arrangements and publicity.

There is always room in our group for more to join and to share food and fellowship.

REPORT of HEARTS-TO-HANDS CARD MINISTRY

No report was submitted by the Hearts-to-Hands Card Ministry for 2018

REPORT of MARTHA CIRCLE

Elaine Johns

Martha Circle is a group of women who enjoy meeting for Bible study, fellowship, and service to the church and the community. We meet at 3:00 p.m. on the second Wednesday of each month from September to May. Most meetings are held in the church lounge, while some are held in homes. This year's Bible study is "God's Promise: I Am with You." For several years we have been contributing cookies to Celebrate the Vision on our meeting dates, as well as on the same Wednesdays during the summer. We raise money from our bake sale at the annual bazaar, and this year we purchased six coats for CtV recipients. In the spring we visit women of the congregation who are no longer able to attend church. All women are most cordially invited to participate in Martha Circle.

REPORT of the TELEPHONE RECEPTIONISTS

Ann Johnson

Five volunteers have worked at our office reception desk during 2018. During the 3-hour shifts, they assist the busy office staff by answering telephones, collating weekly bulletins, processing church mailings, and greeting visitors. There are two daily shifts (9:00 a.m. to 12:00 noon and 1:00 to 4:00 p.m.) on each day that the office is open, and there is a receptionist at the front desk from 9:00 a.m. to 12:00 noon on Sunday.

We have many visitors throughout the week who have varied concerns; thus, it is important that receptionists have a basic knowledge of our daily church life. If questions cannot be answered by "our" team, they are referred to staff members who provide answers within their own designated areas of expertise. It is also important that receptionists assist the volunteer back-door greeters by monitoring front and back entrances via our visual security systems.

Serving our church and our congregation as a receptionist provides one with the opportunity to learn more about the day-to-day operations of our church.

REPORT of the VOLUNTEER COORDINATORS

Ann Johnson

Throughout the year, key Volunteer Coordinators recruit and schedule volunteers to carry on the work of the church. Serving as Volunteer Coordinators in 2018 were:

Joseph Sablan – Worship Liturgists
Joan Colgren – Memorial Gift Acknowledgements
Phyllis Buskirk – *Presbyter* Mailing Team
Sue Weeldreyer – Greeters for Worship Services
David Dell – Ushers

REPORT of the WEDDING COORDINATOR

Ann Johnson

In 2018, weddings at First Presbyterian Church were scheduled and arranged through Ann Johnson, Office Administrator. Wedding Assistants Cindy Gleaton and Pam Tritsch continued to assist with all weddings. The pastors and parish associates performed five weddings in 2018, three of which were member weddings and two were non-member weddings.

REPORT of BOY SCOUT TROOP #205

The Boy Scouts met weekly at FPC. There was no activity report submitted for 2018.

CLERK'S REPORT

Membership as of December 31, 2017		643
Gains		
Reaffirmation of Faith	9	
Transfer	17	
Profession of Faith	2	
Other	<u>9</u>	
	+37	
Subtotal		680
Losses		
Certificate	(1)	
Death	(17)	
Other	<u>(137)</u>	
	(155)	
		-155
TOTAL—December 31, 2018		525

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FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/18
General Operating Fund—RECEIPTS

