

# **Annual Report**

## ***2019***



**FIRST PRESBYTERIAN CHURCH**  
**Kalamazoo, Michigan**

**March 1, 2020**

# TABLE OF CONTENTS

<b>Page</b>	<b>3</b>	<b>Mission Statement and Honored Guests</b>
	<b>4</b>	<b>Docket for 2019 Annual Meeting, Hymns</b>
	<b>6</b>	<b>Reports from the Pastor and Parish Associates</b>
	<b>8</b>	<b>Pine Island</b>
	<b>9</b>	<b>Committee Reports (see detailed list below)</b>
	<b>32</b>	<b>Clerk's Report</b>
	<b>33</b>	<b>General Operating Fund Financial Statement</b>
	<b>40-41</b>	<b>Terms of Call for Pastors</b>
	<b>42</b>	<b>Officers (Session and Congregational Deacons)</b>
	<b>43</b>	<b>Longtime Members (50 - 91 years)</b>
	<b>44</b>	<b>Index (alphabetical)</b>
	<b>45</b>	<b>Staff List (2019)</b>

## **COMMITTEES OF SESSION**

(pages 9-27)

**Endowment**

**Finance**

**Stewardship**

**Personnel**

**Communications**

**Worship and Music**

**Health Ministry**

**Christian Education**

- Christian Education Director
- Christian Education Committee
- Youth Ministries
- Church Library

**Property Maintenance**

**Officer Nominating**

**Congregational Life**

**Outreach (pages 23-27)**

- Outreach Committee
- Building Blocks of Kalamazoo
- Celebrate the Vision
- Community Benevolences
- CROP Walk
- Disaster Assistance
- Downtown Community Literacy Center
- Edison School
- Ford-Neff Endowment Fund

**Outreach (continued)**

- Ghana Partnership/PCUSA World Mission
- Justice for Our Neighbors
- Kalamazoo Deacons Conference
- Kalamazoo Drop-in Childcare Center
- Kalamazoo Habitat for Humanity
- Kalamazoo Loaves & Fishes
- Ministry with Community
- Nicaraguan Partnership
- North Presbyterian Church
- Open Doors
- Refugee Family
- Rickman House BINGO
- United Campus Ministry at WMU
- Outreach Committee Benevolences

## **ADDITIONAL COMMITTEE REPORTS**

(pages 28-31)

Archivists

Columbarium Coordinator

Congregational Deacons

First Friday Out-to-Lunch Bunch

First Presbyterian Men's Fellowship

Hearts-to-Hands Card Ministry

Martha Circle

Telephone Receptionists

Volunteer Coordinators

Wedding Coordinator

Scouts BSA Troop #205



## MISSION STATEMENT

*Grounded in living faith, receiving diversity as a gift,  
we seek to reflect Christ's light in God's world.  
Continually discerning God's vision of grace and peace,  
we share inspirational worship, spiritual nurture,  
compassionate service to others,  
and the pursuit of justice—all to the glory of God.*

*- Adopted by Session in 2011*

## ANNUAL MEETING - HONORED GUESTS INVITED

### **New 50-Year Members**

#### **Joined in 1969**

Susan Anthony (May 25)  
Charles Schmiede (May 25)



# DOCKET

## 2019 Annual Meeting – The 170th Annual Meeting

**March 1, 2020, at 11:30 a.m.**

(following a fellowship meal in the Dining Room)

### **First Presbyterian Church • Kalamazoo, Michigan**

Call to Order

The Reverend Dr. Seth E. Weeldreyer, Moderator

\*Hymn (see Page 5)

“Come Sing, O Church, in Joy!”

Opening Prayer

Appointment of the Clerk and Declaration of a Quorum

Approval of the Docket

Tribute to New 50-year Members

Meeting of the Congregation

Presentation of Annual Reports

Endowment Committee Report

Jonathan Willoughby, Endowment Committee

Report of the Pastor

The Reverend Dr. Seth E. Weeldreyer

Report of the Associate Pastor

The Reverend Chrissy Westbury

Report of the Board of Deacons

Wendy King

Nominating Committee

Mary Lou Boughton

Meeting of the Corporation

Don Meldrum

Introduction of Corporate Officers

2019 Financial Report

Budget for 2020

“Chip Off the Old Block” Award

\*Hymn (see Page 5)

“Let Us Build a House”

Closing Prayer

Adjournment

# HYMNS FOR THE ANNUAL MEETING

## “Come Sing, O Church, in Joy”

#305

Come sing, O church, in joy! Come join, O church, in song!  
For Christ the Lord has led us through the ages long!  
In bold accord, come celebrate the journey now and praise the Lord!

Long years have come and gone, and still God reigns supreme,  
empowering us to catch the vision, dream the dream!  
In bold accord, come celebrate the journey now and praise the Lord!

Let courage be our friend; let wisdom be our guide,  
as we in mission magnify the Crucified!  
In bold accord, come celebrate the journey now and praise the Lord!

Come sing, O church, in joy! Come join, O church, in song!  
For Christ the Lord has triumphed o’er the ages long!  
In bold accord, come celebrate the journey now and praise the Lord!

## “Let Us Build a House”

#301

Let us build a house where love can dwell and all can safely live,  
a place where saints and children tell how hearts learn to forgive.  
Built of hopes and dreams and visions, rock of faith and vault of grace;  
here the love of Christ shall end divisions:

*Refrain:* all are welcome; all are welcome; all are welcome in this place.

Let us build a house where prophets speak, and words are strong and true,  
where all God’s children dare to seek to dream God’s reign anew.  
Here the cross shall stand as witness and as symbol of God’s grace;  
here as one we claim the faith of Jesus:

*Refrain*

Let us build a house where love is found in water, wine, and wheat;  
a banquet hall on holy ground where peace and justice meet.  
Here the love of God, through Jesus, is revealed in time and space;  
as we share in Christ the feast that frees us:

*Refrain*

Let us build a house where hands will reach beyond the wood and stone  
to heal and strengthen, serve and teach, and live the Word they’ve known.  
Here the outcast and the stranger bear the image of God’s face;  
let us bring an end to fear and danger:

*Refrain*

Let us build a house where all are named, their songs and visions heard  
and loved and treasured, taught and claimed as words within the Word.  
Built of tears and cries and laughter, prayers of faith and songs of grace;  
let this house proclaim from floor to rafter:

*Refrain*

## REPORT of the PASTOR

*The Reverend Dr. Seth E. Weeldreyer*

As gospels tell the story, Jesus constantly traveled from one place to another. He didn't set up shop in one school or synagogue to which all earnest disciples flocked. He walked. On the road. Where people were amid daily life. I remain gratefully and happily "set up" in our congregation, physically. And in the past year, a sense of living faith as a journey grew stronger for me. Relationship with God is pilgrimage—from wherever we are spiritually / mentally / emotionally through experiences we encounter, ever longing to draw closer to the Sacred; to share life more abundantly in Divine Love, more fully in Holy Grace and Peace. Jesus' call to his first followers, extends to all: "Come to me ..." Come *with* me.

"Come to me, all you who are weary, carrying heavy burdens, and I will give you rest." (Matthew 11:28) Years ago, on vacation with family, we heard that passage read during Worship at Weston Priory. Weary longing inside me and a profound sense that that's what all people long for, in some way, has stuck with me ever since. I am grateful for the Sabbatical granted me in Summer, 2019, during which time I answered Jesus' invitation. For 3½ weeks, I walked a majority of the *Camino de Santiago*, beginning in France and across northern Spain. I also spent a week at the Monastery of the Holy Spirit in Conyers, Georgia, and at the Chautauqua Institution for a week themed: "Grace". A convocation for CREDO faculty, and reading over a dozen books, rounded out the more direct educational components. Around our home, I built a prayer labyrinth (pictured here), among other projects awaiting attention, and spent much good time spent with family.



"Take my yoke upon you and learn from me; for I am gentle and humble in heart ..." (Matthew 11:29) Regular rhythms of my ministry continue to center in worship and pastoral care. It is the axis of the heart, orienting all else. It is a privilege to plan and lead services among the many other meaningful gifts offered by individuals in our beautiful sanctuary. Pastoral care includes visits in hospital or rehab facilities, homes, church, by phone, email, etc., through times of joy and sorrow, illness, relationship concerns, life transitions, and discerning direction. I give thanks for the dedicated and competent gifts of our staff with whom it is a joy to work, and for the delight, inspiration, and valuable contribution of our elders on Session and others on various committees. Often, I feel gratefully amazed and moved by ways the Spirit works through our life together, far beyond what any one of us could do alone. Other highlights for me include various class discussions where we have learned together, the pilgrimage to the Holy Land shared by 25 members and friends, and the joy of joining in ministry with our friends from Pine Island. Engagement with our community continues to include presence at Celebrate the Vision, numerous people who come to church seeking support, prayers at gatherings / meetings as requested, Rotary, and various conversations out of other connections made or people met at community social and arts events. Ministerial connections include other downtown clergy, the Northside Ministerial Alliance, and local Presbyterian clergy. Service to the wider church continued to include Presbytery Leadership Team and CREDO.

"For my yoke is easy, and my burden is light." (Matthew 11:30)

In the context of the acrimony in our wider culture and uncertainty about the place of Christianity in wider society, I remain passionate and confident about our congregation's witness together. We are not perfect. Still, at our best, we are a place where people with differing perspectives and experiences feel welcome, find their voice, and are inspired to serve. That is a valuable prophetic witness, as societal forces of binary categorization and fragmentation strain relations. We continue to face realities of resources and operational expenses for our congregation. We will face transitions. We will adjust expectations. We will ever creatively and adaptably pursue the mission of Holy Love in the living faith to which Christ calls us, trusting that God will bless us abundantly with resources to serve as a sanctuary in the city, for all people in our city, and for life in all creation.

"And now to God, who by the power at work within us accomplishes abundantly far more than all we can ask or imagine, to God be glory in the church and in Christ Jesus to all generations! Amen!" (Ephesians 3:20-21)!

## REPORT of the ASSOCIATE PASTOR

Chrissy Westbury

Last year, I began my report with the lyrics of a hymn that encompassed the vision of my ministry in 2018. “Let us build a house, where all can dwell...all are welcome in this place.” 2018, for me, was about building up programs and connections in ways that made all people feel welcome within our church and within the ministry we do together.

As I sat down to write this report, I thought about what song might reflect how I see our ministry together in 2019, and I settled on “Called as Partners in Christ’s Service” – especially the third verse:

*Thus new patterns for Christ’s mission, in a small or global sense,  
help us bear each other’s burdens, breaking down each wall or fence.  
Words of comfort, words of vision, words of challenge said with care,  
bring new power and strength for action, make us colleagues, free and fair.*

For me, 2019 was a year of relationships, a year of getting to know one another authentically, seeking out the gifts that we have and challenging one another, compassionately, to use them for the carrying out of Christ’s work in the world. It’s also been a year where areas of growth and struggle have become more apparent.

I’ve been in ministry among you for two and a half years now. I guess you could say the honeymoon is over, but I think that’s a good thing. No longer blinded by the shiny newness of our relationship, we can come to know one another authentically, and through the relationships formed, we can break down the walls that divide us from one another, from God, and from our world. We can share those words of comfort, vision, and challenge that will spur us toward action, as we live into our shared vision as a Sanctuary in the City and a place where faith is alive.

There is an update on the youth later in the report. Be sure to check that out!

This year, in addition to youth programming, I have cherished the opportunity to continue Sunday evening Worship. The group is small, but that just makes the connections richer. The worship is meaningful and it’s a joy to be a part of it. I take great delight in being a regular part of Sunday morning worship, as well, including preaching at least once a month. This year, as we prepared to welcome the Pine Island congregation, I was able to preach and moderate Session for them on several occasions, and I enjoyed that opportunity to connect with the newest members of our FPC church family. I continue to work with connecting people to our congregation, reaching out to let the community of Kalamazoo know about the good things that are happening here, and encouraging all to share their gifts of time, talent, and treasure generously and joyfully!

Beyond all of that, I am just so grateful to be a part of your lives. I am humbled every time I am invited to sit by the bedside of someone who is ill, or has just had surgery; every time I am invited to celebrate the resurrection of a loved one who has completed their baptism in death; every time I share in the celebration of a baptism or a wedding, and every time someone pokes their head into my office and says, “Do you have a minute to talk?” Let’s continue our work together and continue to get to know one another and to grow together in the year ahead!

YAY GOD!