	2019 Budget	2018 Budget	2018 Actual Income
RECEIPTS			
GENERAL GIVING			
Pledge Income	600,000	638,000	527,637
Per Capita	7,182		2,441
Prepaid Pledges			59,955
Non-Pledge Donors	75,000	75,000	81,424
Plate Offering	10,000	10,000	11,105
Pledges - Prior Year	5,000	5,000	10,867
Other Gifts to General Fund	30,000	30,000	51,924
Endowment General Fund	131,182	116,121	116,121
Adult Programs			731
TOTAL GENERAL GIVING	858,364	874,121	862,205
WORSHIP/MUSIC			
Tape Ministry Donations			45
TOTAL WORSHIP/MUSIC			45
SPECIAL OFFERINGS			
One Great Hour of Sharing Offering			3,932
Peacemaking Offering			1,624
Joy Offering			2,873
Pentecost Offering			2,590
Christmas Eve Offering			1,595
TOTAL SPECIAL OFFERINGS (not included in Total Receipts)			12,614
ADMINISTRATION			
Columbarium Administration Fees	600	600	900
Refreshment Donations			
TOTAL ADMINISTRATION	600	600	900
BUILDING & GROUNDS			
Building Use Donation	15,400	6,000	16,341
Wedding Use Donation	1,000	1,000	2,690
TOTAL BUILDING & GROUNDS	16,400	7,000	19,031
OTHER INCOME			
Interest Income	3,000	400	3,732
Investment Income	-		
TOTAL OTHER INCOME	3,000	400	3,732
TOTAL RECEIPTS	<u>\$878,364</u>	<u>\$882,121</u>	<u>\$885,913</u>

FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/18
General Operating Fund—EXPENSES (page 1)

	2019 Budget	2018 Budget	2018 Actual Expenses
CHURCH PROGRAM MINISTRIES EXPENSES			
WORSHIP/MUSIC			
Communion Supplies	200	300	73
Batteries, Sound Equipment, candles, & miscellany	200	200	724
Tape Ministry	100	300	39
Music Supply	2,000	3,100	2,354
Piano & Organ Maintenance	1,500	2,000	1,986
Sound Maintenance	500	1,425	440
Bell Choir Music and Service —New	500	650	507
SEEDS (Saturday Evening Worship) New	-	525	42
TOTAL WORSHIP/MUSIC	5,000	8,500	6,165
ADULT MINISTRY			
Library	200	200	249
Adult Education	2,500	2,500	2,054
Small Groups	250	250	137
Green P's	600	600	25
Archives Expense	250	250	-
Total Adult Worship	3,800	3,800	2,465
CHILDREN AND YOUTH			
Bibles	500	500	797
Children/Youth Programs	650	650	1,291
Education Supplies	700	700	497
Gifts & Appreciation	400	400	425
Interior Decorations/Supplies	300	300	266
Vacation Church School	500	500	1,557
Christian Education Curriculum	1,250	1,250	1,533
Total Children's Worship	4,300	4,300	6,366
Confirmation Class	150	150	171
Youth Transportation	250	250	-
Education Supplies	250	250	126
Education Curriculum	250	250	161
Youth Activities Expense	1,800	1,800	521
Total Youth Worship	2,700	2,700	979
TOTAL CHRISTIAN EDUCATION	10,800	10,800	9,810

FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/18
General Operating Fund—EXPENSES (page 2)

	2019 Budget	2018 Budget	2018 Actual Expenses
OUTREACH			
General Assembly	11,500	12,350	12,350
Synod/Covenant	1,100	1,138	1,138
Presbytery Lake MI	17,500	19,012	19,012
Ministry with Community	10,000	12,000	12,000
Open Door & Next Door Shelters	3,000	3,000	3,000
United Campus Ministry	2,500	2,500	2,500
Loaves & Fishes	2,100	2,100	2,100
Habitat for Humanity	1,000	1,000	1,000
North Presbyterian Church	500	500	500
Edison School books & supplies	1,100	1,100	1,100
New Outreach	3,975	575	319
Deacons Conference	1,500	2,100	2,100
Ghana Scholarships	3,550	3,550	3,580
Community Benevolence	600	600	646
Disaster Assistance Fund	1,000	1,000	1,000
Drop-in Care Center	1,000	1,000	1,000
Rickman House	500	500	398
Kzoo Building Blocks	800	800	800
DCLC	500	500	140
CROP Walk	175	175	175
Celebrate the Vision	6,000	6,000	4,606
PCUSA Mission Co-workers	2,000	2,000	2,000
JFON - New 2018	500	500	500
ISAAC - New 2018	1,000	1,000	1,000
Total Budgeted Outreach	73,400	75,000	72,964
One Great Hour Offering			3,932
Peacemaking Offering			1,624
Joy Offering-2017 & 2018			4,015
Pentecost Offering			2,590
Christmas Eve Offering			1,595
TOTAL OUTREACH	73,400	75,000	81,427
CONGREGATIONAL LIFE			
Visitor Information/Hospitality	800	400	-
Member Supplies	200	200	271
Advertising	3,000	3,000	3,314
Website	2,000	3,000	185
Program Development	1,000	1,000	971
Deacon Administration Fund (New 2017)	250	500	224
TOTAL CONGREGATIONAL LIFE	7,250	8,100	4,965

FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/18
General Operating Fund—EXPENSES (page 3)

	2019 Budget	2018 Budget	2018 Actual Expenses
SESSION			
Apportionment Dues	20,479	18,779	18,634
Staff Planning Retreat	150		140
Lay Leadership Development	400		409
TOTAL SESSION	21,029	18,779	19,183
STEWARDSHIP CAMPAIGN			
Stewardship Campaign Materials	1,000	1,000	357
Weekly Envelopes	0	0	0
TOTAL STEWARDSHIP CAMPAIGN	1,000	1,000	357
PERSONNEL EXPENSES			
MINISTERS - PERSONNEL			
MINISTERS' SALARIES			
Salary: Head of Staff	60,676	60,676	61,071
Salary: Associate Pastor	31,573	30,500	30,765
Parish Associates/Pulpit Supply Honorarium	15,600	16,800	15,100
Housing: Head of Staff	30,000	30,000	30,000
Housing: Associate Pastor	20,000	20,000	20,077
Social Security: Head of Staff	6,937	6,937	6,931
Social Security: Associate Pastor	3,945	3,863	3,857
Ministers' Pension/Medical	53,872	52,121	52,122
Total Ministers' Salaries	222,603	220,897	219,923
MINISTERS' REIMBURSEMENT EXPENSES			
Professional Expenses: Head of Staff	3,100	3,100	2,094
Professional Expenses: Associate Pastor	2,500	2,500	2,300
Medical: Head of Staff	2,650	2,650	2,650
Medical: Associate Pastor	700	1,000	1,000
Study Leave: Head of Staff	2,500	2,000	2,000
Study Leave: Associate Pastor	2,500	2,000	2,000
Transportation: Head of Staff	2,000	2,000	1,771
Transportation: Associate Pastor	2,000	2,000	473
Miscellaneous Personnel Expenses	4,000	4,000	-
Total Ministers' Reimbursement Expenses	21,950	21,250	14,288
TOTAL MINISTERS - PERSONNEL	244,553	242,147	234,211

FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/18
General Operating Fund—EXPENSES (page 4)

	2019 Budget	2018 Budget	2018 Actual Expense
MUSIC - PERSONNEL			
Salary	45,204	47,265	44,604
FICA/Medical Expense	3,458	3,616	3,412
Substitute	2,000	2,000	1,250
TOTAL MUSIC - PERSONNEL	50,662	52,881	49,266
ADMINISTRATION - PERSONNEL			
Administrative Salary	108,675	106,212	107,938
Administrative FICA/Medical Expense	8,313	8,130	8,054
Administrative Pension/Medical	13,048	13,619	13,465
TOTAL ADMINISTRATION - PERSONNEL	130,036	127,961	129,457
BUILDING - PERSONNEL			
Building Salary	85,498	84,230	84,603
Building FICA/Medical Expense	6,541	6,443	6,361
Building Pension/Medical	30,708	33,682	33,400
Additional Personnel Expenses	3,500	2,000	11,505
TOTAL BUILDING - PERSONNEL	126,247	126,355	135,869
CHRISTIAN EDUCATION - PERSONNEL			
Salaries	38,395	37,828	37,370
FICA/Medicare	2,937	2,894	2,859
Professional Expenses: Christian Education	1,000	1,000	766
Professional Development: Christian Education	500	500	500
Transportation: Christian Education	800	800	218
TOTAL CHRISTIAN EDUC. - PERSONNEL	43,632	43,022	41,713
CHILD CARE - PERSONNEL			
Salaries	2,608	2,608	903
FICA/Med Expense	200	200	69
TOTAL CHILD CARE - PERSONNEL	2,808	2,808	972
HEALTH CARE MINISTRIES			
Salary	14,193	13,983	14,049
FICA/Medicare	1,086	1,070	1,075
Professional Expenses and Development	1,000	1,000	641
Transportation	500	500	92
TOTAL HEALTH CARE MINISTRIES	16,779	16,553	15,857
GRAND TOTAL PERSONNEL	614,717	611,727	607,345

FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/18
General Operating Fund—EXPENSES (page 5)

	2019	2018	2018
	Budget	Budget	Actual Budget
GENERAL ADMINISTRATION			
Office Supplies and Furniture	4,500	4,500	4,122
Recycling	1,300	1,300	1,250
Review/Audit Expense	6,000	6,000	850
Shelby Maintenance	3,100	2,500	2,422
Office Equipment Service/Repair	750	1,000	-
Refreshments Fund	2,500	2,760	2,003
Cellular Services	720	2,000	1,094
Computer Hardware	1,000		-
Computer Software	550	500	593
Computer Contracted Services	6,000	6,000	5,993
Computer DSL Service & Support	4,000	3,840	3,791
Social Media Expense-NEW		-	-
Printing Expense	2,500	3,200	1,249
Postage	4,500	5,500	3,035
Telephone	2,550	2,550	2,567
Volunteer Recognition	500	500	338
Copier Maintenance and Copies	5,000	4,500	4,696
New Equipment	1,000	1,000	260
Administrative Training	1,500	1,750	1,192
Columbarium Expense	300	300	242
FSA Expense	600	600	600
Administration Miscellany & Reimbursements	2,000	1,850	1,884
Bank Charges	1,000	1,300	781
Credit Card Fees	1,000		219
Sale-of-Stock Expense	500	875	64
TOTAL GENERAL ADMINISTRATION	53,370	54,325	39,245

FIRST PRESBYTERIAN CHURCH
Fiscal Year Ending 12/31/17
General Operating Fund—EXPENSES (page 6)

	2019	2018	2018
	Budget	Budget	Actual Budget
INSURANCE			
Liability & Umbrella Insurance	30,000	33,000	29,032
Workman's Compensation Insurance	3,750	4,000	3,246
TOTAL INSURANCE	33,750	37,000	32,278
PROPERTY MAINTENANCE EXPENSES			
UTILITIES			
Heat & Gas	20,500	20,500	18,292
Electricity	42,500	42,500	43,391
Water, Sewer, Fire	2,000	2,000	2,002
Waste Removal	6,000	6,000	4,830
TOTAL UTILITIES	71,000	71,000	68,515
MAINTENANCE			
Parking Lot Maintenance	5,000	5,000	2,728
Landscaping	3,000	1,000	1,358
Equipment Repair & Maintenance	4,000	7,000	1,688
Janitor Supplies	4,000	4,000	4,440
Light Bulbs	700	700	835
Boiler Repair & Maintenance	5,000	6,000	1,785
Plumbing & Electric Repair	2,000	2,000	10,721
Other Building Repair	2,000	2,000	3,748
Building - New Equipment	1,000	1,000	1,187
Elevator Repair	5,000	5,000	5,015
Fire Security	3,000	3,000	3,735
Pest Control	1,100	1,100	1,668
TOTAL MAINTENANCE	35,800	37,800	38,909
TOTAL UTILITIES & MAINTENANCE	106,800	108,800	107,424
PASTOR NOMINATING			
Pastor Nominating			
TOTAL PASTOR NOMINATING			
TOTAL GENERAL OPERATING EXPENSES	\$927,116	\$934,031	\$899,736
RECEIPTS OVER (UNDER) GENERAL			
OPERATING EXPENSES	(\$48,752)	(\$51,910)	(\$13,823)

Terms of Call for Pastor: Seth Weeldreyer

2018 (for reference)

Terms of Call negotiated with Reverend Seth Weeldreyer and approved by the Personnel Committee.