## REPORTS of the PARISH ASSOCIATES

### The Reverend Kathleen Robertson King

It has been an honor and privilege this year in my role as parish associate, particularly as a resource for the Deacons, to provide listening, prayer, visitation, and support to a variety of folks in the congregation. As people of faith, we are the hands and feet of Christ for one another, and for our beloved community just outside the church doors. While my role is very part-time, I'm grateful for the myriad ways we get to do the work of Christ together!

### The Reverend Liz Candido

No report was submitted for 2019

### The Reverend Lawrence W. Farris

As my wife Pat and I will be leaving Kalamazoo early in 2020, this will be my final report on my work as a Parish Associate for the congregation (I have resigned my position, effective the end of 2019). Serving as a Parish Associate for the last several years has been a joy and privilege, and has graced me with many cherished memories of encounters with members.

Specific activities for the past year included preaching three times; leading two healing services and co-leading the annual Service of Comfort and Hope; making quite a number of pastoral calls; participating in a funeral service; serving on the McShane/Briner Colloquia Committee and meeting with the pastoral staff and other parish associates bi-monthly; teaching a class on Presbyterian history and polity; and praying for the congregation, staff, and its officers. Thank you for the opportunity to serve in these ways.

## **Pine Island Presbyterian Church**

***Elder Paul Hartwigsen***

On behalf of the members of the Pine Island congregation who joined FPC, thanks to everyone for the joyous welcome we received when we joined together late last year.

A special thanks to Reverends Seth Weeldreyer and Chrissy Westbury, along with Mary Lou Boughton, Laurie Tupper, Ann Johnson, Shawn Smith, and the many others who worked closely with us during the transition.

Your unique "First Family" initiative, installation of our "Wall of Crosses" in the Gathering Place, and integrating our Pine Island family into the activities and rhythms of the church have all contributed to making our inclusion as seamless as possible.

We are all looking forward to the upcoming year as we collectively continue a combined devotion to the church, the congregation, and the outreach programs we have brought together.



# COMMITTEES OF SESSION

## Report of the Endowment Committee

*Jonathan Willoughby*

The Endowment Committee is charged by the Session with the responsibility of managing the endowed funds of the church, encouraging contributions to the Endowment Fund, and recommending to the Session the annual distributions from the various Designated Funds. LVM Capital Management is the investment manager of these funds.

Details regarding the activity in the Endowment Funds for 2018 are as follows:

1. Market value as of December 31, 2018
2. General Endowment Fund \$3,362,936

Designated Funds:

McShane Colloquium	13,999
Briner Lectureship	22,425
John Dunning Guild II	10,041
Education Funds:	
Dunning	8,628
Eicher	24,901
Pond/Cain/Conner	248,034
Ford/Neff Memorial Fund	234,114
LJPowell Sacred Music Composition & Organ Fund	30,757
Elaine Kuney Presbyterian Women	241,588

Total Endowed Funds 12/31/2018: \$4,197,425

2. 2019 Contributions to the Endowment

General Endowment	129,486
-------------------	---------

3. 2019 Distributions from the Endowment:

General Endowment:

Blanche Boers Benevolence	9,000
General Operating Fund Disbursement	122,381
Transfer to Capital Improvement Fund	32,845

Designated Funds:

McShane Colloquium	1,829
Pond/Cain/Connor	2,000
Ford/Neff	7,720
Elaine Kuney/PW	<u>4,077</u>

2019 Total Distributions \$179,852

*(Cont'd)*

4. 2019 Income from Investments	\$134,304
5. 2019 Increase in market value of investments	\$760,867
6. Ending Market Value 12/31/2019:	
General Endowment Fund	\$4,028,691
Designated Funds:	
McShane Colloquium	14,941
Briner Lectureship	27,045
John Dunning Guild II	12,110
Education Funds:	
Dunning	10,406
Eicher	30,032
Pond/Cain/Conner	296,971
Ford/Neff Memorial	275,112
LJP Sacred Music Composition & Organ	37,095
Elaine Kuney Presbyterian Women	<u>287,510</u>
Total Endowed Funds 12/31/2019:	\$5,019,913
7. Fees paid to Investment Advisor (2019)	\$23,465
8. 2019 Net Investment Return	21.4%
9. Annualized Return Since 2008 Inception	7.5

#### **Capital Improvement Fund**

12/31/2018 Balance	\$157,111
2019 Contributions-Church Members/Interest	\$ 2,633
Kalamazoo Community Foundation	9,967
General Endowment Distribution	32,845
2019 Expenses	\$ 58,317
12/31/2019 Available Funds	\$144,240

## **REPORT of the FINANCE COMMITTEE**

***Don Meldrum***

The purpose of the Finance Committee is to manage the Operating and Capital Finances of First Presbyterian Church. Committee membership includes Session, staff, and at-large members from the congregation. The Committee meets monthly to review and approve the General Operating Fund and Capital Fund statements, and adherence to the budget. It also develops and updates policies for managing both cash and accounts, reviews the annual audit/review, and reports its findings and recommendations to the Session.

The year 2019 ended \$3,131 to the positive, compared to the proposed deficit of \$49,152. This was due to each of the committees paying close attention to its spending and its willingness to adjust its individual budgets through the 2019 calendar year. The 2020 budget was presented to and approved by Session at the December meeting. We have again approved a deficit budget for 2020:

*(Cont'd)*

a total budget of \$904,227 with a deficit of \$10,319. We will continue to review what each committee spends in order to minimize the overall deficit. I want to take this time to thank Stuart Deming for his commitment to the finance committee over the past six years. His dedication and insight are incomparable. Thank you, also, to the following committee members for their continued support; Rick Russell, Dave Rozelle, Pam Tritsch, Bill Sorensen, and Jonathan Willoughby, and to staff representatives Louise Taylor and Seth Weeldreyer. Finally, it is a pleasure to welcome Marlene Stoops to our committee.

## REPORT of the STEWARDSHIP COMMITTEE

**Pam Tritsch**

During the calendar year 2019, pledge income totaling \$572,148 was received from 219 households, or what we call pledge units. In 2019, there was a total of 259 potential pledging units. Of the total amount pledged for 2019, \$49,067 remains outstanding as unfulfilled pledges. In 2019, *per capita* pledges totaled \$7,182, bringing the total amount pledged to \$579,148. Any shortages for *per capita* payments are taken out of the general budget.

As of January 20, 2020, a total of \$527,315, including “time and talents gifts”, has been pledged by 204 pledging units. This year, there are 243 potential pledging units, which includes the addition of members from Pine Island Church. *Per capita* pledges of \$7,307 have been received from 208 pledging units. To date, the total amount pledged—general and *per capita* pledges—is \$534,622. It is anticipated that additional pledges may be received in the first quarter to help reach the \$600,000 goal. Compared to this time last year, total pledges are down approximately \$44,708 or 8%.

The following chart illustrates the downward trends in pledging (excluding *per capita* pledges) for the past four years and until 1/20/20. The Stewardship Committee is working closely with the Finance Committee to ensure fiscal responsibility and sustainability of the current budget. The committee goal is to reverse this downward trend to avoid consequential budget cuts.

	<b>2016</b>	<b><u>2017</u></b>	<b><u>2018</u></b>	<b><u>2019</u></b>	<b><u>2020</u></b>
<b>Total Pledge Amount</b>	<b>\$641,616</b>	<b>\$649,385</b>	<b>\$598,353</b>	<b>\$576,342</b>	<b>\$527,315</b>
<b>Total Potential Pledges</b>	<b>287</b>	<b>269</b>	<b>265</b>	<b>259</b>	<b>243</b>
<b>New Pledges</b>	25	20	23	35	25
<b>No Change to Pledge from Previous Year</b>	138	122	112	93	80
<b>Increase to Pledge from Previous Year</b>	54	81	60	73	63
<b>Decrease to Pledge from Previous Year</b>	38	19	21	18	21
<b>No Pledge</b>	35	27	49	40	54

Acknowledging the realities of a smaller, yet enthusiastic congregation, the committee strives to actively identify and engage members through their gifts of time and talents. The names of those who pledged their “time and talent” gifts are given to the moderators of the various committees of Session and are available in report form via a request to Ann Johnson in the church office.

The Stewardship Committee is still focused on a year ‘round approach, confidentiality, and gratitude. In appreciation of the stewardship season and of our church life together, two gratitude potlucks were held—in May and October. “Thank you” to the 2019 committee members: Donita DeBruin, Stuart Deming, Sarah DeRusha, Brenda Noel, Norm Van Donselaar, Ray Wicks, and Rev. Chrissy Westbury.

# REPORT of the PERSONNEL COMMITTEE

*Liz Hamilton*

The Personnel Committee works in an ongoing advisory role to the Pastor/Head of Staff and Session, with the following outlined responsibilities:

- Act as a support team for the pastors and members of staff
- Assist in building an effective and efficient work environment
- Remain current on human resource trends and best practices, making recommendations as needed
- Review policies and practices each year, giving consideration to incorporating new policies as needed
- Develop and revise staff position descriptions
- Recommend compensation (salary/wages and benefits) for staff through the budget process
- Additionally, work with the Finance Committee to ensure compensation is balanced for the following year
- Work collaboratively with other church committees on matters impacting staff and personnel costs
- Provide equal employment opportunities, in consultation with the Presbytery and approval by Session
- Support a review process to assist in staff evaluation and work planning
- Be available for staff and congregation members who have questions about FPC policies and practices

Summary of Committee activities in 2019:

- Recognized Mike Noteboom for 14 years of service/retirement from FPC
- Recognized Shawn Smith for 15 years of service to FPC
- Recognized Ann Johnson for 10 years of service and for completion of Level 1 Certification as an office administrator
- Assisted in the hiring process for Mike Notebooms's replacement and the reconfiguration of staff
- Supported Seth in his sabbatical over the summer months
- Reviewed health care benefits for eligible staff for the upcoming year; committed to continuing the same health care options as in the previous year
- Reviewed employee handbook for accuracy/use in 2020
- Reviewed 2020 terms of call for Seth and Chrissy – received approval at Congregational meeting on 11/24
- Recommended a 1 ½ % salary increase for staff, approved for 2020 fiscal year; additionally, recommended 3.25% increase for Chrissy and 0% increase for Seth
- Year-end bonuses were configured and approved for all of staff

Members of the 2019 Personnel Committee were: Dave Campbell, Diane Durian (Elder, Jan.-Oct.), Liz Hamilton (Elder/Moderator of Personnel, Nov.-Dec.), David Rozelle (Elder) and Jonathan Willoughby. Seth Weeldreyer serves as our **permanent** staff member, with Ann Johnson and Louise Taylor assisting, based on committee needs.

## **REPORT of the COMMUNICATIONS COMMITTEE**

***Craig Kortlandt***

The purpose of the Communications Committee is to define strategies and policies, implement activities, manage issues related to the internal and external communications of the church, and project our image as a force for good in the community. All that is required to join the committee is a desire to improve the presence and public image of the First Presbyterian Church, and a desire for open communication within the congregation and with the community. We especially welcome expertise in copywriting, digital publishing, social media, and website design and management.

Major accomplishments for the year 2019:

- Updates of a church brochure encompassing our ever-changing membership, staff, and activities.
- Hosting an open-doors event to show off our Sanctuary and to encourage people to learn more about us.
- Participating in the Bronson Park tree-lighting ceremony.
- Advent season signage to highlight worship events.
- Continued social media presence on Facebook that highlighted ongoing FPC events and opportunities for others to join us.
- Video posting of Sunday sermons to our YouTube account.

Members of the Communications Committee were Craig Kortlandt, Chris Bol, Elaine Johns, Bob Candido, Mary Lou Boughton, Lois Heuchert, Ann Johnson, Anna Barnhart, and Chrissy Westbury.

## **REPORT of the WORSHIP AND MUSIC COMMITTEE**

***Elaine Johns***

The Worship and Music Committee supports the Worship Planning Team of Pastor (Teaching Elder) The Reverend Dr. Seth Weeldreyer, Associate Pastor (Teaching Elder) The Reverend Chrissy Westbury, Director of Music Cindy Hunter, and Organist Michael Montgomery, as they carry out their worship plans. The committee is responsible for preparing Communion elements, scheduling Communion servers, and scheduling lay readers and acolytes. It also oversees the sound system, ushers, and seasonal decorations.

Major improvements were made to the sound system equipment in 2019. Our long-time vendor, Overneath Creative, informed us that they could no longer provide service to us. Bob Murray researched possibilities and we decided to engage Media Technology Solutions. Work needed to be done in the Gathering Place and the Dining Room to make us compliant with 2020 FCC requirements. Extensive updates were also made to the sanctuary system. This work was funded by the Capitol Improvement Fund at a cost of about \$20,000.