Salary	\$ 51,076
Housing Allowance	\$ 30,000
Deferred Compensation (403b)	\$ 9,600
Medical Reimbursement (cap at \$2,650)	\$ 2,650
Effective Salary	\$ 93,326*
Pension/Medical/Life Insurance (37%)	\$ 34,531
Social Security (7.65% net of Medical Reimbursement)	\$ 6,937

Total Compensation **\$134,794**

*3.00% annual increase

REIMBURSABLE EXPENSES:

Transportation	\$2,000
Professional Development	\$2,000
Professional Expenses	\$3,100

ADDITIONAL TERMS:

Four (4) week's vacation, including four (4) Sundays

Three (3) week's professional development, including three (3) Sundays

2019

Terms of Call negotiated with Reverend Seth Weeldreyer and approved by the Personnel Committee.

Salary	\$ 42,676
Housing Allowance	\$ 30,000
Deferred Compensation (403b)	\$ 18,000
Medical Reimbursement (cap at \$2,650)	\$ 2,650
Effective Salary	\$ 93,326*
Pension/Medical/Life Ins. (37%)	\$ 34,531
Social Security (7.65%, net of Medical Reimbursement)	\$ 6,937

Total Compensation **\$134,794**

*00% annual increase

REIMBURSABLE EXPENSES:

Transportation	\$2,000
Professional Development	\$2,500
Professional Expenses	\$3,100

ADDITIONAL TERMS:

Four (4) week's vacation, including four (4) Sundays

Three (3) week's professional development, including three (3) Sundays

**Terms of Call for Associate Pastor: Chrissy Westbury
2018**

(for reference)

Salary	\$ 23,000
Housing Allowance	\$ 20,000
Deferred Compensation (403b)	\$ 7,500
Medical Reimbursement (cap at \$2,650)	\$ 1,000
Effective Salary	\$ 51,500*
*3.00% annual increase	

Pension/Medical/Life Insurance (37.0%)	\$19,055
Social Security (7.65%, net of Medical Reimbursement)	\$ 3,863

Total Compensation	\$74,418
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REIMBURSABLE EXPENSES:

Transportation	\$2,000
Professional Development	\$2,000
Professional Expenses	\$2,500

ADDITIONAL TERMS:

- Four (4) weeks vacation, including four (4) Sundays
- Two (2) weeks professional development, including two (2) Sundays

2019

Salary	\$ 23,573
Housing Allowance	\$ 20,000
Deferred Compensation (403b)	\$ 8,000
Medical Reimbursement (cap at \$2,650)	\$ 700
Effective Salary	\$52,273*
*1.50% annual increase	

Pension/Medical/Life Insurance (37.0%)	\$19,341
Social Security (7.65%, net of Medical Reimbursement)	\$ 3,945

Total Compensation	\$75,559
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REIMBURSABLE EXPENSES:

Transportation	\$2,000
Professional Development	\$2,500
Professional Expenses	\$2,500

ADDITIONAL TERMS:

- Four (4) week's vacation, including four (4) Sundays
- Two (2) week's professional development, including two (2) Sundays



KALAMAZOO
FIRST PRESBYTERIAN CHURCH
"A Sanctuary in the City...Living Faith"

SESSION

Clerk of Session:
Allison Hammond

Class of 2018

Sam Beals
Stuart Deming
Elaine Johns
Sue Johnson
Brian Nederveld
Jonathan Willoughby
Pamela Zandt

Class of 2019

Richard Coryell
Diane Durian
Tim Henson
Don Meldrum
Kelsey Oliver
Laurie Tupper
Jim Van Buren