In the fall, the choir welcomed four choral scholars. There is now a new program which provides support for our choir members, experience for young vocalists, and an opportunity to connect with our university student population. The four are all students at WMU and are paid a small stipend from the Performing Arts Fund. They have been a wonderful addition to our musical family.

*(Cont'd)*

We continue to offer additional worship experiences on two Sunday evenings a month. On the first Sunday of the month, Rev. Chrissy leads a creative worship experience, and on the third Sunday of the month, Rev. Seth leads Taizé-style worship. Although attendance is generally small, participants find these services meaningful and inspiring.

The Committee sponsored a variety of special events, inviting the community into our Sanctuary. Most events were followed by a reception hosted by the committee.

- January 8– KSO Brass Quintet
- March 1 – The West Michigan Opera Project
- March 10&11– McShane Colloquium with Kerry Egan
- March 19 – KSO Burdick-Thorne String Quartet
- March 24 – Vocal Recital by Michael Montgomery
- March 31 – Henry Ford Community College Choir
- October 29 – KSO Woodwind Ensemble

A sub-committee headed by Cindy Hunter has been planning “Casavant 50” – a year-long celebration in 2020 of the 50<sup>th</sup> anniversary of the installation of our organ. There will be many opportunities to join in the celebration – special worship, recitals, and “up-close” experiences.

Members of the committee in 2019 included Session members MaryLou Boughton, Richard Coryell, Jim Van Buren and Elaine Johns and members-at-large Phyllis Buskirk, Joseph Sablan (Acolytes and Readers Coordinator) David Dell (Usher Team leader), Bob Murray (Sound Team leader), Bill Sorensen, Sally PittVan Buren (Communion Servers Coordinator), and Maureen Willoughby (Decorations). The Reverend Seth Weeldryer (Pastor) and Cindy Hunter (Music Director) are staff participants.

## **REPORT OF THE MUSIC DIRECTOR**

*Cindy Hunter*

Under the direction of Cindy Hunter, the Adult Choir continued to lead worship weekly at the Sunday morning Worship Service, and the Adult Handbell Choir played in Sunday morning worship on a monthly basis. They also participated in the Community Palm Sunday event at Bronson Park, prior to Worship at FPC. FPC hosted the Community Ash Wednesday Service, and Cindy led a combined choir of singers from area downtown churches.

The Youth Handbell Choir played in Worship on several Sundays in 2019, including on Youth Sunday in the spring, and on Christmas Eve at the 5:00 p.m. service.

Cindy and organist Michael Montgomery continued providing musical leadership for Sunday evening Worship on the first and third Sundays of the month. Bob Murray and friends also provided a jazz Worship experience on one Sunday evening.

The Kalamazoo Brass Collective Quintet participated in Worship on Transfiguration Sunday, Easter Sunday, Kick-off Sunday, Reign of Christ Sunday, and Advent Vespers. Opus IV string quartet joined the choir at the 9:00 p.m. service Christmas Eve. Caitlin Brooks, (saxophone/clarinet), Pat Farris (flute), and Don McCloud (oboe), accompanied several choir pieces and played solos in Worship during the year.

A committee was formed to plan events to celebrate the 50th Anniversary of the installation of the Casavant Frères Pipe Organ in 2020. Over a dozen events were planned, guest artists lined up, marketing ideas implemented, t-shirts and tote bags designed and ordered, and brochures designed, printed, and mailed to church members. Community partners include Gilmore Keyboard Festival, Festival of Sacred Music, Kalamazoo Bach Festival, and Southwest Michigan Chapter of the American Guild of Organists. Members of the committee include MaryLou Boughton, Eloise Crocker, Norm Goodling,

*(Cont'd)*

Thomas Kasdorf, Norma Smith, Michael Montgomery, and Cindy Hunter.

FPC and the Worship and Music Committee hosted several community music events, including three Kalamazoo Symphony Orchestra Chamber Music concerts, West Michigan Opera Project's performance of "Susannah", Michael Montgomery's voice recital, and the Henry Ford Community College Choir.

In September we welcomed four WMU Choral Scholars who provide support to the choir, professional experience for the scholars, and a connection between the church and the college community. They are a welcome addition to the choir!

## **REPORT of the HEALTH MINISTRY COMMITTEE**

**Laura Ford**

It has been my pleasure to moderate the Health Ministry Committee. We have worked to support our mission as stated:

*The Health Ministry Committee recognizes that health involves the whole person – body, mind, and spirit – and promotes the wellbeing of individuals and families through all stages of life.*

*It exists to foster a healthful lifestyle within the church community.*

*Its objectives are to develop and execute health education programs in response to the needs of the congregation, provide worship services for wholeness and healing, and to support and assist the Health Ministry Coordinator and volunteers.*

In support of our mission, 2019 included the following events and educational offerings:

- Conducted six Healing Services and one Service of Comfort and Hope.
- Proposed, supported, and advised on the installation of the *hearing loop* for those with hearing deficits.
- Sponsored and supported a yoga course, therapeutic writing course, bead-making classes.
- Health Promotion Courses (Living Well Aware) on holistic efforts to approach health.
- Offered monthly blood pressure screenings.
- Sponsored and coordinated blood drive.
- Placed Education fliers in the bathrooms for your reading pleasure and edification.

It is anticipated that in 2020, and in response to congregational requests, the Health Ministry Committee will:

- Continue monthly blood pressure screenings.
- Offer health classes on Grief, Mental Health (Presbyterian Church initiative on "Comfort My People")
- Promote International Healing through promoting course "Why Palestine Matters".
- Continue healing services, now in liturgical seasons.
- Continue monthly bathroom fliers.
- Investigate and consider portable labyrinth for use in worship and healing.

This ministry could not continue without the dedication of our Health Ministry Coordinator, Ann Ross. The 2019 committee was comprised of Tami Schab, Phyllis Curtis, Stuart Deming, Jill Barnum, and Laura Ford. We welcome your interest in joining our group as we seek to promote the health and wellness of our congregation. Our Services of Healing, and the Christmastide service of Comfort and Hope could not have occurred without the support and care of our pastoral staff: Kathleen Robertson King, Chrissy Westbury, Larry Farris, and Seth Weeldreyer. I hold in high esteem and appreciation the efforts of the Health Ministry Coordinator, Ann Ross, for her energetic and gentle support of our congregants who are in hospital or skilled facilities and have need of her bedside care.

## **REPORT of the HEALTH MINISTRY COORDINATOR**

*Ann Ross*

It has again been my privilege to work with the Health Ministry Committee in 2019 to provide educational classes, healing services, and a blood drive, and making prayer beads. I continue to work closely with Seth, Chrissy, and Kathleen to provide home and hospital visits as needed, coordination of care, and support.

In recent years, the meaning of “health” has come to mean more than the absence of disease. The Webster definition of health is “the condition of being sound in body, mind, or spirit; *especially*: freedom from disease”. The root of the word “health” comes, in part, from the Old English *hælh*, of Germanic origin; related to “whole” The Health Ministry Committee works to bring classes and other experiences to the congregation that support and celebrate our wholeness of being. The Health Ministry Committee and I look forward to exploring with you the ways we can embrace health in every aspect of our lives.

## **REPORT of the CHRISTIAN EDUCATION DIRECTOR**

*Pat Stromsta*

### **Christian Education Committee**

Session: Sue Johnson (Moderator), Heather Misner, Kelsey Oliver, Janet Todd  
Staff: Pat Stromsta (Director of Christian Education), Chrissy Westbury (Assoc. Pastor/Youth)

Children: Lisa Diamond, Cynthia Feucht  
Youth: Chris Palmer, Allison Hammond  
Adult: Sally Pitt-Van Buren, Ray Wicks  
Library: Kathy Campbell  
Nursery: Jamie Tuin  
Bulletin Boards/Artistic Director: Jane Hamilton

### **Nursery**

Our nursery, staffed by a paid childcare provider (Jamie Tuin) and an adult volunteer (Julie Bol, Aedin Clements, Bev Murray, or Kirsten Yohe) is available during the morning worship service and other weekly educational opportunities. There are one to four children (birth – 3 years) in the nursery each week. Pat Stromsta is the nursery coordinator.

### **Church School Teachers (and Shepherds) Winter 2019/Fall 2019**

Pre-school (Room 306)

Wendy King/Cindy Gleaton  
Amy Miedema (Wendy Miedema/Elizabeth Hamilton )  
Deb Taylor (Colleen Sherrill/JoAnn Yochim)

Kindergarten/1<sup>st</sup> Grade (Room 308)

Heather Cloetingh/Amy Miedema  
Karen Hassler (Janine Loughrin)  
Angela Van Heest (Grace Cook)

Second and Third Grade (Room 305)

Lisa Diamond (John Diamond)  
Cynthia Feucht (Laurie Tupper)  
Allison Myers (Steve Breisach)

*(Cont'd)*



#### Fourth and Fifth Grade (Room 303/304)

Amy Bell  
Cindy Gleaton (Sherry Sorensen/Heather Cloetingh)  
Rick Taylor (Patrick Gleaton)

#### Youth

Allison Hammond, Mike Hammond, Craig Oliver, Kelsey Oliver/Patti Corse,  
(Chrissy Westbury)

#### Childcare

The Bol Family, Aedín Clements, Bev Murray, Jamie Tuin, Kirsten Yohe

#### Hall Monitors

Mike Hammond (Lead), Chris Gleaton, Craig Kortlandt, Neil Miedema, Chris Palmer,  
Catherine and Robert Wall Emerson

#### Piano Accompanist

Carrie Palmer

The Church School program meets during the Morning Worship Service on Sunday morning from 10:15 – 11:15 a.m. Children age 3 years– 5<sup>th</sup> grade are invited to our classes on the second and third floor. Our classrooms are staffed by 12 teachers and 10 shepherds. We currently have 57 children registered and attending our programs.

#### Curriculum

Our curriculum, *Growing in Grace & Gratitude*, is rooted in the foundation of Presbyterian identity, where God's grace and our gratitude are the heartbeat of our faith, life, and worship. This curriculum extends an invitation to discipleship that inspires children to learn and practice hospitality, generosity, and love, and reaches beyond Sunday morning, encouraging children to live their lives as an expression of God's grace.

#### Offerings

The children and families of First Presbyterian Church collected coats and blankets for our community neighbors, and cans of food for our Blessings of the Bags (food). 50+ coats, 70+ blankets, and 48 bags of food were given to those in need.

#### Activities

- Our annual Children and Youth Sunday on May 19 was followed by the All-Church Picnic.
- 40 tickets were sold for our second All Church Kalamazoo Growler's Game (June 21)  
Unfortunately the game was cancelled due to field flooding.
- Summer Church School was offered during the months of July and August.
- Children participated in the Blessing of the Backpacks on September 8.
- The children and youth presented the Family Christmas Program, "Christmas Around the World" on December 24 at 5:00 p.m.
- Donations to our "Christmas Tree of Love" provided 28 children who attend the Head Start Program, hosted at First Presbyterian Church on the third floor, with gifts of blankets, books, and toys. The gifts were passed out at their winter party in January.

#### Vacation Bible School

First Presbyterian Church participated in the Downtown Church's Vacation Bible School, "**Faith Family Fun Nights**" (with First Methodist Church, First Congregational Church, and St. Luke's Episcopal Church) on four consecutive Wednesday evenings (July 2, July 31, August 7, and August 14) from 5:30 to 8:00 p.m. Supper was served, followed by a Bible story, crafts, and games.

(Cont'd)

### **Adult Education**

FPC offers many opportunities to members of the congregation and community for education, faith formation, and fellowship. Schedules of these classes, workshops, seminars, etc. are published in our bi-monthly *Presbyter* and in our weekly bulletins. Classes are facilitated by our pastors, members of the staff and congregation and guests from our community and beyond.

On-going classes include:

- Lectionary Class – Sunday 9 a.m. (Rotating Facilitators)
- Reading Aloud – Sunday, 9 a.m. (Kim Cummings)
- Prayer Partners – First Sunday of the month, 9 a.m. (Pat Stromsta)
- Presby 101— (Chrissy Westbury)
- Thoughtful Readers – Fourth Monday, 7 p.m. (Kathy Campbell/Bev Murray and Donna Schonveld)
- Presbyterian Men’s Group – Tuesday, 7 a.m.
- Martha Circle – Second Wednesday of the month, 3 p.m.
- Monthly Wednesday Night Men’s Group (Jeff Ross and Seth Weeldreyer)
- Wednesday Evening Bible Study, 7 p.m. (Pat Stromsta)
- Women’s Bible Study – Thursday, 9:45 a.m. (Pat Stromsta) “A Guide through the New Testament”

Additional offerings included:

- The McShane Colloquium with Kerry Egan
- Writing Workshops (Jill Barnum)
- Faithful Discourse in a Fractured World (Chrissy Westbury and Seth Weeldreyer)
- Health Committee Classes (see separate report)
- Green P’s Programs (see separate report)
- All-Church Read for Lent, “On Living” by Kerry Egan
- Tuesday Noon Book Discussion, *Seculosity* by David Zahl (Seth Weeldreyer)
- Dismantling Structural Racism (Just Sanctuary Team: MaryLou Boughton, Allison Hammond, Sue Johnson, Kathleen Robertson-King, Donna Schonveld, Pat Stromsta, Wendy King, and Chrissy Westbury.)

## **Report of the CHRISTIAN EDUCATION COMMITTEE**

***Sue Johnson***

The Constitution of the Presbyterian Church (U.S.A.), or the *Book of Order*, refers to our responsibility for “Christian Nurture.” One of the ways we “nurture Christians” is through Christian Education (C.E.). The mission of the Christian Education Committee (C.E.) is to provide a variety of opportunities to nurture spiritual growth for all persons through all stages of life.

The C.E. Committee is a committee of Session, and focuses on Church School and Christian studies for all ages. Sub-committees are focused on Church School and Vacation Bible School, Youth, Adult Education, Green Presbyterians, and we have a Librarian, Kathy Campbell. Each sub-committee focuses on equipping church members to “claim our identity as believers in Jesus Christ,” and “equipping us to live as commissioned disciples in the world.” (*Book of Order*, p.139)

Committee members include:

Staff: Pat Stromsta, Chrissy Westbury,

Church School: Lisa Diamond, Chris Palmer.

Sunday Morning Lectionary Study: Raymond Wicks

*(Cont’d)*

Youth: Cynthia Feucht and Wendy King  
Adult Education: Janet Todd and Sally Pitt-Van Burren  
Green Presbyterians: Susanne Rose  
Librarian: Kathy Campbell  
Session: Sue Johnson

#### Adult Education

FPC offers a wide variety of programs for adults. Studies in 2019 included

- Lectionary Study – Sunday mornings before Worship
- Women’s Bible Study – Thursday mornings
- Anti-racism (multiple opportunities)
- “Deep History of Kalamazoo”, David S. Brose, archeologist

#### Special thanks

- To all who serve on one or more of these groups!
- To parents who bring their children and youth to church
- To all who staff Church School and enable it to happen each Sunday
- To those who lead our youth
- To Seth Weeldreyer, Chrissy Westbury, Larry Farris, and Raymond Wicks for leading educational programs for adults

Additional information on Church School, Vacation Bible School, youth programs, and Adult Education can be found in reports of the Christian Education Director. Detailed information about programming for Youth is in the Associate Pastor’s report.

## REPORT OF THE YOUTH MINISTRIES

*Reverend Chrissy Westbury*

This year, I have been grateful for the continued growth and energy of our youth programs. The youth faith formation class after Worship is a time of fascinating conversation, great questions, and seeking together what God be saying to us through scripture. We have joined with the adult classes on anti-racism several times for lively and productive intergenerational conversation. The youth fellowship program we share with other area PC(USA) churches continues to be a time of fellowship, learning, mission, and growth. We have served Sunday dinner at Ministry with Community, collected blankets, socks, and ChapStick for our neighbors, and participated in an all-night food drive and slept in boxes to raise awareness about homelessness and hunger.

We sent the largest group in a long time on the summer mission trip to West Virginia, where the kids connected with one another in a land without cell towers, and served the people of Colcord with energy and compassion. We have also talked about a variety of issues facing the youth of this generation — internet safety, stress, the environment, racism, and resources —and how their faith in God can help them navigate rough waters. And, we have had fun: bowling, lock-ins, food, games, and friendship!

The new Fellowship 4-5-6 group for 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> graders has been a terrific supplement to the youth programs. The kids in that “in-between” age have really enjoyed getting to know one another and spend time with one another outside of Sunday mornings. My hope is that, in addition to the immediate benefit to these kids, the relationships they form with their church friends will help support them through middle and high school.

## **REPORT of the CHURCH LIBRARY**

*Kathy Campbell*

315 titles from the church library circulated throughout the year. Of 2019's circulated items, 42% were adult non-fiction, 28% were adult fiction, 23% were children's books, and 7% were "other" (young adult books, videos, large print books, and periodicals). Newly purchased and donated books were catalogued and added to the collection. Book donations were received from Pine Island Church, John and Joyce Petro (Israel/Palestine collection), Larry Farris, and many others. Thank you to all who donated books that keep our collection relevant.

In November, Pam Obed began volunteering weekly as a cataloguing librarian. With her able assistance and expertise, the cataloguing of books is progressing rapidly.

Periodic culling was completed as needed to make room for the addition of new books. New subject signs were created for the adult non-fiction shelves.

The mobile book cart was stocked with books and placed in the Gathering Place most Sunday mornings for book perusal and borrowing convenient for the congregation. The Library, Room 212, is open on Sunday mornings for the congregation to browse and borrow books. The circulation card in the pocket in the back of each book should be signed and left on the library desk. Books are due in thirty days and can be returned through the return slot through the wall next to the library door. In addition, the library is open most Wednesday and Thursday afternoons, when volunteer librarians Kathy Campbell and Pam Obed are available to assist the congregation in finding books.

At the close of 2019, 54 books are currently checked out.

## **REPORT of the PROPERTY MAINTENANCE COMMITTEE**

*Phil Ward*

The Property and Maintenance committee's mission is to nurture an interest and devotion to the preservation of our historic FPC facility and grounds. The ongoing care provided by our committee guides both maintenance and improvement of our building and grounds. During 2019, the Committee completed and/or improved many projects, both large and small. The committee upgraded the lighting in the parking lot, while indoor actions, including emergency lighting and signage in stairwells and passageways, continued.

A complete investigation of back up emergency lighting was made and is to be finished later in 2020, a listening/ hearing loop system was installed, and the sanctuary sound system received a much-needed upgrade. A contractor was engaged, whose annual service contract zeroes in on the health of the building's mechanical heating/cooling systems. His report indicates positive support for forward-looking improvements, as well as plans for preventing problems.

We expressed our gratitude to Mike Noteboom for his many years of dedicated service. Responsibility for the daily care of the facility was passed on to Shawn Smith, Building Superintendent, and her team. The windows have been cleaned; the CtV grill fits in the shed, and parking lot bumpers protect our beautiful city gardens. The addition of the country gardens from Pine Island Church is nothing short of a truer treasure. they will continue to produce an abundance for your community.

We are pleased to have Deb Weurding join our committee, and appreciate our introductory time with Bob Poel at the property.

The P&M committee is looking forward to continued enhancements, preservations, and operating improvements in the care of our historic FPC facility, as well as new experiences with the Pine Island property.

## **REPORT of the ART COMMITTEE**

No report was submitted by the Art Committee for 2019

## **REPORT of the OFFICER NOMINATING COMMITTEE**

*MaryLou Boughton*

Members of the committee: MaryLou Boughton (chair) Sue Johnson (representing Session), Louise McCallum and Aedin Clements, representing the Deacons, Brenda Noel, Janine Loughrin Deb Taylor, Bill Sorensen, and Ellen Dykhuis, elected by the congregation.

In September, your Church Officer Nominating Committee began working to come up with the names of nominees for the offices of Elder, Deacon, and the 2020 Nominating Committee. The committee approached its task with a spirit of joy and fellowship as we worked to consider members of the congregation who would like to share their talents in positions of leadership. We noted that this is a time for joy and change in the life of our church, as we anticipate getting to know new members from Pine Island Church, observe upcoming celebrations, such as the 50th anniversary of the installation of the Casavant organ, and deal with ongoing challenges to meet the needs of congregation and community.

## **ANNUAL REPORT OF THE GREEN PRESBYTERIAN**

### **(“GREEN P’s ) COMMITTEE**

*Susanne Rose*

In early 2019, Sue Johnson and Susanne Rose agreed to co-chair the committee. Other members of the committee are: Linda Digby, Margot Kinnear, Ruth Moser, Ron Tanis, and Laurie Tupper. We meet on the first Monday of the month at 7:00 pm in the Archives room, skipping months in which there is not enough business to warrant holding a meeting.

In April, Susanne Rose learned by email from Interfaith Power and Light, of an opportunity to screen the film “Paris to Pittsburgh”, on the effects of global warming already occurring in the United States, and actions that local and state governments, businesses and citizens were taking to limit global warming. (Interfaith Power and Light is a national coalition of churches of all different denominations with a mission to “inspire and mobilize people of faith and conscience to take bold and just action on climate change.” First Presbyterian Church has been a member of Michigan Interfaith Power and Light (MIPL) for several years.) We showed the film, made available free to us as a DVD by IPL, on Monday, June 10, 2019. We publicized it to the congregation in the bulletin, and also to the community at large. Chrissy signed invitation letters personally addressed to all members of the Kalamazoo City Commission, Kalamazoo County Board, and Portage City Council. Attendance was free to all. We had 50 people in attendance, but only six from our congregation. We did have several people come up to us afterwards to thank us for showing the film. We still have the DVD and may consider showing it again.

Throughout the spring, summer, and fall, with the dedication of Linda Digby, we hosted flower and plant exchanges before and after church on many Sundays. Many people participated, bringing plants they had removed from their gardens, or taking plants they wanted to add to their gardens. Thus many were able to obtain plants for free, while others avoided having to dump unwanted plants in the trash.

On Sunday, September 29, at 11:30 a.m. in the Dining Room after church, we hosted Dr. David Karowe, professor of biology at WMU, who presented a program on “Two Possible Climate Futures for the Great Lakes Region”. Dr. Karowe did not charge anything for this program. He narrated a very interesting slide show based on field research he has done and climate change projections, one if the world complies with the Paris Climate Accord, and one if there is “business as usual.”

*(Cont’d)*

Bob Candido graciously videotaped the program, and uploaded it to the church website. There were 32 people in attendance, and most stayed afterward to ask questions.

We are looking forward to having more speakers in 2020, and would like to continue to have a budget, in case we need to offer travel expenses or an honorarium. All of our programs are free and open to the public, and we hope to continue drawing more members of the public into our programs at the church.

## **REPORT OF THE CONGREGATIONAL LIFE COMMITTEE**

*Brian Nederveld*

The Congregational Life Committee has continued its work this year to provide meaningful social events to foster relationships among members of our church body of First Presbyterian Church, and to coordinate the process of receiving new members into our church. Again, we had a fruitful year and humbly consider the events we hosted to have been very successful. Those events included the following:

- We again hosted the Chili / Gumbo Cook-off (February 10). This fun, annual event raised \$1,173.85, with the proceeds donated to the Presbyterian relief organization, “One Great Hour of Sharing.”
- We coordinated the church potluck held in association with the FPC annual meeting held on March 3.
- We organized and hosted the annual church picnic on June 9. Due to inclement weather, it was held in the dining room. Face painter Regina Newsum participated again, as well as P.J. Weber, a magician and balloon artist. Both were very well received.
- We organized the Fall Family Fun Fest (formerly the church hayride) again this year, on October 6 at Harvest Moon Acres in Gobles. We had an attendance of 56 church members. The committee subsidized the attendance fee to make it more affordable for members to attend.
- We hosted the Christmas Chocolate on December 15, prior to the beautiful Christmas Vespers service. FPC members again provided a vast array of delicious cookies, and Richard Coryell whipped up his now-famous hot chocolate which, with our now *de rigueur* “fixin’s bar,” was very well received. Church attendance at this event seemed greater this year than it recently had been.

In addition to these social events, the committee, with coordination and guidance from Associate Pastor Chrissy, facilitates the process of welcoming new members. First Presbyterian Church welcomed 43 new members into our church body in 2019, the majority of whom were the result of our joyful merger with Pine Island Presbyterian Church.

The Congregational Life Committee also administers the Elaine Kuney Endowment Fund, and in 2019 we approved distribution from that fund for the following purposes:

- The purchase of additional silverware and a 110-cup coffee urn for the kitchen/dining room
- The purchase of additional material for the church library
- The subsidization of costs for three women of our church to attend the CoInspire conference at Montreat (the theme of which focused on ending racism) in October.

Members of the Congregational Life Committee for 2019 were Richard Coryell, Laura Ford, Elizabeth Hamilton, Heather Kortlandt, Brian Nederveld (moderator), Roland Prevost, Rick Taylor, Janet Todd, and Chrissy Westbury (staff liaison).