Class of 2020

Mary Lou Boughton
Laura Ford
Craig Kortlandt
David Rozelle
Janet Todd
Pamela Tritsch
Philip Ward

CONGREGATIONAL DEACONS

Class of 2018

Dorothy Castor
Dan Dowswell
Nancy and Keith Johnson
Karen Nellums
Carolyn Neubauer
Barbara Palmer
Donna Schonveld

Class of 2019

Tim Aldrich
Cynthia Feucht
Karen Hassler
Judy Johnson
Wendy King
Louise McCallum
Jackie Stults

Class of 2020

Donita and Gary DeBruin
Susan DeJong
John and Lisa Diamond
Miranda Howard
Bruce and Ruth Lubbers
Kenneth Sparks
Jim Stephenson

LONGTIME MEMBERS

75-Year Members

First Presbyterian Church members who joined 75 or more years ago and their membership dates.

Winship Todd	1929 (March 24)	90 years
Morden Paul Schuur	1931 (March 29)	87 years
Mary Lou Stephenson Todd	1937 (March 21)	81 years
Joan Gerpheide Colgren	1938 (April 14)	80 years
Caroline Richardson Ham	1940 (March 21)	78 years
Mary Ann Mertz Ven de Ville	1942 (April 2)	76 years
Mary Little Tyler	1943 (April 22)	75 years