## **REPORT of the OUTREACH COMMITTEE**

No report was submitted by the Outreach Committee for 2019.

## **BUILDING BLOCKS OF KALAMAZOO**

No report was submitted by Building Blocks of Kalamazoo for 2019.

## **CELEBRATE THE VISION**

*Pat Stromsta*

Celebrate the Vision is our Wednesday evening ministry of food, fellowship, and faith. At 5:30 p.m. a home-cooked meal is served to members of the community and congregation. This past year, Corey Fritz, Derek Stromsta, and Pat Stromsta served as cooks. We usually have 6 – 12 volunteers from the congregation and community who help prepare and serve the meal. Mike and Allison Hammond continue their dishwashing ministry, and Clarence Gates makes sure that the kitchen is clean and worthy of inspection. We serve an average of 70 men, women, and children each Wednesday evening (51 weeks of the year).

At 6:15 our Wednesday Evening worship service is offered in the Gathering Place. The service includes singing, scripture reading, conversation, and prayer. Instrumentalists for the service included Bev and Bob Murray, Scot Stromsta, Sally Vliem, and Ray Wicks.

On December 18, 2019, our guests were served Christmas Dinner. They were also invited to come and pick out two Christmas gifts for themselves or a loved one from our Christmas Shoppe. In addition to our Christmas Dinner, CtV guests are treated to parties hosted by the Loy Norrix Peace Jam (Sveri May) on Valentine's Day and Halloween.

We appreciate the support that Celebrate the Vision receives from the congregation, the community, the Outreach Committee and the Men's Fellowship Group whose proceeds from a monthly breakfast (third Sunday of the month) supports this ministry.

## **COMMUNITY BENEVOLENCE**

*Pat Stromsta*

There are three funds at First Presbyterian Church that are designated for "those in need". One of these funds is the Benevolence Fund.

The Benevolence Fund comes under the supervision of the Outreach Committee. It is specifically for our neighbors in need. Requests for assistance are to be no more than \$25, and the Outreach staff person uses discretion to approve the request. Receipts are to be provided.

Benevolent Fund disbursements this year have met the following needs: court costs, Metro bus tokens, Greyhound tickets, gas, shoes, work uniforms, medicine, telephone minutes, lodging licenses, and car repairs. Total disbursements for this year was \$479.

The gratitude that is expressed by the men and women who are recipients of these funds is immeasurable. We are grateful for the opportunity to assist our neighbors in need with these funds.

## **CROP WALK**

*Laurie Tupper*

The 44<sup>th</sup> annual Kalamazoo Valley CROP Hunger Walk was held on Sunday, April 28, 2019, in Bronson Park. Since the first Walk, over \$1.4 million has been raised in our community. Since 25% of the funds remain in the Kalamazoo area, that amounts to \$350,000 for the local Fight against Hunger. Nationally, 2019 is the 50<sup>th</sup> anniversary of the Crop Walk, which was the very first "walk" of any kind in our country!

CROP Walks are faith-based community fund-raising events sponsored by Church World Service (CWS), an international relief development and refugee resettlement agency. Participating walkers and sponsoring organizations work together to help disadvantaged people in Kalamazoo and around the world.

One-third of the proceeds is allocated for local projects, with the remainder going to support activities of CWS. Local organizations that received money from the project in 2019 were:

- Kalamazoo Loaves and Fishes
- Open Doors
- YWCA Domestic Assault Shelter

## **DISASTER ASSISTANCE**

No report was submitted by Disaster Assistance for 2019.

## **DOWNTOWN COMMUNITY LITERACY CENTER**

*Lester Coleman and Mary Smyser*

The Downtown Community Literacy Center (DCLC) began on April 30, 2014, as a partnership with the Kalamazoo Literacy Council. Active tutors from our church family have combined their efforts with several tutors from outside the church community. Currently, we provide tutoring in reading, writing, and computer skills. The DCLC's hours of operation are Wednesday, 3:30 to 5:30 p.m. and Thursday, 10 a.m. until noon.

Our student population varies from five to ten students per week. Students come for assessments, learning plans, reading instruction, writing class, and/or computer class. Our students have been known to improve in excess of *three* grade levels. Literacy gains have translated to greater success and satisfaction in students' everyday lives. Within the job force, one student progressed from years as an entry-level worker to becoming a manager at his/her place of employment.

This ministry helps us understand the everyday challenges of being illiterate or literacy-challenged, whether one is 20 or 70 years old.

DCLC Committee members are: Sue Johnson, Mary Smyser, Pat Stromsta, and Lawanda Walker (a long-time student). Other tutors serving our students at First Presbyterian Church include Marion Burkey, Lester Coleman, Tom Forsch, Heidi Helmus, and Donna Schonveld.

If you would like to participate in this ministry, please contact a committee member or one of the tutors listed above!

## **EDISON SCHOOL OUTREACH PROGRAM**

*Sue Johnson*

The Edison Project was started by First Presbyterian Church in 2000 by retired teachers, Joyce Petro and Carol Paine Smith, along with 43 volunteers. Some of the volunteers assisted in classrooms, some made monthly birthday treat for the classrooms, and some brought their dogs into the classrooms as an audience to listen as the children read. And the Project continues almost twenty years later!

We are so grateful to church members for monthly birthday treats, school supplies or money to purchase them, and contributions that allow us to purchase a book for each Edison student at Christmas. The time volunteers spend in classrooms reading to students, listening to students read, assisting with math problems, and assisting teachers in whatever they need is greatly appreciated by all of the Edison staff.

*(Cont'd)*



The teachers and the principal express how grateful they are for the many gifts of time, talents, and resources from FPC. At the end of each school year, the volunteers and the teachers are honored at a staff/volunteer breakfast in the cafeteria at Edison. The Edison Project leadership team consists of Nancy Johnson, Donna Schonveld, and Sue Johnson.

## **FORD-NEFF ENDOWMENT FUND**

No report was submitted by the Ford-Neff Endowment Fund for 2019.

## **GHANA PARTNERSHIP AND PC(USA) WORLD MISSION**

No report was submitted by the Ghana Partnership and PC(USA) world mission for 2019.

## **ISAAC**

*Pat Stromsta*

First Presbyterian Church is a member of ISAAC, an interfaith organizing network of congregations and strategic partners working together to build a more just community. Together, we focus our collective people-power on the most pressing issues of injustice in Kalamazoo County. Racism, Housing, and Gun Violence will be the issues of focus for 2020-2022. Pat Stromsta (Christian Education Director) serves on the ISAAC Executive Committee as the Vice President of Leadership Development.

## **JUSTICE FOR OUR NEIGHBORS**

No report was submitted by Justice for our Neighbors for 2019.

## **KALAMAZOO DEACONS CONFERENCE**

*Pat Stromsta*

The Kalamazoo Deacons Conference is one of the organizations that our church supports through the Outreach Committee. KDC is located at 1010 N. Westnedge Ave. The mission of KDC is to share the love and hope of Jesus Christ by addressing the physical and spiritual needs of the working poor and people in distress. Each guest who comes to KDC meets with a Direct Response Servant who takes the time to discern the needs of the guest and way KDC can best address these needs. KDC can provide clothing, furniture, household items, financial assistance, transportation, and job training to those who walk through their doors. Prayers are offered when requested.

## **KALAMAZOO DROP-IN CHILD CARE CENTER**

No report was submitted by the Kalamazoo Drop-In Child Care Center for 2019.

## **KALAMAZOO LOAVES & FISHES**

No report was submitted by the Kalamazoo Loaves and Fishes for 2019.

## **MINISTRY WITH COMMUNITY**

No report was submitted by Ministry with Community for 2019.

## **NICARAGUAN PARTNERSHIP**

No report was submitted for the Nicaraguan Partnership for 2019.

## **NEW OUTREACH**

No report was submitted by New Outreach for 2019.

## **NORTH PRESBYTERIAN CHURCH**

No report was submitted by the North Presbyterian Church for 2019.

## **OPEN DOORS**

No report was submitted by Open Doors for 2019.

## **REFUGEE FAMILY**

No report was submitted for the Refugee Family for 2019.

## **RICKMAN HOUSE BINGO**

*Mike Boersma*

Several volunteers from the First Presbyterian Church participated in a Bingo Event on the third Saturday of each month at the Rickman House. Rickman House is an assisted living community for persons with mental illness. Prizes, such as personal care items, food, and laundry detergent were collected from FPC donors or purchased with Outreach Committee funds and distributed to participants throughout the evening. In December there was a supersized Christmas Bingo with extra prizes, pizza, and gifts. Attendance at the Bingo event averaged 12 Rickman House residents and two FPC volunteers.

## **KALAMAZOO HABITAT FOR HUMANITY**

*Mike Boersma*

Volunteers from the First Presbyterian Church supported Habitat for Humanity with constructing, remodeling, and landscaping several homes in Kalamazoo, Portage, and Kalamazoo Township. In 2019, volunteers had the opportunity to work in both June and July, and volunteers reported that they appreciated the additional scheduling flexibility.

## **UNITED CAMPUS MINISTRY AT WMU**

*Bev Murray*

United Campus Ministry (UCM) is a collaboration of the congregations of six Kalamazoo churches that provide service learning and leadership for students of Western Michigan University and Kalamazoo Valley Community College. The churches partnering with First Presbyterian Church in United Campus Ministry are the American Baptist Churches USA, Church of the Brethren, United Church of Christ Christian Church (Disciples of Christ), St. Thomas Moore Catholic Parish, the Religious Society of Friends, and the Unitarian Universalists. United Campus Ministry is located in Kanley Chapel on the WMU campus. The Rev. Kathleen Robertson King, director of this program, and Lori Owen-Rogers, UCM office manager, lead the program. UCM strives to pay attention to the needs of the students and to support them during this time of personal discovery and growing community and global awareness.

UCM service projects for 2019 included working with the Boys and Girls Club by providing a Friday night meal for the kids and planning projects and activities for them. This year, they worked on an art project based on the KPL “community read” book, “The Hate U Give”. They also run an after-school program at the Peace House every Thursday afternoon, where they provide snacks, assistance with homework, and time to engage with the kids. In March, the students carried out a weekend of education, service, and reflection in Chicago, which included a poverty simulation.

Other activities include a Social Justice Bible Study, a Racial Equity Workshop, a Racial Equity Book Club, a partnership with FIREplace to increase sexual assault awareness and to offer support, a knitting group, and opportunities for participation in Bible study, shared meals, coffee hours, and a beautiful Advent Lessons and a service of Carols

The total number of student volunteer hours for the fall semester was 413: the greatest number of hours per activity was Friday Fun, with 265 hours. Student participation in the fall semester for all activities totaled 632.

## OUTREACH COMMITTEE: BENEVOLENCE

General Fund Distributions

(Distributions for mission projects, as indicated, from funds budgeted by Session)

General Assembly.....	\$11,500
Synod of the Covenant .....	1,100
Presbytery of Lake Michigan .....	17,500
Ministry with Community .....	10,000
Open Doors.....	3,000
Edison Project Books & Supplies.....	1,033
United Campus Ministry.....	2,500
Loaves and Fishes.....	2,100
Habitat for Humanity .....	1,000
North Presbyterian Church .....	500
Deacon's Conference.....	1,500
Disaster Assistance .....	0
Ghana Scholarship.....	3,550
Community Benevolence.....	479
Drop-In Care Center.....	1,000
Rickman House.....	424
Kalamazoo Building Blocks .....	800
Celebrate the Vision.....	6,887
D. C. Literacy Center.....	23
Crop Walk.....	175
PCUSA Mission Coworkers.....	2,000
JFON.....	500
ISAAC.....	1,000
New Outreach Fund allocations.....	1,073
<b>Total</b>	<b>\$69,644</b>

### 2019 - Designated Outreach Contributions by Congregation

One Great Hour of Sharing .....	\$3,492
Peacemaking Offering .....	1,120
75% Synod, PCUSA	
Pentecost.....	1,389
60% Presbytery, Synod, PCUSA	
<b>Total</b>	<b>\$6,001</b>

### 2018 Endowed Funds Outreach Disbursements

Blanche Boers Fund: Salvation Army.....	\$3,000
Blanche Boers Fund: Ministry with Community.....	3,000
Blanche Boers Fund: Kalamazoo Gospel Mission.....	3,000
Ford-Neff Distributions:	
Pine Island-Hope Community .....	650
Ray Wicks-Scholarship.....	270
Alice Ankutse Visiting .....	300
Mothers of Hope.....	500
National Capital Presbytery - A. Weeldreyer .....	4,000
Eve's Angels .....	2,000
<b>Total</b>	<b>\$16,720</b>

## OUTREACH BENEVOLENCE

**Grand Total \$92,365**

## **REPORT of the ARCHIVISTS**

No report for the Archivists was submitted for 2019.