50- to 74-Year Members

1945

Gloria Ross Landman / March 29

1946

Wilma Cooper / October 6

1947

Jerre James / April 3

1948

Jane Steurer / January 4

1949

Kay Bilderback Burtis / April 14

1951

Carolyn J. Ehrnstrom / January 7

Dayton L. Maynard / March 22

1952

Dorothy Larkin / April 10

Julie Shaw / April 10

Joel Shepherd II / April 10

1953

Priscilla Todd Blair / April 2

Ruth Moser / December 29

1954

Amy Anderson / April 15

Carole Todd Shepherd Birch / April 15

Andrew R. Lenderink III / April 15

Dorothy Castor / September 30

1955

Helen Creager / April 7

Timothy J. Lenderink / April 7

Lois Elferdink / June 16

Phyllis Buskirk / September 29

Barbara Powell Camisa / Sept. 29

Shirley Gerpheide / September 29

1957

Phyllis Curtis / January 3

Sue Grossman / April 18

JoAnn Yochim / April 18

Diane Pullan Johnson / August 29

Don Iffland / October 3

1958

Marilyn Lindbeck / April 3

Martha Meinzinger / April 3

Nancy Raklovits / April 3

Eleanor Pinkham / October 2

1959

Juanita Erdos / March 26

1960

George Brooks / April 14

Richard Russell / April 14

Whitney Hoag / September 29

Elizabeth McShane / September 29

1961

Jeanene Lewis / March 30

Annabelle Rigg / March 30

Bruce Rigg / March 30

Kay Vermeulen / May 21

Nancy Hamilton / September 28

Helen Lander / September 28

1962

Robert Bloomquist / January 4

Beverly Bloomquist / January 4

Robert Klesert / January 4

Nancy Klesert / January 4

Dolores Miller / January 4

Charlene Hansen / April 19

Gregory Russell / April 19

Jane Veech / April 19

1963

Evelyn Schut / January 3

Gloria Lee / January 6

Jennalie Shepherd / April 11

M. Gayle Stephenson / April 11

Joanne Russell / May 23

Janet Gladstone / May 23

1964

Barbara Johnson / March 26

Carol Schreiner / May 14

James Weeldreyer / September 24

Susan Weeldreyer / September 24

1965

Mary Lou Boughton / June 3

Jane Iannelli / April 15

Vincent Iannelli / April 15

William Kelser / June 3

Margo Light / September 30

Nancy Owen / December 30

Thomas Owen / December 30

Carol Payne Smith / September 30

Carole Stoddard / September 30

1966

Jean C. Appel / May 26

Mervin Burtis / April 7

Jan B. Carpenter / May 26

Constance Houts / May 26

Diane White / April 7

1967

Mark Olmsted / March 23

Cass S. Hough, Jr., / Sep 28

1968

Margaret A. Hajek / May 23

Minnie LaPoint / April 11

Frank Steele / October 6

Jane Todd / October 6

Timothy Tyler / May 23

Judith Kirsch-Van Solkema / October 6

INDEX OF 2018 REPORTS

Archivists.....	23
Art Committee (Property Maintenance).....	20
Associate Pastor.....	7
Boy Scout Troop #205.....	36
Building Blocks of Kalamazoo (Outreach).....	22
Celebrate the Vision (Outreach).....	22
Christian Education Director	27
Columbarium Coordinator.....	35
Communications Committee.....	14
Community Benevolence (Outreach).....	23
Congregational Deacons.....	34
Congregational Life Committee.....	20
CROP Walk (Outreach).....	23
Disaster Assistance (Outreach).....	23
Downtown Community Literacy Center (Outreach).....	23
Edison School Program (Outreach).....	24
Endowment Committee.....	10
Finance Committee.....	12
First Friday Out-to-Lunch Bunch.....	35
Ford-Neff Endowment Fund (Outreach).....	24
Ghana Partnership (Outreach).....	25
Green Presbyterians (“Green P’s”).....	20
Health Ministry Committee.....	16
Health Ministry Coordinator.....	16
Hearts-to-Hands Card Ministry.....	35
ISAAC.....	26
Justice for Our Neighbors.....	27
Kalamazoo Deacons Conference (Outreach).....	27
Kalamazoo Drop-in Child Care Center (Outreach).....	27
Kalamazoo Habitat for Humanity (Outreach).....	31
Kalamazoo Loaves and Fishes (Outreach).....	28
Library, Church.....	19
Martha Circle.....	35
Men’s Fellowship, Tuesday Morning.....	34
Ministry with Community (Outreach).....	29
Music Director.....	15
Nicaraguan Partnership (Outreach).....	29
North Presbyterian Church (Outreach).....	30
Officer Nominating Committee.....	20
Open Doors (Outreach).....	30
Outreach Committee.....	21
Outreach Committee: Benevolence.....	32
Outreach Support, New	29
Parish Associates.....	8
Pastor.....	6
Personnel Committee.....	13
Property Maintenance Committee.....	20
Refugee Family (Outreach).....	31
Rickman House BINGO (Outreach).....	21
Stewardship Committee.....	12
Telephone Receptionists.....	35
United Campus Ministry (Outreach).....	32
Vine St. Project.....	31
Volunteer Coordinators.....	36
Wedding Coordinator.....	36
Worship and Music.....	14

FIRST PRESBYTERIAN CHURCH, KALAMAZOO

2018

The Reverend Dr. Seth Weeldreyer, Pastor and Head of Staff

The Reverend Chrissy Westbury, Associate Pastor

Cindy Hunter, Director of Music

Jared Montgomery, Organist

Dr. Patricia Stromsta, Director of Christian Education

Ann Ross, Health Ministry Coordinator

Ann Johnson, Office Administrator

Anna Barnhart, Administrative Assistant / Publications

Louise Taylor, Financial Coordinator

Mike Noteboom, Building Superintendent

Shawn Smith, Custodian

Randy Randt, Custodian

Bruce Birkel, South Lobby Receptionist

Sam Clark, South Lobby Receptionist

Nik DeHaan, South Lobby Receptionist

Nate Owens, South Lobby Receptionist

Pastor Emeritus

The Reverend Dr. David W. McShane

United Campus Ministry Pastor

and FPC Parish Associate

The Reverend Kathleen Robertson King

Parish Associates

The Reverend Dr. Larry Boutelle

The Reverend Dr. Liz Candido

The Reverend Larry Farris





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