## **REPORT of the COLUMBARIUM COORDINATOR**

*Ann Johnson*

The Columbarium, a room where cremains can be placed, was completed and dedicated in November, 1979, and has been in use for forty years. It is located behind the Chancel and directly under the forward choir loft. The ashes of 280 people are currently interred in the Columbarium. Approximately six niches remain available for sale to members of the church and their immediate families. A brochure containing answers to commonly asked questions, and details for purchasing niches, is available in the church office or from a staff person.

The Columbarium room is a quiet, elegant place, tastefully appointed, with stained glass windows depicting the four liturgical seasons of the church year, brass and wood accessories, and the symbol of the resurrection, the cross. It is a source of comfort, inspiration, and hope for many people, as it announces promise and resurrection.

The Columbarium is open for visitors every Sunday morning, and can be opened, by request, during the week.

## **REPORT of the CONGREGATIONAL DEACONS**

*Wendy King*

The Deacons for 2019 included 15 individuals and three couples dedicated to serving fellow members with prayerful, loving support through a variety of individual and group efforts, supporting our church family with compassion and care and God's help. The Rev. Kathleen Robertson King provided faithful leadership, guidance, and training in areas such as prayer, Deacons' resources, and caring for others in times of crisis; in addition, the administrative staff's tireless help throughout the year played an essential role in supporting the Deacons' work.

Deacons have reached out to their parish members, striving to create a sense of community created by our shared Christian faith. Connecting with the home-bound, those recovering from illness or surgery, or those grieving the loss of a loved one or friend, your Deacons have shared in the spiritual life of our church through face-to-face visits, personal notes, phone calls, emails, and texts. Nearly 1,000 personal cards and letters were sent out throughout the year, as well as many "In our prayers" care cards, signed by the congregation. Deacons were able to connect with parish members delivering Sanctuary flowers to those identified as most likely to benefit from a visit, bringing a bit of cheer and a reminder that we are thinking of them. Deacons and our pastors gathered five times this past year to meet with residents of Friendship Village who are members of FPC and two Deacon-organized gatherings were held at Hope Woods.

Through the newly established Meal Train, 10 people received a total of 40 meals provided by 16 church members who volunteered to make and deliver the meals. Transportation was organized for 13 parishioners, providing over 90 rides by eight church members throughout the year, and Transportation Guidelines were created to streamline the process for riders and those providing the rides. Deacons continue to provide coffee service, fruit and cheese, and donut holes at Gathering Grounds every Sunday after church. The sale of Fair Trade coffee was discontinued due to its wide availability for purchase within the local community and slow sales during our weekly coffee hour. Two aprons with "The Gathering Grounds" logo were purchased for deacons to wear when serving coffee, a new Gathering Grounds sign was painted by Judy Johnson, and the purchase of three new high-top tables has provided an opportunity for folks to move into the Gathering Place and fellowship with a place to set coffee and snacks.

*(Cont'd)*

The Deacons' Benevolence Fund, supported by weekly Noisy Coin offerings and basket sales from the Annual Christmas Bazaar, was able to assist two members with rent, and help several with miscellaneous health and self-care needs.

Deacons participated in the Chili Cook-Off, and the Annual Christmas Bazaar, provided desserts once each month for Celebrate the Vision, and assisted with communion.

Deacons closed out 2019 with a potluck dinner in December. In gratitude for their faithful service, we bid farewell to four Deacons: Tim Aldrich, Kathy Cooney, Cynthia Feucht, and Karen Hassler and welcomed four new Deacons: Evelyn Garner, Joyce Lander, Carol Parfitt, and Deb Weurding. Pictures of your deacons and the parishes they serve are located in in the Gathering Place so that all members can find their own Deacon.

## **REPORT of the FIRST PRESBYTERIAN MEN'S FELLOWSHIP**

*Bill Sorensen*

The Tuesday morning Men's Fellowship group is celebrating 15 years of fellowship. From our beginning during Lent, 2004, Men's Fellowship has been gathering on Tuesday mornings at 7:00 a.m. in the Archives room. We spend a few minutes in general conversation, with donuts and coffee, followed by a lively and thoughtful discussion of various topics of interest to the group. We conclude our time together by 8:00 a.m. with prayer.

We continued preparing and serving breakfast for the congregation the third Sunday of each month, dedicating the proceeds to Celebrate the Vision. Through the generosity of the congregation we were able to contribute \$2,171.49 during 2019. Since the inception of our breakfasts, Tuesday Morning Men's Fellowship has contributed 10,816.93 in support of CtV.

We enjoy the Sunday breakfasts; they provide fellowship opportunities for the congregation as well as providing our group a time of fellowship as we work together.

Our members regularly assist with Sunday morning Church School, Edison School tutoring, ushering, preparation and serving for Celebrate the Vision, as well as for Children's Day and summer Congregation picnics.

We continue with a faithful core of 14-16 men. However; we invite all Men of First Presbyterian Church to join us for our brief time of fellowship.

## **REPORT of the FIRST FRIDAY OUT-TO-LUNCH BUNCH**

*Tom and Sue Forsch*

This fun group meets at 1:00 p.m. on the First Friday of the month. We lunch at various area restaurants and enjoy visiting a new venue when we can. We are a diverse adult group of members and friends of FPC.

Our group is modeled on a former FPC luncheon-fellowship. We have no dues, rules or officers. We do ask that each diner make a reservation at the church by the Thursday before the luncheon. Two volunteers are in charge of arrangements and publicity.

If you enjoy eating out and sharing warm fellowship, please join our group. We are always ready to welcome new and old friends to the table.

## **REPORT of HEARTS-TO-HANDS CARD MINISTRY**

No report was submitted by the Hearts-to-Hands Card Ministry for 2019

## **REPORT of MARTHA CIRCLE**

*Elaine Johns*

Martha Circle is a group of women who enjoy meeting for Bible study, fellowship, and service to the church and the community. We meet at 3:00 p.m. on the second Wednesday of each month from September to May. Most meetings are held at the church, while some are held in member's homes. We finished the Presbyterian Women's Bible study "God's Promise: I Am with You" and chose New Testament characters for our next study. For several years we have been contributing cookies to Celebrate the Vision on our meeting dates, as well as on the second Wednesdays during the summer. This year we donated new toys for the CtV Christmas shop. In the spring we visit members of the congregation who are no longer able to attend church. Martha Circle is for all women who want to be part of a caring, supportive community, helping one another to live as Christian women in these times.

## **REPORT of the TELEPHONE RECEPTIONISTS**

*Ann Johnson*

Five volunteers have worked at our office reception desk during 2019. During the three-hour shifts, they assist the busy office staff by answering telephones, collating weekly bulletins, processing church mailings, and greeting visitors. There are two daily shifts (9:00 a.m. to 12:00 noon and 1:00 to 4:00 p.m.) on each day that the office is open.

We have many visitors throughout the week who have varied concerns; thus, it is important that receptionists have a basic knowledge of our daily church life. If their questions cannot be answered by "our" team, the staff members are available to provide answers within their own designated areas of expertise. It is also important that receptionists assist the volunteer back-door greeters by monitoring front and back entrances via our visual security system.

Serving our church and our congregation as a receptionist provides one with the opportunity to learn more about the day-to-day operations of our church.

## **REPORT of the VOLUNTEER COORDINATORS**

*Ann Johnson*

Throughout the year, key Volunteer Coordinators recruit and schedule volunteers to carry on the work of the church. Serving as Volunteer Coordinators in 2019 were:

Joseph Sablan – Worship Liturgists  
Joan Colgren – Memorial Gift Acknowledgements  
Sue Weeldreyer – Greeters for Worship Services  
David Dell – Ushers  
Jo Russell – Funeral/memorial luncheons

## **REPORT of the WEDDING COORDINATOR**

*Ann Johnson*

In 2019, two weddings at First Presbyterian Church were scheduled and arranged through Ann Johnson, Office Administrator. Wedding Assistants Cindy Gleaton and Pam Tritsch continued to assist with all weddings. The pastors and parish associates performed two weddings in 2019, one of which was a member's wedding and one of which was a non-member's wedding.

## **REPORT of Scouts BSA TROOP #205**

***Kelly Downey***

Scouts BSA Troop 205 has had a busy and eventful year. We welcomed 12 new boys to the Troop. We also chartered the brand new Troop 205G (girls) in November. We currently have six girls, five of whom are siblings of boys in Troop 205B. One of our Scouts completed his Eagle Project. Three of our older Scouts attended SeaBase, a High Adventure Camp, in the Florida Keys. They spent a week on a sailboat out on the ocean, where they swam, fished, and snorkeled. The rest of the Troop spent a week at Cole Canoe Base in Michigan, where they earned merit badges and canoed the Rifle River.

Other activities in which the Troop participated were: hiking at Al Sabo, Klondike Derby at Rota-Kiwan Scout Reservation, an Electronics Lock-in, a service weekend camping at Red Spirit Retreat in Fennville, visiting the Critchlow Alligator Sanctuary, a fishing trip to Traverse City, High Ropes course climbing at TreeRunners in Grand Rapids, visiting the Gerald R. Ford Museum, Haunted Woods at Rota-Kiwan Scout Reservation, a Rock Wall Climbing Lock-in at Climb Kalamazoo, and ice skating at Western Michigan University. The Troop also participated in the Memorial Day and Holiday Parades, and placed flags on graves for Memorial Day and Veterans' Day.

The Scouts are currently re-working what they have planned for the upcoming year, due to the closing of Rota-Kiwan Scout Reservation. The older Scouts are also researching High Adventure bases to see where they want to go in 2020. All of the Scouts and parents involved with Troop 205B and Troop 205G would like to express their gratitude to First Presbyterian Church for the continued support of our program. We are looking forward to a wonderful 2020.

## CLERK'S REPORT

<b>Membership as of December 31, 2018</b>		<b>525</b>
Gains		
Reaffirmation of Faith		
Transfer	39	
Profession of Faith	1	
Other	3	
	<u>+43</u>	
Subtotal		<b>568</b>
Losses		
Certificate	( 6)	
Death	(13)	
Other	( 0)	
	(19)	
<b>TOTAL—December 31, 2019</b>		<b>549</b>
 <b>Infant baptisms</b>	 <b>2</b>	

**R  
E  
P  
O  
R  
T  
  
o  
f  
  
t  
h  
e  
  
C  
L  
E  
R  
K**



**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—RECEIPTS**

**G  
E  
N  
E  
R  
A  
L  
  
O  
P  
E  
R  
A  
T  
I  
N  
G  
  
F  
U  
N  
D**

	<b>2020 Budget</b>	<b>2019 Budget</b>	<b>2019 Actual Income</b>
<b>RECEIPTS</b>			
<b>GENERAL GIVING</b>			
Pledge Income	600,000	600,000	523,081
Per Capita	7,000	7,182	1,840
Prepaid Pledges			27,876
Non-Pledge Donors	75,000	75,000	83,695
Plate Offering	12,000	10,000	11,866
Pledges - Prior Year	5,000	5,000	12,390
Other Gifts to General Fund	30,000	30,000	65,011
Endowment General Fund	139,908	131,182	131,382
Adult Programs			
<b>TOTAL GENERAL GIVING</b>	<b>868,908</b>	<b>858,364</b>	<b>857,141</b>
<b>WORSHIP/MUSIC</b>			
Tape Ministry Donations			30
<b>TOTAL WORSHIP/MUSIC</b>			<b>30</b>
<b>SPECIAL OFFERINGS</b>			
One Great Hour of Sharing Offering			3,492
Peacemaking Offering			1,493
Joy Offering			1,581
Pentecost Offering			1,632
Christmas Eve Offering			1,726
<b>TOTAL SPECIAL OFFERINGS (not included in Total Receipts)</b>			<b>9,924</b>
<b>ADMINISTRATION</b>			
Columbarium Administration Fees	600	600	1,350
Refreshment Donations			
<b>TOTAL ADMINISTRATION</b>	<b>600</b>	<b>600</b>	<b>1,350</b>
<b>BUILDING &amp; GROUNDS</b>			
Building Use Donation	20,000	15,400	24,139
Wedding Use Donation	900	1,000	-
<b>TOTAL BUILDING &amp; GROUNDS</b>	<b>20,900</b>	<b>16,400</b>	<b>24,139</b>
<b>OTHER INCOME</b>			
Interest Income	3,500	3,000	3,875
<b>TOTAL OTHER INCOME</b>	<b>3,500</b>	<b>3,000</b>	<b>3,875</b>
<b>TOTAL RECEIPTS</b>	<b><u>893,908</u></b>	<b><u>878,364</u></b>	<b><u>\$886,535</u></b>

**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—EXPENSES (page 1)**

	<b>2020 Budget</b>	<b>2019 Budget</b>	<b>2019 Actual Expenses</b>
<b>CHURCH PROGRAM MINISTRIES: EXPENSES</b>			
<b>WORSHIP/MUSIC</b>			
Communion Supplies	200	200	-
Batteries, Sound Equipment, candles, & miscellany	400	200	391
Tape Ministry	100	100	71
Music Supply	3,000	2,000	1,995
Piano & Organ Maintenance	3,000	1,500	3,655
Sound Maintenance	500	500	112
Bell Choir Music and Service —New	500	500	237
<b>TOTAL WORSHIP/MUSIC</b>	<b>7,700</b>	<b>5,000</b>	<b>6,461</b>
<b>ADULT MINISTRY</b>			
Library	200	200	305
Adult Education	1,700	2,500	1,699
Small Groups	250	250	204
Green P's	250	600	-
Archives Expense	250	250	485
<b>Total Adult Worship</b>	<b>2,650</b>	<b>3,800</b>	<b>2,693</b>
<b>CHILDREN AND YOUTH</b>			
Bibles	500	500	-
Children/Youth Programs	650	650	512
Education Supplies	600	700	546
Gifts & Appreciation	400	400	55
Interior Decorations/Supplies	250	300	70
Vacation Church School	500	500	638
Christian Education Curriculum	1,700	1,250	1,640
<b>Total Children's Worship</b>	<b>4,600</b>	<b>4,300</b>	<b>3,461</b>
Confirmation Class		150	-
Youth Transportation	250	250	-
Education Supplies	250	250	-
Education Curriculum	250	250	100
Youth Activities Expense	1,800	1,800	1,109
<b>Total Youth Worship</b>	<b>2,550</b>	<b>2,700</b>	<b>1,209</b>
<b>TOTAL CHRISTIAN EDUCATION</b>	<b>9,800</b>	<b>10,800</b>	<b>7,363</b>

**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—EXPENSES (page 2)**

	<b>2020 Budget</b>	<b>2019 Budget</b>	<b>2019 Actual Expenses</b>
<b>OUTREACH</b>			
General Assembly	11,500	11,500	11,500
Synod/Covenant	1,100	1,100	1,100
Presbytery Lake Michigan	17,500	17,500	17,500
Ministry with Community	10,000	10,000	10,000
Open Door & Next Door Shelters	3,000	3,000	3,000
United Campus Ministry	2,500	2,500	2,500
Loaves and Fishes	2,100	2,100	2,100
Habitat for Humanity	1,000	1,000	1,000
North Presbyterian Church	500	500	500
Edison School books & supplies	1,100	1,100	1,033
New Outreach	3,975	3,975	1,073
Deacons Conference	1,500	1,500	1,500
Ghana Scholarships	3,550	3,550	3,550
Community Benevolence	600	600	479
Disaster Assistance Fund	1,000	1,000	-
Drop-in Care Center	1,000	1,000	1,000
Rickman House	500	500	424
Kzoo Building Blocks	800	800	800
DCLC	500	500	23
CROP Walk	175	175	175
Celebrate the Vision	6,000	6,000	6,887
PC(USA) Mission Co-workers	2,000	2,000	2,000
Justice For Our Neighbors - New 2018	500	500	500
ISAAC - New 2018	1,000	1,000	1,000
Hope Garden	2,500	N/A	N/A
<b>TOTAL BUDGETED OUTREACH</b>	<b>75,900</b>	<b>73,400</b>	<b>69,644</b>
One Great Hour of Sharing Offering			3,492
Peacemaking Offering			1,120
Joy Offering			-
Pentecost Offering			1,389
Christmas Eve			1,726
<b>TOTAL OUTREACH</b>	<b>75,900</b>	<b>73,400</b>	<b>81,427</b>
<b>CONGREGATIONAL LIFE</b>			
Member Supplies	500	200	32
Advertising	1,500	3,000	696
Website	1,500	2,000	188
Program Development	1,500	1,800	703
Deacon Administration Fund (New 2017)	500	250	0
<b>TOTAL CONGREGATIONAL LIFE</b>	<b>5,500</b>	<b>7,250</b>	<b>1,619</b>

**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—EXPENSES (page 3)**

	<b>2020</b>	<b>2019</b>	<b>2019 Actual</b>
	<b>Budget</b>	<b>Budget</b>	<b>Expenses</b>
<b>SESSION</b>			
Apportionment Dues	18,480	20,479	20,479
Staff Planning Retreat	200	300	143
Lay Leadership Development	300	300	334
<b>TOTAL SESSION</b>	<b>18,980</b>	<b>21,079</b>	<b>20,956</b>
 <b>STEWARDSHIP CAMPAIGN</b>			
Stewardship Campaign Materials	1,500	1,000	1,056
Weekly Envelopes	500		
<b>TOTAL STEWARDSHIP CAMPAIGN</b>	<b>2,000</b>	<b>1,000</b>	<b>1,056</b>
 <b><u>PERSONNEL EXPENSES</u></b>			
 <b>MINISTERS - PERSONNEL</b>			
<b>MINISTERS' SALARIES</b>			
Salary: Head-of-Staff	60,676	60,676	61,426
Salary: Associate Pastor	32,600	31,273	34,643
Parish Associates/Pulpit Supply Honorarium	13,200	15,600	12,700
Housing: Head of Staff	30,000	30,000	30,000
Housing: Associate Pastor	20,000	20,000	20,000
Social Security: Head of Staff	6,937	6,937	6,937
Social Security: Associate Pastor	4,024	3,945	3,942
Ministers' Pension/Medical	54,491	53,872	53,813
<b>Total Ministers' Salaries</b>	<b>221,928</b>	<b>222,303</b>	<b>223,461</b>
 <b>MINISTERS' REIMBURSEMENT EXPENSES</b>			
Professional Expenses: Head of Staff	3,100	3,100	2,214
Professional Expenses: Associate Pastor	2,500	2,500	709
Medical: Head of Staff	2,650	2,650	2,650
Medical: Associate Pastor	700	1,000	1,000
Study Leave: Head of Staff	2,500	2,500	2,500
Study Leave: Associate Pastor	2,500	2,500	2,500
Transportation: Head of Staff	2,000	2,000	947
Transportation: Associate Pastor	2,000	2,000	853
Discretionary Spending	4,000		
<b>Total Ministers' Reimbursement Expenses</b>	<b>21,950</b>	<b>18,250</b>	<b>13,373</b>
 <b>TOTAL MINISTERS - PERSONNEL</b>	<b>243,878</b>	<b>240,553</b>	<b>236,834</b>

**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—EXPENSES (page 4)**

	<b>2020 Budget</b>	<b>2019 Budget</b>	<b>2019 Actual Budget</b>
<b>MUSIC - PERSONNEL</b>			
Salary	45,882	45,204	44,879
FICA/Med Expense	3,510	3,458	3,433
Substitute	2,000	2,000	1,700
Professional Development	350	350	363
<b>TOTAL MUSIC - PERSONNEL</b>	<b>51,742</b>	<b>51,012</b>	<b>50,375</b>
	<b>2020 Budget</b>	<b>2019 Budget</b>	<b>2019 Actual Expense</b>
<b>ADMINISTRATION - PERSONNEL</b>			
Administrative Salary	111,209	108,675	104,393
Administrative FICA/Medical Expense	8,508	8,313	7,787
Administrative Pension/Medical	13,837	13,048	13,307
<b>TOTAL ADMINISTRATION - PERSONNEL</b>	<b>133,554</b>	<b>130,036</b>	<b>125,487</b>
<b>BUILDING - PERSONNEL</b>			
Building Salary	65,858	88,998	72,318
Building FICA/Med Expense	5,038	6,541	5,457
Building Pension/Medical	20,459	30,708	27,779
Misc Personnel Exp.	4,000	4,000	7,673
<b>TOTAL BUILDING - PERSONNEL</b>	<b>95,355</b>	<b>130,247</b>	<b>113,227</b>
<b>CHRISTIAN EDUCATION - PERSONNEL</b>			
Salaries	38,971	38,395	38,388
FICA/Medicare	2,981	2,937	2,937
Professional Expenses: Christian Education	1,000	1,000	478
Professional Development: Christian Education	500	500	603
Transportation: Christian Education	800	800	-
<b>TOTAL CHRISTIAN EDUCATIONAL - PERSONNEL</b>	<b>44,252</b>	<b>43,632</b>	<b>42,406</b>
<b>CHILD CARE - PERSONNEL</b>			
Salaries	2,608	2,608	943
FICA/Medical Expense	200	200	72
<b>TOTAL CHILDCARE - PERSONNEL</b>	<b>2,808</b>	<b>2,808</b>	<b>1,015</b>
<b>HEALTH CARE MINISTRIES</b>			
Salary	14,406	14,193	14,130
FICA/Medicare	1,102	1,086	1,081
Professional Expenses and Development	1,000	1,000	425
Transportation	500	500	175
<b>TOTAL HEALTH CARE MINISTRIES</b>	<b>17,008</b>	<b>16,779</b>	<b>15,811</b>
<b>GRAND TOTAL PERSONNEL</b>	<b>588,597</b>	<b>615,067</b>	<b>585,155</b>

**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—EXPENSES (page 5)**

<b>ADMINISTRATIVE EXPENSES</b>	<b>2020</b>	<b>2019</b>	<b>2019</b>
	<b>Budget</b>	<b>Budget</b>	<b>Actual Budget</b>
<b>GENERAL ADMINISTRATION</b>			
Office Supplies and Furniture	4,500	4,500	3,471
Recycling	1,300	1,300	925
Review/Audit Expense	6,000	6,000	-
Shelby Maintenance	5,750	3,100	6,988
Office Equipment Service/Repair	750	750	20
Refreshments Fund	2,500	2,500	1,946
Cellular Services	700	720	678
Computer Hardware	1,000	1,000	-
Computer Software	750	550	759
Computer Contracted Services	5,000	6,000	2,731
Computer DSL Service & Support	4,000	4,000	3,827
Social Media Expense		-	-
Printing Expense	2,500	2,500	2,226
Postage	4,500	4,500	3,643
Telephone	2,550	2,550	2,613
Volunteer Recognition	500	500	94
Copier Maintenance and Copies	5,000	5,000	4,297
New Equipment	1,000	1,000	-
Administrative Training	1,500	1,500	805
Columbarium Expense	300	300	128
FSA Expense	750	600	550
Administration Miscellany & Reimbursements	1,850	2,000	2,152
Bank Charges	1,000	1,000	915
Credit Card Fees	1,000	1,000	1,009
Sale-of-Stock Expense	500	500	-
<b>TOTAL GENERAL ADMINISTRATION</b>	<b>55,200</b>	<b>53,370</b>	<b>39,777</b>

**FIRST PRESBYTERIAN CHURCH**  
**Fiscal Year Ending 12/31/19**  
**General Operating Fund—EXPENSES (page 6)**

	<b>2020</b>	<b>2019</b>	<b>2019</b>
	<b>Budget</b>	<b>Budget</b>	<b>Actual Budget</b>
<b>INSURANCE</b>			
Liability & Umbrella Insurance	30,000	30,000	30,621
Workman's Comp Insurance	3,750	3,750	3,138
<b>TOTAL INSURANCE</b>	<b>33,750</b>	<b>33,750</b>	<b>33,759</b>
<b>PROPERTY MAINTENANCE EXPENSES</b>			
<b>UTILITIES</b>			
Heat & Gas	20,500	20,500	21,244
Electricity	42,500	42,500	39,607
Water, Sewer, Fire	2,000	2,000	2,064
Waste Removal	6,000	6,000	5,354
<b>TOTAL UTILITIES</b>	<b>71,000</b>	<b>71,000</b>	<b>68,269</b>
<b>MAINTENANCE</b>			
Parking Lot Maintenance	5,000	5,000	2,882
Landscaping	3,000	3,000	3,144
Equipment Repair & Maintenance	4,000	4,000	1,079
Janitor Supplies	4,000	4,000	6,059
Light Bulbs	700	700	648
Boiler Repair & Maintenance	5,000	5,000	5,217
Plumbing & Electric Repair	2,000	2,000	2,740
Other Building Repair	2,000	2,000	3,082
Building - New Equipment	1,000	1,000	70
Elevator Repair	5,000	5,000	4,730
Fire Security	3,000	3,000	2,145
Pest Control	1,100	1,100	1,668
<b>TOTAL MAINTENANCE</b>	<b>35,800</b>	<b>35,800</b>	<b>33,464</b>
<b>TOTAL UTILITIES &amp; MAINTENANCE</b>	<b>106,800</b>	<b>106,800</b>	<b>101,733</b>
<b>PASTOR NOMINATING COMMITTEE</b>			
Pastor Nominating			
<b>TOTAL PASTOR NOMINATING</b>			
<b>TOTAL GENERAL OPERATING EXPENSES</b>	<b>\$904,227</b>	<b>\$927,516</b>	<b>\$867,523</b>
<b>RECEIPTS OVER (UNDER) GENERAL OPERATING EXPENSES</b>	<b>(\$10,319)</b>	<b>(\$49,152)</b>	<b>\$19,012</b>

## Terms of Call for Pastor: Seth Weeldreyer

### 2019 (for reference)

Terms of Call negotiated with the Reverend Seth Weeldreyer and approved by the Personnel Committee.

Salary	\$ 42,676
Housing Allowance	\$ 30,000
Deferred Compensation (403b)	\$ 18,000
Medical Reimbursement (cap at \$2,650)	\$ 2,650
<b>Effective Salary</b>	<b>\$ 93,326*</b>
Pension/Medical/Life Ins. (37%)	\$ 34,531
Social Security (7.65%, net of Medical Reimbursement)	\$ 6,937
<b>Total Compensation</b>	<b>\$134,794</b>
*00% annual increase	

#### REIMBURSABLE EXPENSES:

Transportation	\$2,000
Professional Development	\$2,500
Professional Expenses	\$3,100

#### ADDITIONAL TERMS:

- Four (4) weeks' vacation, including four (4) Sundays
- Three (3) weeks' professional development, including three (3) Sundays

### 2020

Salary	\$ 42,676
Housing Allowance	\$ 30,000
Deferred Compensation (403b)	\$ 18,000
Medical Reimbursement (cap at \$2,650)	\$ 2,650
<b>Effective Salary</b>	<b>\$ 93,326*</b>
Pension/Medical/Life Ins. (37%)	\$ 34,531
Social Security (7.65%, net of Medical Reimbursement)	\$ 6,937
<b>Total Compensation</b>	<b>\$134,794</b>
*00% annual increase	

#### REIMBURSABLE EXPENSES:

Transportation	\$2,000
Professional Development	\$2,500
Professional Expenses	\$3,100

#### ADDITIONAL TERMS:

- Four (4) weeks' vacation, including four (4) Sundays
- Three (3) weeks' professional development, including three (3) Sundays



**Terms of Call for Associate Pastor: Chrissy Westbury**  
**2019**

(for reference)

Salary	\$ 23,573
Housing Allowance	\$ 20,000
Deferred Compensation (403b)	\$ 8,000
Medical Reimbursement (cap at \$2,650)	\$ 700
<b>Effective Salary</b>	<b>\$52,273*</b>

\*1.50% annual increase

Pension/Medical/Life Insurance (37.0%)	\$19,341
Social Security (7.65%, net of Medical Reimbursement)	\$ 3,945

**Total Compensation** **\$75,559**

**REIMBURSABLE EXPENSES:**

Transportation	\$2,000
<b>Professional Development</b>	<b>\$2,500</b>
Professional Expenses	\$2,500

**ADDITIONAL TERMS:**

Four (4) weeks' vacation, including four (4) Sundays  
Two (2) weeks' professional development, including two (2) Sundays

**2020**

Salary	\$ 27,600
Housing Allowance	\$ 20,000
Deferred Compensation (403b)	\$ 5,000
Medical Reimbursement (cap at \$2,750)	\$ 1,400
<b>Effective Salary</b>	<b>\$54,000*</b>

\*3.25% annual increase

Pension/Medical/Life Ins. (37.0%)	\$19,960
Social Security (7.65%, net of Medical Reimbursement)	\$ 4,024

**Total Compensation** **\$77,984**

**REIMBURSABLE EXPENSES:**

Transportation	\$2,000
Professional Development	\$2,500
Professional Expenses	\$2,500

**ADDITIONAL TERMS:**

Four (4) weeks' vacation, including four (4) Sundays  
Two (2) weeks' professional development, including two (2) Sundays



KALAMAZOO  
**FIRST PRESBYTERIAN CHURCH**  
"A Sanctuary in the City...Living Faith"

**SESSION**

*Clerk of Session:*  
*Allison Hammond*

**Class of 2019**

Richard Coryell  
Diane Durian  
Don Meldrum  
Heather Misner  
Laurie Tupper  
Jim Van Buren

**Class of 2020**

MaryLou Boughton  
Laura Ford  
Craig Kortlandt  
David Rozelle  
Janet Todd  
Pamela Tritsch  
Philip Ward

**Class of 2021**

Heather Cloetingh  
Stuart Deming  
Liz Hamilton  
Elaine Johns  
Sue Johnson  
Brian Nederveld  
Scott Wilson

**CONGREGATIONAL DEACONS**

**Class of 2019**

Tim Aldrich  
Cynthia Feucht  
Karen Hassler  
Judy Johnson  
Wendy King  
Louise McCallum

**Class of 2020**

Donita and Gary DeBruin  
Susan DeJong  
John and Lisa Diamond  
Miranda Howard  
Bruce and Ruth Lubbers  
Jim Stephenson

**Class of 2021**

Mike Boersma  
Aedín Clements  
Kathy Cooney  
Martha Flynn  
Joyce Lander  
Karen Nellums  
Jo Russell

# LONGTIME MEMBERS

## 75-Year Members

First Presbyterian Church members who joined 75 or more years ago and their membership dates.

Winship Todd	1929 (March 24)	91 years
Morden Paul Schuur	1931 (March 29)	88 years
Mary Lou Stephenson Todd	1937 (March 21)	82 years
Joan Gerpheide Colgren	1938 (April 14)	81 years
Caroline Richardson Ham	1940 (March 21)	79 years
Jacqueline Metzler	1942 (April 2)	77 years
Mary Little Tyler	1943 (April 22)	76 years

## 50- to 74-Year Members

### 1945

Gloria Ross Landman / March 29

### 1946

Wilma Cooper / October 6

### 1947

Jerre James / April 3

### 1949

Kay Bilderback Burtis / April 14

### 1951

Dayton L. Maynard / March 22

### 1952

Dorothy Larkin / April 10

Julie Shaw / April 10

Joel Shepherd II / April 10

### 1953

Priscilla Todd Blair / April 2

Ruth Moser / December 29

### 1954

Amy Anderson / April 15

Carole Todd Shepherd Birch / April 15

Andrew R. Lenderink III / April 15

Dorothy Castor / September 30

### 1955

Helen Creager / April 7

Timothy J. Lenderink / April 7

Lois Elferdink / June 16

Phyllis Buskirk / September 29

Barbara Powell Camisa / Sept. 29

Shirley Gerpheide / September 29

### 1957

Phyllis Curtis / January 3

Sue Grossman / April 18

JoAnn Yochim / April 18

Diane Pullan Johnson / August 29

Don Iffland / October 3

### 1958

Marilyn Lindbeck / April 3

Martha Meinzinger / April 3

Nancy Raklovits / April 3

Eleanor Pinkham / October 2

### 1959

Juanita Erdos / March 26

### 1960

Richard Russell / April 14

Whitney Hoag / September 29

Elizabeth McShane / September 29

### 1961

Jeanene Lewis / March 30

Annabelle Rigg / March 30

Bruce Rigg / March 30

Kay Vermeulen / May 21

Nancy Hamilton / September 28

Helen Lander / September 28

### 1962

Beverly Bloomquist / January 4

Robert Klesert / January 4

Nancy Klesert / January 4

Dolores Miller / January 4

Charlene Hansen / April 19

Gregory Russell / April 19

Jane Veech / April 19

### 1963

Evelyn Schut / January 3

Gloria Lee / January 6

Jennalie Shepherd / April 11

M. Gayle Stephenson / April 11

Joanne Russell / May 23

Janet Gladstone / May 23

### 1964

Barbara Johnson / March 26

Carol Schreiner / May 14

James Weeldreyer / September 24

Susan Weeldreyer / September 24

### 1965

Mary Lou Boughton / June 3

William Kelser / June 3

Margo Light / September 30

Nancy Owen / December 30

Thomas Owen / December 30

Carol Payne Smith / September 30

Carole Stoddard / September 30

### 1966

Jean C. Appel / May 26

Mervin Burtis / April 7

Jan B. Carpenter / May 26

Constance Houts / May 26

Diane White / April 7

### 1967

Mark Olmsted / March 23

Cass S. Hough, Jr., / Sep 28

### 1968

Margaret A. Hajek / May 23

Minnie LaPoint / April 11

Frank Steele / October 6

Jane Todd / October 6

Timothy Tyler / May 23

### 1969

Susan Anthony / May 25

Charles Schmiede / May 25

## INDEX OF 2018 REPORTS

Archivists.....	28
Art Committee (Property Maintenance).....	21
Associate Pastor.....	7
Boy Scout Troop #205.....	31
Building Blocks of Kalamazoo (Outreach).....	23
Celebrate the Vision (Outreach).....	23
Christian Education Director .....	16
Columbarium Coordinator.....	28
Communications Committee.....	13
Community Benevolence (Outreach).....	23
Congregational Deacons.....	28
Congregational Life Committee.....	22
CROP Walk (Outreach).....	23
Disaster Assistance (Outreach).....	24
Downtown Community Literacy Center (Outreach).....	24
Edison School Program (Outreach).....	24
Endowment Committee.....	9
Finance Committee.....	10
First Friday Out-to-Lunch Bunch.....	29
Ford-Neff Endowment Fund (Outreach).....	25
Ghana Partnership (Outreach).....	25
Green Presbyterians (“Green P’s”).....	21
Health Ministry Committee.....	15
Health Ministry Coordinator.....	16
Hearts-to-Hands Card Ministry.....	30
ISAAC.....	25
Justice for Our Neighbors.....	25
Kalamazoo Deacons Conference (Outreach).....	25
Kalamazoo Drop-in Child Care Center (Outreach).....	25
Kalamazoo Habitat for Humanity (Outreach).....	26
Kalamazoo Loaves and Fishes (Outreach).....	25
Library, Church.....	20
Martha Circle.....	30
Men’s Fellowship, Tuesday Morning.....	29
Ministry with Community (Outreach).....	25
Music Director.....	14
Nicaraguan Partnership (Outreach).....	25
North Presbyterian Church (Outreach).....	26
Officer Nominating Committee.....	21
Open Doors (Outreach).....	26
Outreach Committee.....	23
Outreach Committee: Benevolence.....	27
Outreach Support, New .....	29
Parish Associates.....	8
Pastor.....	6
Personnel Committee.....	12
Pine Island Presbyterian Church.....	8
Property Maintenance Committee.....	20
Refugee Family (Outreach).....	26
Rickman House BINGO (Outreach).....	26
Stewardship Committee.....	11
Telephone Receptionists.....	30
United Campus Ministry (Outreach).....	26
Volunteer Coordinators.....	30
Wedding Coordinator.....	30
Worship and Music.....	13

# FIRST PRESBYTERIAN CHURCH, KALAMAZOO

## 2019

**The Reverend Dr. Seth Weeldreyer**, Pastor and Head of Staff

**The Reverend Chrissy Westbury**, Associate Pastor

**Cindy Hunter**, Director of Music

**Michael Montgomery**, Organist

**Dr. Patricia Stromsta**, Director of Christian Education

**Ann Ross**, Health Ministry Coordinator

**Ann Johnson**, Office Administrator

**Anna Barnhart**, Administrative Assistant / Publications

**Louise Taylor**, Financial Coordinator

**Mike Noteboom**, Building Superintendent (January-May)

**Shawn Smith**, Building Superintendent (May– December)

**Mike Riggle**, Custodian (May– December)

**Randy Randt**, Custodian

**Bruce Birkel**, South Lobby Receptionist

**Nik DeHaan**, South Lobby Receptionist

**Nate Owens**, South Lobby Receptionist

Pastor Emeritus

**The Reverend Dr. David W. McShane**

United Campus Ministry Pastor

and FPC Parish Associate

**The Reverend Kathleen Robertson King**

Parish Associates

**The Reverend Dr. Liz Candido**

**The Reverend Larry Farris**





**321 W. South Street  
Kalamazoo, Michigan 49007-4708**

**Telephone: (269) 344-0119**

**Website: [www.sanctuaryinthecity.org](http://www.sanctuaryinthecity.org)**